

March 4, 2021

**Senate Bill 746 – Education – Community Colleges – Collective Bargaining
SUPPORT**

Dear Members of the Finance Committee:

My name is Ryan Moran, after spending a year at the University of Delaware, I transferred to Prince George's Community College and received an AA in May of 2018. I am now completing my BS in Architecture at The University of Maryland, College Park. I support bill SB746 – Education – Community Colleges – Collective Bargaining because I believe the faculty deserve the right to decide for themselves whether they want to be represented by a union. It's a basic right that many workers enjoy, and community college employees should not be denied the basic right.

My experience at PGCC was a mixed bag. While I really appreciated the faculty and I learned a lot from those I was able to work with, getting through registration, advising, and the various requirements in order to finish my AA was always frustrating. I felt like every time I needed something, like a course substitution (I had transferred from the University of Delaware) or applying for graduation or going through a routine registration, there were five people that needed to sign off on one thing. That may be a slight exaggeration but it's how it felt. It never felt that way at UDel or at UMD. So, I'm guessing it's the fault of the system. If that was my experience, I can only imagine the challenges the faculty face if they don't have a seat at the table when decisions are made. If the faculty had a voice at the table, it would make a huge difference in the conditions students face and it would improve their overall experience at the school.

2021 is the year! It needs to happen now so students can benefit from faculty being supported and for Maryland's Community Colleges to run safely and build Maryland back better after this pandemic is over.

I ask you to vote yes on SB 746 and strongly urge a favorable committee report.

Sincerely,

Ryan Moran