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Bill: HB 1012- Labor and Employment- BWI- Thurgood Marshall Workers' Right to Reinstatement Act

Position: OPPOSE

Committee: House Economic Matters

Dear Chair, Vice-Chair, and Members of the Committee:

As an owner/operator of a McDonald's franchisee, I have a total of fourteen restaurants, two of which are in the BWI airport. Our stores in the airport have been significantly impacted due to COVID-19. Having additional government interference puts further restrictions on our business and can significantly decrease productivity.

HB 1012 is an unnecessary government interference into the operations of privately owned businesses at BWI- Thurgood Marshall Airport. This bill would establish a government involved and vague multi-step process for rehiring employees and targets a very small sub-set of restaurants and retail businesses at BWI. Unlike surrounding businesses, ours is dependent upon the unpredictable patterns of travel, which as you know, has been significantly below normal since March. This bill would also unfairly burden struggling business owners seeking to mitigate any further loss by selling, and passes this rehiring process onto the next owner, making them susceptible litigation.

This bill is also one in search of a problem. Businesses want to rehire their employees and do not need a government involved process to do that.

This bill raises more questions than it solves; would offer a false sense of forthcoming vacancies; implements a government-involved and intensive process; and does so on the backs of business owners. During this time, we need to focus on supporting struggling businesses who were forced to lay off employees, and not impose burdens that will make it more difficult for struggling businesses to operate. Additional and significant regulatory requirements will only make it more difficult for jobs to return and workers to be rehired.

For these reasons, Susdewitt Enterprises LP, respectfully requests an unfavorable vote on HB 1012.

Should you have any questions, please feel free to contact Isaac Green at isaac.green@partners.mcd.com or 301-577-1304

Sincerely,
Isaac Green/President
SUSDewitt Enterprises T/A McDonalds