



MARYLAND DEVELOPMENTAL DISABILITIES COALITION

Dedicated to the rights and quality of life for people with developmental disabilities in Maryland

Senate Budget and Taxation Committee SB093 – Tax Credits Employment of Individuals with Disabilities.

January 18, 2022

Position: Support



8601 Robert Fulton Dr
Suite 140
Columbia, MD 21046

The Maryland Developmental Disabilities Coalition (DD Coalition) is comprised of five statewide organizations that are committed to improving the opportunities and outcomes for Marylanders with intellectual and developmental disabilities (IDD). As such, the DD Coalition supports SB 93.



1500 Union Avenue
Suite 2000
Baltimore, MD 21211

Marylanders with disabilities and their families clearly express their desire for jobs in the community, earning living wages with benefits, and with opportunities for career advancement.



8835 Columbia 100 Pky
Suite P
Columbia, MD 21044

- While Maryland is above average compared to national data in the number of people it supports in integrated employment, there has been little growth in the past decade.
- According to the Bureau of Labor Statistics in the fourth quarter of 2019, **19.2% of workers with a disability were employed compared to 66.6% of workers without a disability.**ⁱ
- As the economy recovered in 2021, the unemployment rates for people with and without disabilities declined from their highs in 2020. However, in the third quarter of 2021, **the unemployment rate for people with disabilities was more than twice that of people without disabilities: 10.6% compared to 4.9%.**
- Data from the Developmental Disabilities Administration's collaboration with statedata.info from 2018ⁱⁱ indicates that employment was higher for people with any disability at 43% of the population in Maryland, compared to 78% of people with no disability employed, however **only 32% of people with cognitive disabilities were employed. And only 30% of people with developmental disabilities who receive services were employed in their communities.**ⁱⁱⁱ



Maryland Developmental
Disabilities Council

217 E Redwood Street
Suite 1300
Baltimore, MD 21202

Why SB 93 is important:

Simply, the tax credits provide a financial incentive for employers to hire people with disabilities. This makes sense for employers because they save money by hiring qualified, motivated candidates. The tax credit benefits the State because it provides one option to address the high unemployment of people with disabilities. Finally, the tax credits benefit people with disabilities because they earn money, receive benefits, become more independent, and are included in the community. The tax credit has not increased since 2015 when previous legislation passed in Maryland.



7000 Tudsbury Road
Windsor Mill, MD
21244

Contact: Rachel London, Executive Director, The Maryland Developmental Disabilities Council
rlondon@md-council.org

ⁱ <https://www.bls.gov/spotlight/2021/labor-market-characteristics-of-people-with-a-disability/home.htm>

ⁱⁱ <https://www.statedata.info/bbstates/Maryland.pdf>

ⁱⁱⁱ <https://www.statedata.info/statepages/Maryland>