

---

## Senate Bill 926

Date: March 16, 2022  
Committee: Senate Finance Committee  
Bill Title: Labor and Employment - Apprenticeship and Training Council - Representation  
Re: Letter of Information

---

Senate Bill 926 (SB 926) would require the Maryland Apprenticeship and Training Council (MATC), which is overseen by the Maryland Department of Labor (MD Labor), to specifically include representation on the Council by individuals who are Black and Latino, to the extent practicable. This would not have a fiscal or operational impact on Labor, but it is duplicative language.

Section 11-403 of Labor and Employment Article, Ann. Code of Maryland, already requires membership diversity and the Department strives to meet this requirement. Specifically, it states:

*(3) The membership of the Council shall, to the extent practicable, reflect the geographic, racial, ethnic, cultural, and gender diversity of the State and shall include representation by individuals with disabilities. Consultants to the Council shall, to the extent practicable, reflect geographic, racial, ethnic, cultural, and gender diversity of the State and shall include representation by individuals with disabilities.*

*(4) In advising the Governor, the Secretary shall give consideration to a balanced geographic representation from all of Maryland and a representative sampling and mix of Maryland industry.*

For information on MATC, including the roster, a description of the council, and past meeting minutes, visit: <https://www.labor.maryland.gov/employment/appr/apprcouncil.shtml>.

Currently, in terms of diversity, the MATC composition is as follows:

- Males – 9
- Females – 3
- People of Color – 4 (3 African American and 1 Latino)
- White – 8

The Department respectfully requests that the Committee consider this information.