

Written Testimony in Favor of HB 1164

Labor and Employment – Workers’ Compensation – Licensed Certified Social Worker–Clinical

Thank you Delegate Wilson, Delegate Crosby, and all the members of the Economic Matters Committee for addressing this critical issue and therefore recognizing the vital role of social work. The University of Maryland, School of Social Work appreciates the opportunity to provide testimony in favor of HB 1164. This bill extends the current law defining “*rehabilitation practitioner*” by adding LCSW-Cs and would also include the LCSW-C to the licensed professionals who are identified to perform an evaluation for the Workers' Compensation Commission.

Current law restricts *rehabilitation practitioners* to include a nurse case manager, rehabilitation counselor, or vocation evaluator. In addition, it restricts the professionals who may perform an evaluation to a licensed psychologist or physician. The changes proposed in the bill will better reflect that the far majority of behavioral health services are delivered by licensed social workers and they have the expertise to assess, evaluate, and treat individuals with behavior health conditions.

We recognize and support the language in the bill that limits these tasks to only include a licensed social worker at the highest level of licensing, the LCSW-C, and not the other social work licenses (LBSW, LMSW, or LCSW.) The requirements to earn this highest level of licensure include the following steps which take a minimum of over a four-year process before earning the LCSW-C. Below is a description of the minimum requirements:

1. earn a master’s degree from an accredited program;
2. successfully complete a minimum of 900 hours in two field placement practicums/professional internships;
3. practice social work competencies in both field placements under the supervision of a licensed and experienced social worker;
4. pass all the clinical coursework which is required for the LCSW-C;
5. pass the first (of two) national licensing test administered through the National Association of Social Work Boards (ASWB) or the *Masters exam*;
6. complete additional application requirements to earn the LMSW license;
7. work with their LMSW license for a minimum of 3,000 hours of social work experience under the supervision of a LCSW-C;
8. the work experience must be "clinical social work experience" which is defined to include: completing assessments; formulating diagnostic impressions or a diagnosis; treating mental disorders and other conditions; treating behavioral health disorders including substance use disorders, addictive disorders and other conditions; and providing psychotherapy;
9. pass the second national licensing test administered through the National Association of Social Work Boards (ASWB) which tests their clinical knowledge or *Clinical exam*; and
10. complete a minimum of 40 hours of continuing education in social work practice every two-year period.

I share these details to highlight that the steps along the social work licensing pathway for the LCSW-C has more than screened and prepared them to provide comprehensive services and evaluations concerning Workers' Compensation matters. Thank you for your consideration of HB 1164.

Respectfully submitted by



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