

BILL#HB988 Anita Lampel FAV

Date of Hearing: March 7, 2023

Anita Lampel  
Bethesda, MD 20817

**TESTIMONY ON HB#988- POSITION: FAVORABLE**  
**Family and Medical Leave Insurance Program-Modification**

**TO:** Chair C.T.Wilson, Vice Chair, Brian Crosby, Economic Matters Committee Members

**FROM:** Anita Lampel

**OPENING: My name is Anita Lampel. I am a resident of District 16. I am submitting this testimony in support of HB#988, Family and Medical Leave Insurance Program-Modifications.**

I am a retired psychologist who oversaw a large child and adolescent mental health program, and provided consultation to the Children's Unit of a major county hospital. I am a member of Adat Shalom Reconstructionist Congregation and the Women's Democratic Club of Montgomery County. My professional experience, my background in California, and my Jewish ethics all instruct me to protect those who are ill and those who care for them. This bill will do that.

The Maryland Legislature acted appropriately and with honor to pass Family and Medical Leave Insurance. The bill is designed to help everyone facing illness and other factors that cause them to miss work to care for themselves or loved ones. Lower income persons, often single parents, and older workers, often caring for their own parents, are already burdened by inflation, higher rent, and other worries. This bill will assure that the small amount of money taken out for this insurance from the employer and the employee will be fair to both and not unduly harm those least able to afford it.

This is why I am in favor of HB#988. **I respectfully urge this committee to return a favorable report on HB#988.**