



WMDA/CAR Service Station
and Automotive Repair Association

Chair: C.T. Wilson, Vice Chair Brian Crosby, and Members of Economic Matters Committee

RE: HB 649 Labor and Employment – Equal Pay for Equal Work – Wage range Transparency

Position: Unfavorable

My name is Kirk McCauley, my employer is WMDA/CAR, we represent service stations convenience stores and repair facilities across the state as a non- profit trade group.

Small businesses do not have Human Resources personnel in their employment. HB649 will create additional expenses for record keeping and labor at a time when small businesses are already under pressure from regulation and labor costs.

The additional penalties this bill brings are extreme and would almost assure that an owner would have to turn to professional help.

Let small business breath, give HB649 an unfavorable report,

Any questions can be addressed to Kirk McCauley, 301-775-0221 or kmccauley@wmda.net