



Larry Hogan, Governor · Boyd K. Rutherford, Lt. Governor · Dennis R. Schrader, Acting Secretary

**Maryland Board of Examiners for Audiologists, Hearing  
Aid Dispensers & Speech-Language Pathologists**  
4201 Patterson Avenue  
Baltimore, MD 21215  
Phone: 410-764-4723

January 26, 2021

The Honorable Shane E. Pendergrass  
Chair, House Health and Government Operations Committee  
121 House Office Bldg.  
Annapolis, MD 21401

**RE: HB 28 – Implicit Bias Training and the Office of Minority Health and Health Disparities –  
Letter of Support**

Dear Chair Pendergrass and Committee members:

The Maryland Board of Audiologists, Hearing Aid Dispensers and Speech-Language Pathologists (the “Board”) is submitting this letter of support for HB 28, Implicit Bias Training and the Office of Minority Health and Health Disparities.

As you are aware, HB 28 will require that all licensed health care practitioners in Maryland complete an implicit bias training course as a basis for their first renewal after October 1, 2021. The Board believes this training is a critical area of education that should be required of our licensees, to address any such potential discrimination towards minority groups, both inside and outside of clinical practice. The Board is very much in favor of such training counting toward the total continuing education (CEU) that is already in place as part of their renewal requirements, and believes that this training will be accessible via the professional organizations from which our licensees currently obtain CEUs through. The Board is very pleased to join in the efforts of the Office of Minority Health and Health Disparities on the critical implementation of implicit bias training for all of the licensees we regulate.

Thank you for your consideration of this information. If you have questions or need more information, please do not hesitate to contact me at 443-915-7981 or [candace.robinson@maryland.gov](mailto:candace.robinson@maryland.gov).

Sincerely,

A handwritten signature in black ink that reads "Candace G. Robinson, Au.D." The signature is written in a cursive style.

Candace G. Robinson, Au.D.  
Executive Director

cc: Delegate Joseline A. Pena Melnyk  
Delegate Robbyn T. Lewis

*The opinion of the Board expressed in this letter of support does not necessarily reflect that of the Department of Health or the Administration.*