



Leadership in Diversity and Inclusion in Maryland

Live! is a leader in the gaming and hospitality industry in creating a diverse work-force and developing innovative initiatives to remove barriers and build the capacity of diverse companies.

Construction:

- First casino in U.S. built by Minority-Owned General Contractor
- **\$125 Million** spent with **MBE/WBE** companies
- Maryland subcontractors awarded contracts on Live! projects throughout Region

Permanent Employment:

- Permanent Jobs: **3,000+**
- **72%** of employees are Minority
- **58%** of employees in managerial roles are Minority
- **95%** of employees are Maryland residents

Operations and Wealth Building:

- **\$100+ Million** spent IN ONGOING OPERATIONS with MBE/WBE suppliers and businesses
- Over **\$1 million** spent with each of **13** MBE/WBE companies; **7** companies in excess of **\$5 million**
- **20% plus** of operational spend with MBE/WBE companies
- Purchases goods and services from **over 100** MBE/WBE companies
- Ongoing Minority vendor outreach programs in partnership with local business associations, non-profits and civic organizations to help maximize outreach to Minority businesses.
- Host bi-annual Minority Vendor Fair, attracting thousands of small, minority and women-owned businesses.
- Executive staff and diversity, equity and inclusion committees dedicated to visioning and executing Company commitment to MBE/WBE business participation.

Philanthropy:

- Cordish/Live! top philanthropists in Maryland
- Live! has distributed **over \$185 million** through Local Development Council to fund local public safety, community and Minority programs
- Live! widely recognized by State organizations for its Philanthropy, Diversity and Inclusion

Awards

2021

COVID-19 Hero Honoree from the Md. Washington Minority Companies Association (MWMCA)

2020

Ranked Top 5 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal

Chairman's Award for Community Impact – Central Maryland Chamber of Commerce

2019

Best Corporation for Minority Business Enterprise from the Md. Washington Minority Companies Association (MWMCA)

Ranked Top 5 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal

2018

Ranked Top 3 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal

2017

Ranked Top 5 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal

2016

Business Partner of the Year by the West County Chamber of Commerce

Ranked Top 5 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal

2015

Ranked Top 5 Largest Corporate Philanthropists in Baltimore Area by the Baltimore Business Journal from the Annapolis and Anne Arundel County Chamber of Commerce

President's Award for Economic Engine from the North Anne Arundel County Chamber of Commerce

Most Inclusive Purchasing Division from the Md. Washington Minority Companies Association (MWMCA)

2014

"Economic Engine" Award from the Maryland Office of Tourism Development

Ranked Top 10 Largest Corporate Philanthropist in Baltimore Area by the Baltimore Business Journal

2013

Most Inclusive Gaming Facility from the Md. Washington Minority Companies Association (MWMCA)

"Economic Engine" Award from the Maryland Office of Tourism Development

Ranked Top 25 Largest Corporate Philanthropist in Baltimore Area by the Baltimore Business Journal

2012

Postsecondary Career and Technology Education Award of Excellence for Outstanding Business Partnerships from the Maryland State Department of Education, in recognition of its ongoing partnership with Anne Arundel Community College.

Anne Arundel Economic Development Corp. Development Award from the Annapolis and Anne Arundel County Chamber of Commerce

2011

The Cordish Companies and Commercial Interiors received the **2011 Bridging the Gap Award** for "Key Partnership/Strategic Alliance" by the Greater Baltimore Committee in recognition of Commercial Interior's selection by Cordish as the first Minority general contractor to build a commercial casino in the U.S.

The Cordish Companies was also recognized as the **2011 Most Inclusive Corporation of the Year for Minority Business** by the Maryland DC Minority Contractors' Association and continues to receive acknowledgments from regional organizations for their collaborations with minority businesses.