



t/a Obrycki's
t/a R&R Seafood Bar

1810-J York Rd. Ste 172
Lutherville, MD 21093

410-859-5723
owners@crcrestaurants.com

Bill: HB 1012- Labor and Employment- BWI- Thurgood Marshall Workers' Right to Reinstatement Act

Position: OPPOSE

Committee: House Economic Matters

Dear Chair, Vice-Chair, and Members of the Committee:

My family business, CRC Restaurants Inc., is a locally owned ACDBE business (Airport Concessions Disadvantaged Business Enterprise), that has been operating at BWI Thurgood Marshall Airport since we opened Obrycki's Restaurant & Bar in 2006. We have three locations past security at BWI - Obrycki's on Concourse B, R&R Seafood Bar on the D/E Connector, and R&R Seafood Bar on the A Concourse.

HB 1012 is an unnecessary government interference into the operations of small, local businesses at BWI- Thurgood Marshall Airport. This bill would establish a government involved and vague multi-step process for rehiring employees and targets a very small sub-set of restaurants and retail businesses at BWI. Airport businesses are dependent upon the unpredictable patterns of travel, which has been significantly below normal since March 2020.

Currently, due to the steep decrease in travel, only Obrycki's Restaurant & Bar, is currently open at 50% capacity. While restaurants were closed by Governor Hogan, we completed construction of R&R Seafood Bar on the A Concourse Extension, and it has yet to open since Southwest doesn't use the adjacent gates. In addition to our greatly reduced sales, the new Covid sanitation protocols have significantly increased our cost of doing business, and the requirements of this bill will only add to that burden. The restaurant industry has been particularly hard hit by the pandemic, with many businesses already closed, while the rest of us are in survival mode.

This bill would also unfairly burden struggling business owners seeking to mitigate any further loss by selling, and passes this rehiring process onto the next owner, making them susceptible to litigation.

We want to rehire our employees, and do not need a government involved process to do that. They already aware of the complexities associated with working at BWI, they're already trained, and we know they will pass the security screening.. The onerous process of offering reemployment by registered mail, then waiting a minimum of 10 days for a response, will lead to businesses being understaffed for a minimum of two weeks, as we



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wait on the acceptance of the job offer. Then, if the first offer is declined, we will be understaffed two more weeks awaiting a response to the second offer...and so on. This is unfair to our over worked staff, our underserved guests, and an affront to the concept of good customer service.

This bill is unnecessary, since we want to rehire our furloughed employees. It imposes additional burdens on business owners and staff, while offering no benefits to anyone. During this time, we need to focus on supporting struggling businesses who were forced to lay off employees, and not impose burdens that will make it more difficult for struggling businesses to operate. Additional and significant regulatory requirements will only make it more difficult for jobs to return and workers to bean unfavorable vote on HB 1012.

For these reasons, Cheri Cernak, Rob Cernak, and Cindy Cernak respectfully request an unfavorable vote on HB 1012. Should you have any questions, please feel free to contact me at cheri@crcrestaurants.com or 410.336.5848.

Thank you for your consideration.

Sincerely,

Cheri Cernak

President