

4 MAR 2021

PLEASE SUPPORT Collective Bargaining

Senate Bill 746 – Education – Community Colleges –

Dear members of the Finance Committee:

When I first began teaching as an adjunct at Anne Arundel Community College (AACC), adjunct teachers comprised a low percent of the faculty. Now they are a majority of the teachers and still don't get to sit at the table. That's why I am asking you to support bill SB746 – Education – Community Colleges – Collective Bargaining. Faculty deserve the right to decide for themselves whether they want to be represented by a union. This is a fundamental right that over 200,000 other public sector workers enjoy, and schools with collective bargaining agreements have seen improved student outcomes and cost efficiency.

In a democratic society, it is important to hear all our educators' voices, especially during a pandemic, when decisions are being made about their health and safety. The issues faculty face can include items like job security, health and safety, space to meet with students, evaluations, shared governance, dismissal and discipline, and others.

This is the year to pass this legislation. Adjunct Faculty deserve a seat at the committee table when policies are decided. This legislation is needed to keep Maryland's Community Colleges running safely and building Maryland back better after this pandemic is over. The last sentence should be the following: **I ask you to vote yes on Senate Bill 746 and strongly urge a favorable committee report.**

Sincerely,

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