



SENATE BILL 364

Maryland Commission on Civil Rights – Civil Penalties

February 12, 2020

Position: INFO

Mr. Chairman and Members of the Judicial Proceedings Committee:

Over the past several years, the *Restaurant Association of Maryland* has worked with bill sponsors and the Maryland Commission on Civil Rights to address our concerns regarding this legislation.

We have reviewed this year's legislation and have verified that it reflects the language that was acceptable to us in last year's House-passed version of this bill. Therefore, we no longer oppose this legislation provided that the language remains the same. If the bill language is amended substantively, we would have to reconsider our position.

Sincerely,

A handwritten signature in black ink that reads "Melvin R. Thompson". The signature is written in a cursive style and is followed by a long horizontal flourish.

Melvin R. Thompson
Senior Vice President
Government Affairs and Public Policy