



190 West Ostend St., #201
Baltimore, MD 21230
Phone: 410.547.1515
Fax: 410.837.5436

Patrick Moran - President

Testimony
SB 224 – Labor and Employment – Employment Standards and
Conditions – Definition of Employer
Finance Committee
February 10, 2022
FAVORABLE

AFSCME Council 3 supports SB 224. This important legislation closes loopholes in the enforcement of employment standards across Maryland by providing a consistent definition of the term “employer” in the Labor and Employment article. SB 224 also widens the definition of “employer” to include joint employers. This change is necessary to ensure that the appropriate actors are held responsible for meeting the Labor standards set forth in Maryland.

As the structure of workforces and workplaces change in our state and nationally, it is important that Maryland Labor stays current to these changes. The employee who will benefit from SB 224 are those who seek equal pay for equal work, and those who want to make sure they are getting paid for the actual hours they have worked. In modern labor, these principles should not be controversial. SB 224 just helps to ensure these principles.

We urge the committee to provide a favorable report on SB 224. Thank you.

Every AFSCME Maryland State and University contract guarantees a right to union representation.
An employee has the right to a union representative if requested by the employee.
800.492.1996

Find us: afscmemd.org
Like us: facebook.com/AFSCMEMD
Follow/Tweet us: [@afscmemaryland](https://twitter.com/afscmemaryland)