



**International Association of Sheet Metal, Air,  
Rail & Transportation Workers,  
Local Union 100— Sheet Metal Division**  
*Affiliated with AFL-CIO*

**Richard D. LaBille, III**  
Business Manager/President  
**Russell K. Robinson**  
Financial Secretary-Treasurer

The Honorable Delegate Dereck E. Davis,  
Chair House Committee on Economics Matters  
6 Bladen Street  
Annapolis, MD 21401

February 3, 2020

**We strongly oppose Right to work legislation (HB 163) for the following reasons.**

- On average, workers in states with right to work laws make 12.1% less annually than workers in other states. Median household income in states with these laws is 13.9% less than in other states.
- People in states with right to work laws under the age of 65 are more likely to be uninsured.
- Poverty rates are higher in states with right to work laws.
- States with right to work laws spend 32.5% less per pupil on elementary and secondary education than other states.
- The rate of workplace deaths is 49% higher in state with right to work laws, according to data from the Bureau of Labor Standards.

\*Most of the figures list above can be found at the Bureau of Labor Statistics, the Henry Kaiser foundation and the NEA.

**One of the most important things associated with a right to work law, is a less taxable income base, which in turn hurts the State of Maryland.**

**Please oppose HB163, as we do, for the betterment of the State of Maryland.**

Sincerely,

A handwritten signature in black ink that reads "Thomas Killeen". The signature is written in a cursive style.

Thomas Killeen  
Legislative Director  
SMART Local Union 100