



WMDA/CAR Service Station
and Automotive Repair Association

Chair: Pamela Beidle and Vice Chair Katherine Klausmeier, Member of Finance Committee

RE: SB525 Labor and Employment – Equal Pay for Equal Work – Wage range Transparency

Position: Unfavorable

My name is Kirk McCauley, my employer is WMDA/CAR, we represent service stations convenience stores and repair facilities across the state as a non- profit trade group.

Small businesses do not have Human Resources personnel in their employment. SB525 will create additional expenses for record keeping and labor at a time when small businesses are already under pressure from regulation and labor costs.

The additional penalties this bill brings are extreme and would almost assure that an owner would have to turn to professional help.

Please give SB 525 an unfavorable report.

Any questions can be addressed to Kirk McCauley, 301-775-0221 or kmccauley@wmda.net