

MARYLAND RETAILERS ASSOCIATION

The Voice of Retailing in Maryland



**HB986 Labor and Employment – Workplace Fraud Act – Rebuttable Presumption
of the Employer-Employee Relationship
Economic Matters Committee
March 5, 2021**

Position: Favorable

Background: HB986 would allow employers to rebut the presumption of an employer-employee relationship in situations of employing an independent contractor.

Comments: The Maryland Retailers Association supports HB986, which would allow employers to specify that a certain employee is an independent contractor. The gig economy is continuing to grow, and a wider range of industries than ever now relies on the employment of independent contractors. The explicit language proposed by HB986 would allow for employers to better comply with the Workplace Fraud Act by helping to clarify the relationship between businesses and independent contractors.

We would respectfully urge a favorable report on HB986. Thank you for your consideration.