

UNfavorable SB0504

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<https://baltimore.cbslocal.com/2018/03/28/eutaw-liquor-drug-raid/>

<https://www.railwayage.com/regulatory/ntsb-amtrak-safety-culture-to-blame-for-fatal-crash/>

<https://trn.trains.com/news/news-wire/2017/02/14-drugs-and-trains>

- Your employees smoke marijuana on their own time?
- Many workers do not want to work next to someone who may have been smoking pot before coming to work. It is hard to tell when someone used marijuana, there is no specific test for impairment. There are effects to using this controlled substance.
- State laws considered and the job functions in your company. Okay if an airplane pilot on your next flight was a pot smoker on the weekends and you are flying cross country on a Monday morning?
- The result of a workplace violation is a "2nd chance". This continues & perpetuates the drug problems in the workplace. The liabilities of an employee who is impaired by a drug do not go away if the drug is legalized. State laws OPENLY conflict with federal law.

Thanks for your time !

humbly

~vince