



**PERMISSION FOR AN EMPLOYEE
TO TRAVEL FOR EMPLOYMENT PURPOSES DURING CURFEW**

To whom it may concern:

On December 8, 2020, Governor Roy Cooper issued Executive Order 181 which implemented a Modified Statewide Stay-At-Home order effective Friday, December 11, 2020 and mandating a Night-Time Public Closure Period from 10:00 pm to 5:00 am EST. Section 4.3(a) of Governor Cooper's Executive Order 181 authorizes travel for purposes of employment during the curfew.

The possessor of this letter _____, is employed by HARRIS TEETER, LLC and is traveling between the hours of 10:00 pm to 5:00 am EST to:

Travel to or from their place of work;
Perform work at their workplace because their presence is required by their employer; and/or
Travel for work purposes.

While the Frequently Asked Questions issued by Governor Cooper's Office interpreting Executive Order 181 specifically states that employees of businesses, or their suppliers, deemed to be exempted are not required to obtain a pass in order to travel to work, we would respectfully request that the employee whose name appears above be allowed to travel unencumbered to and from their place of employment as authorized in Section 4.3(a).

Sincerely,

John Caveny

John Caveny
Vice President of Human Resources
Harris Teeter, LLC