



**SB105 Peace Orders – Workplace Violence
Judicial Proceedings Committee
January 28, 2021**

Position: Favorable

Background: SB105 would allow an employer to file a peace order on behalf of an employee.

Comments: The Maryland Retailers Association supports this legislation which would allow employers to provide a safer work environment for their employees. SB105 would allow businesses to file peace orders on behalf of their employees, protecting not only an individual under threat, but also all employees who risk injury if the threat were acted upon. The bill would not require businesses to file peace orders, but rather provides employers the opportunity to act on behalf of an employee should the need arise. With workplace violence on the rise, multiple other states have introduced or passed similar legislation to allow employers to better protect their employees.

SB105 promotes both workplace safety and employee productivity. Giving businesses the ability to promise greater safety to their employees would increase morale and alleviate the great stress and fear that is caused by threats of workplace violence. If passed, SB105 would ensure that individuals who face threats, and their coworkers, are able to maintain normalcy in their place of work. Stabilizing local businesses through such increased safety options benefits the entire community.

Thank you for your consideration. We urge a favorable report on SB105.