



Maryland Council of Chapters
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Committee Chair Atterberry and Members of the Ways & Means Committee;

My name is Cheryl Glang. I am a spouse of a retired Admiral of the NOAA Corps, the smallest of the 8 uniformed services. Thank you for the opportunity to speak today on **HB461** in my role as a member of the MOAA MD Council of Chapters Spouse and Surviving Spouse Liaison and a past President of the NOAA Corps Officers Family Association.

NOAA's headquarters is in Silver Spring, MD and many of our officers assigned there live in Maryland. Some will call Maryland home once they retire and may even seek second careers in the government or the private sector. Each year more states offer full retirement pay exemptions and with current trends where remote work options are increasingly becoming permanent this leaves Maryland an even less desirable retirement state for our NOAA Corps retirees and their spouses. I have included a map and fact sheet in my written testimony.) For more than two decades, MOAA and other service-related organizations in the state, have been advocating for legislative action to help make the state a more desirable retirement destination for retirees, their spouses, and families. **HB461** is an incremental step in the right direction.

Delegate Rogers' bill, HB461, makes the next logical incremental step toward the ultimate 100% objective. **The MOAA Maryland Council will, and does, support any legislation which advances the income tax subtraction for military retired pay** As you consider the many similar bills on this topic in this session, **ADVANCE** HB461 in the legislative process by giving it a **FAVORABLE** report out of the Ways & Means Committee.

Respectfully,

Cheryl Glang
MOAA Council of Chapters
Spouse and Surviving Spouse Liaison
District 4



MARYLAND MILITARY COALITION

UPDATED JANUARY 2022 LISTINGS

The 50 States and Uniformed Services Retired Pay

As of January 30, 2022, **35 of the 50** states do not tax military retirement pay, and that figure includes the 9 states, marked with asterisks below (*), without any personal income tax:

1. Alabama †	19. NEW Nebraska (joining in 2022)
2. Alaska *	20. Nevada *
3. NEW Arizona † (2021)	21. New Hampshire *
4. Arkansas †	22. New Jersey † (\$6K Vet ded)
5. Connecticut †	23. New York †
6. Florida *	24. NEW North Carolina † (as of 2021)
7. Hawaii †	25. North Dakota † (2019)
8. Illinois †	26. Ohio †
9. Indiana † (2019)	27. Pennsylvania †
10. Iowa †	28. South Dakota*
11. Kansas †	29. Tennessee*
12. Louisiana †	30. Texas*
13. Maine †	31. NEW Utah † (2021)
14. Massachusetts †	32. Washington*
15. Michigan †	33. West Virginia †
16. Minnesota †	34. Wisconsin †
17. Mississippi †	35. Wyoming*
18. Missouri †	

* No personal income tax

‡ Active Duty pay included

† SBP= Military Survivor Benefit Plan. Insurance on up to ½ of the military retirees “pension” receive monthly upon the death of the sponsor.

Eleven (11) states and the District of Columbia currently tax a portion of a retiree’s annual Retired Pay and, in the interest of brevity, only a short explanation of key special provisions is included here (consult individual state tax codes for full details):

Colorado – Adjustments vary by age of retiree, up to a \$24,000, exemption, includes SBP

