



**Maryland**

DEPARTMENT OF BUDGET  
AND MANAGEMENT

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HELENE GRADY  
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## **HOUSE BILL 949 State Employees - Cancer Screening Leave**

### **STATEMENT OF INFORMATION**

**DATE:** February 28, 2024

**COMMITTEE:** Appropriations

**SUMMARY OF BILL:** House Bill 949 would provide up to four hours of leave annually to all State employees in the Executive, Judicial and Legislative Branches for the purposes of cancer screenings, with approval from the employee's appointing authority.

**EXPLANATION:** The Department of Budget and Management (DBM) is supportive of the intent of House Bill 949 to encourage State employees to get cancer screenings. The State currently provides employees with 15 days of sick leave annually. State employees may use sick leave for cancer screenings currently.

The State reviews data annually on an aggregate level based on eligible members to include employees and their spouses who qualify for age-based services. More than 100k members received at least one cancer screening in 2022. Since members are often considered eligible for multiple screening, identifying unique utilizers is challenging. However, we would estimate 30k - 40k employees took advantage of the preventive care benefits available through the State Employee and Retiree Health and Welfare Benefit Program. The State provides incentives to employees and their eligible dependents (excludes children) to receive recommended cancer screenings (including for breast, cervical, and colorectal cancers) through the wellness program. Employees are able to earn \$5 off specialist copays if they complete a recommended cancer screening.

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