

My name is Cecelia Baker and I have been working as a BOCC Supervisor with the Maryland Transportation for sixteen out of twenty five years of service. I am writing testimony in support of SB 475 and HB 580, for why MTA supervisors and sergeants need the right to collective bargaining.

My job role is to assist operators, street supervisors, MTA Police and other police , division personnel as well as the shop. I take emergency call, calls for detours, calls for accidents as well as personal well being of the operators.

My job is essential because I have to let the operators know if a detour is need if the weather is bad, if there is a police emergency. I have to work if the weather is bad or if the weather is good. This is a twenty-four hours business and personnel is required. Even though we are not hands on in the street, we are required to do a job in assisting the street.

While on this job I have experienced favoritism , I was turned down for a position because the Director does not like me. I've been told by the Director that I wasn't going anywhere (as in moving to another position) I have been told by my manager that the position I applied for was promised to another employee who is no longer employed at MTA. I have been in this department and the new people who are hired come in making more pay then myself. I am almost ready to retire and I am not even at top pay.

There are three modes of transportation at OCC, but BOCC is treated like a bottom feeder in an aquarium. The sad part is when the other modes need assistance, they run to BOCC for shuttles bus bridges comfort buses and so on.