

THE JOINT APPRENTICESHIP and TRAINING COMMITTEE FOR THE ELECTRICAL INDUSTRY

- SPONSORED BY -

LOCAL UNION No. 24

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AND

MARYLAND CHAPTER, NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION, INC.



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OFFICE OF THE DIRECTOR
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House Bill 220

Date: February 14, 2020

Bill Title: Income Tax Credit - Employment of Apprentices - Extension
Re: **Letter of Support**

Registered Apprenticeships connect Marylanders to sustainable employment, ensure that employers have a highly skilled workforce, and are critical to the success of Maryland's diverse industries. House Bill 220 ensures the continued success of Registered Apprenticeships by extending the Registered Apprenticeship tax credit for an additional five (5) years, from a sunset of June 30, 2020 to June 30, 2025.

Registered Apprenticeships provide a pathway to economic security and valuable employment for thousands of Marylanders. Registered apprentices utilize the "earn and learn" approach, which allows employees to earn a salary while completing a combination of on-the-job training and related instruction. This first step on the career path is often necessary to ensure that Marylanders are prepared to succeed in today's economy.

A highly skilled workforce is critical to the success of Maryland's businesses. By providing an incentive to utilize the Registered Apprenticeship model, House Bill 220 ensures that businesses continue to capitalize on the viable career pathways provided to registered apprentices. In turn, the model provides businesses with the opportunity to recruit and train a workforce that is prepared to meet the standards of Maryland's consumers.

The Baltimore Electrical JATC has been serving Maryland Resident's since 1961 by providing a tuition free hands-on learning environment. Our primary goal is to professionally train men and women to become highly skilled Journeymen electricians for the electrical industry in the Baltimore metropolitan area and Maryland Eastern Shore. We believe that all our students can learn and achieve successful careers in the electrical industry by promoting the highest levels of quality, skill, competency, value and integrity. We will strive to provide our students with a supportive, caring environment, which fosters the development of self-esteem, confidence, motivation, and a sense of responsibility. We will create an environment where all our students can

develop to their greatest academic, social, and physical potential, so that our industry customers benefit from this proven reliable workforce. We will promote effective cooperation between our students, their employers, and their local union as they learn to become responsible members of an ever-changing society. Together we all serve our industry.

The Baltimore Electrical JATC believes that the House Bill 220 creates another incentive for our partner contractors to employ apprentices while they are trained with nationally developed Apprenticeship Standards and Curricula to ensure quality apprenticeship and training for the industry in the best interest of the apprentice, management, labor, the customer, and the public.

Maryland is best served by a workforce that is capable of providing in-demand services to Maryland's consumers. House Bill 220 ensures that Maryland's diverse industries continue to thrive by paving the way for registered apprentices to find a career path and grow within the industry.

By extending the Registered Apprenticeship tax credit, Maryland will continue to lead the way in Registered Apprenticeships. **For this reason, the Baltimore Electrical JATC respectfully requests a favorable report from the committee on House Bill 220.**