

March 22, 2021
HB77

OPPOSE

Dear Senators,

My name is Heather Ferrare, and currently I am the Director of Accounting and Human Resources for Decker Enterprises, Inc. OBA Seal Master. It has come to my attention that there are recent efforts to ban Coal Tar in the State of Maryland. I would like to write you today to recap my job here at SealMaster, my family life, and how it would be affected if Coal Tar is banned.

I was hired at Seal Master in December of 2015, after years of working in the legal industry. I came to Seal Master for its appeal of being a family friendly company. Both of the Decker's, Tom, Jr. and Tom, Sr., have made it possible for me to completely balance home life and work life. With my work being done timely and accurately I am able to cut my childcare expenses down to a minimum with there being no late hours. Our company functions more as a family versus a business, and with 23+ employees that is a rare thing in today's society.

In May 2018 my family was blessed with another son being born successfully, weighing 8 lbs. 2 oz. and having no health complications what so ever. During pregnancy as well as after his birth we both remain healthy. The Decker's graciously gave me 10 weeks of paid Maternity leave to make sure that our family did not suffer during the weeks that I would be home with my newborn son.

In closing, banning Coal Tar, to me would potentially be devastating to my family, as for the need for two Accounting personnel here at Seal Master would be unnecessary. Also, I feel that with the Coal Tar ban, the company would no longer be able to support my salary. Please consider how banning a product for which there is no evidence that it is harming any person or the environment, will affect the lives of people in our company, forcing unemployment upon individuals who are willing and able to work.

Sincerely,

Heather Ferrare
Director of Accounting
& Human Resources
SealMaster

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