

UNOFFICIAL COPY OF HOUSE BILL 650

HOUSE BILL 650

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4r2057
CF SB 511

By: **Delegate Boafo**

Introduced and read first time: January 25, 2024

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Apprenticeship Standards - Ratio of Apprentices to**
3 **Journeypersons**

4 FOR the purpose of requiring the Secretary of Labor to adopt regulations establishing a
5 certain ratio of apprentices to journeypersons for each nontraditional ~~trade~~ apprenticeship
6 occupation and newly registered apprenticeship occupation; and generally relating to apprenticeship
7 standards and ratios of apprentices to journeypersons.

8 BY adding to

9 Article - Labor and Employment

10 Section 11-410

11 Annotated Code of Maryland

12 (2016 Replacement Volume and 2023 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

14 That the Laws of Maryland read as follows:

15 **Article - Labor and Employment**

16 **11-410.**

17 (A) IN THIS SECTION, "NONTRADITIONAL ~~TRADE~~ APPRENTICESHIP OCCUPATION"
18 MEANS:

18 ~~(1) ADDITIVE MANUFACTURING TECHNICIAN;~~

19 ~~(2) AUTOMOBILE MECHANIC;~~

20 ~~(3) BUILDING AUTOMATION TECHNICIAN;~~

21 ~~(4) CABINETMAKER;~~

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- 1 ~~(5) CHILD CARE DEVELOPMENT SPECIALIST;~~
- 2 ~~(6) COMPUTER PROGRAMMER, BUSINESS;~~
- 3 ~~(7) COMPUTER SUPPORT SPECIALIST;~~
- 4 ~~(8) CYBERSECURITY SPECIALIST;~~
- 5 ~~(9) DATA AND SCIENCE ANALYST;~~
- 6 ~~(10) DIGITAL AND SOCIAL MEDIA SPECIALIST;~~
- 7 ~~(11) ELECTRO-MEDICAL EQUIPMENT REPAIRER;~~
- 8 ~~(12) ENVIRONMENTAL CARE SUPERVISOR;~~
- 9 ~~(13) ENVIRONMENTAL SYSTEMS CONTROL OPERATOR;~~
- 10 ~~(14) FINANCIAL SPECIALIST;~~
- 11 ~~(15) GENERAL INSURANCE ASSOCIATE;~~
- 12 ~~(16) GRAPHIC DESIGNER;~~
- 13 ~~(17) HOUSING INSPECTOR;~~
- 14 ~~(18) INFORMATION TECHNOLOGY GENERALIST;~~
- 15 ~~(19) LODGING MANAGER;~~
- 16 ~~(20) MARYLAND OCCUPATIONAL SAFETY AND HEALTH INSPECTOR;~~
- 17 ~~(21) PROGRAMMER, ENGINEERING/SCIENTIFIC;~~
- 18 ~~(22) SECURE SOFTWARE PROGRAMMER;~~
- 19 ~~(23) SECURITY CONTROL ASSESSOR;~~
- 20 ~~(24) SYSTEM SECURITY ANALYST;~~
- 21 ~~(25) TECHNICAL SUPPORT SPECIALIST;~~

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~~(26) WASTEWATER TREATMENT TECHNICIAN;~~

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~~(27) WATER PUMPING TECHNICIAN; AND~~

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~~(28) WATER TREATMENT TECHNICIAN;~~

(1) ACCOUNTING APPRENTICE;

(2) ACCOUNTING TECHNICIAN;

(3) ADMINISTRATIVE ASSISTANT;

(4) AGRICULTURAL SERVICE APPLICATOR;

(5) AGRONOMY ASSISTANT;

(6) APPLICATION DEVELOPER;

(7) APPRAISAL ASSISTANT;

(8) AUTO TECHNICIAN APPRENTICE;

(9) AUTOMOBILE MECHANIC;

(10) AUTOMOTIVE ASSISTANT;

(11) AUTOMOTIVE BODY REPAIRER;

(12) AUTOMOTIVE TECHNICIAN;

(13) BIOCHEMIST ASSOCIATE;

(14) BIOLOGICAL TECHNICIAN;

(15) BIOMEDICAL TECHNICIAN;

(16) BIOPHARMACEUTICAL MANUFACTURING ASSOCIATE;

(17) BUSINESS ACCREDITATION SPECIALIST APPRENTICE;

(18) CATERING ASSOCIATE;

(19) CENTRAL STERILE PROCESSING TECHNICIAN;

(20) CHEF ASSISTANT;

(21) COLLISION TECHNICIAN APPRENTICE;

(22) COMMUNICATION MEDIA ARTS ASSISTANT;

(23) COMMUNICATION WEB SERVICES ASSISTANT;

(24) COMMUNITY HEALTH WORKER;

(25) CYBERSECURITY ANALYST;

(26) CYBERSECURITY CONSULTANT;

(27) DIESEL MECHANIC TECHNICIAN ASSISTANT;

(28) DIRECT SUPPORT PROFESSIONAL;

- (29) ENVIRONMENTAL CARE SUPERVISOR;**
- (30) ENVIRONMENTAL SYSTEMS CONTROL OPERATOR;**
- (31) FACILITIES ASSOCIATE;**
- (32) GOVERNMENT BUSINESS DEVELOPMENT SPECIALIST;**
- (33) HOUSEKEEPING ASSOCIATE;**
- (34) INFORMATION ASSURANCE SPECIALIST;**
- (35) INFORMATION TECHNOLOGY SPECIALIST;**
- (36) KIT PRODUCTION TECHNICIAN APPRENTICE;**
- (37) LABORATORY TECHNICIAN ASSISTANT;**
- (38) LICENSED PRACTICAL NURSE;**
- (39) LINE COOK;**
- (40) LODGING MANAGER;**
- (41) MARKETING ASSISTANT;**
- (42) MEDICAL RECORDS ASSOCIATE;**
- (43) MERCHANDISE DISPLAYER;**
- (44) PATIENT CARE TECHNICIAN;**
- (45) PEER RECOVERY SPECIALIST;**
- (46) PHARMACY TECHNICIAN;**
- (47) PRE-ACCESS ASSISTANT;**
- (48) PREP COOK;**
- (49) RETAIL STORE MANAGER;**
- (50) SECURITY CONTROL ASSESSOR;**
- (51) SERVICE TECHNICIAN ASSISTANT;**
- (52) STERILE TECHNICIAN ASSISTANT;**
- (53) SURGICAL TECHNOLOGIST;**
- (54) SYSTEM SECURITY ANALYST;**
- (55) TABLE GAMES SUPERVISOR;**
- (56) TECHNICAL SUPPORT SPECIALIST; AND**
- (57) TRAINING AND DEVELOPMENT SPECIALIST.**

4 (B) (1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, THE
5 SECRETARY SHALL ADOPT REGULATIONS ESTABLISHING A RATIO OF THREE
6 APPRENTICES TO ONE JOURNEYPEPERSON FOR:

- 7 (I) EACH NONTRADITIONAL ~~TRADE~~ APPRENTICESHIP OCCUPATION; AND
- 8 (II) EACH NEWLY REGISTERED APPRENTICESHIP OCCUPATION.

9 **(2) PARAGRAPH (1) OF THIS SUBSECTION DOES NOT APPLY WITH**
10 **RESPECT TO AN APPRENTICESHIP OCCUPATION FOR WHICH THE COUNCIL OR DIVISION HAS**
11 **DETERMINED THAT THE RATIO REQUIRED UNDER PARAGRAPH (1) OF THIS**
12 **SUBSECTION POSES A RISK TO THE SAFETY OF WORKERS IN THE WORKPLACE.**

13 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
14 October 1, 2024.