



WMDA/CAR Service Station  
and Automotive Repair Association

March 15, 2021

Chair: Delores G. Kelly  
Members of Finance Committee

RE: SB848 Maryland Wage and Hour Law and Maryland Wage Payment and Collection 3 Law – Revisions 4 (Maryland Wage Protection Act)

SB912 Maryland Wage and Hour Law and Maryland Wage Payment and Collection 3 Law – Antiretaliation Provisions

Position: In Opposition

Both these bills put burdens of proof on employer, have penalties that say shall require penalties that leaves no room for intentions of employer.

Page after page of liquidated damages, fines, requirements, council fees, others cost of actions and 3 years to file a complaint. These are attorney bills plain and simple.

I can not speak for all industry but the industry I represent has done everything it can to keep employees working and off unemployment rolls. Do not complicate owning a business anymore than it already is with more requirements and costly mandates.

Please give SB 848 and SB 912 an unfavorable Report

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