

SENATE BILL 431

K3

51r0367
CF HB 501

By: **The President (By Request – Administration) and Senators Augustine, Brooks, Carozza, Charles, Gile, Henson, Hettleman, James, King, M. Washington, and West**

Introduced and read first time: January 20, 2025
Assigned to: Finance

Committee Report: Favorable with amendments
Senate action: Adopted
Read second time: February 25, 2025

CHAPTER _____

1 AN ACT concerning

2 **Registered Apprenticeship Investments for a Stronger Economy (RAISE) Act**

3 FOR the purpose of ~~authorizing the State Board of Plumbing to waive the license~~
4 ~~examination requirement for a journey plumber license; authorizing the Secretary~~
5 ~~of Labor to waive the examination for certain licenses;~~ altering the duties of the
6 Maryland Apprenticeship and Training Council; repealing the Youth Apprenticeship
7 Advisory Committee; establishing the Maryland Office of Registered Apprenticeship
8 Development within the Maryland Apprenticeship and Training Program;
9 establishing the Registered Apprenticeship Qualified Intermediary Program within
10 the Maryland Apprenticeship and Training Program; establishing the Maryland
11 ~~Apprenticeship Incentive~~ Pay Per Apprentice Program within the Maryland
12 Department of Labor; establishing the Maryland ~~Apprenticeship Incentive~~ Pay Per
13 Apprentice Program Fund as a special, nonlapsing fund; requiring that the interest
14 earnings of the Fund remain in the Fund; establishing the Registered
15 Apprenticeship Development Advisory Board in the Department; applying certain
16 provisions of this Act retroactively; and generally relating to registered
17 apprenticeships.

18 ~~By adding to~~
19 ~~Article — Business Occupations and Professions~~
20 ~~Section 12-305.3~~
21 ~~Annotated Code of Maryland~~
22 ~~(2018 Replacement Volume and 2024 Supplement)~~

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



- 1 ~~BY adding to~~
 2 ~~Article – Business Regulation~~
 3 ~~Section 2–104.1~~
 4 ~~Annotated Code of Maryland~~
 5 ~~(2024 Replacement Volume)~~
- 6 BY repealing and reenacting, with amendments,
 7 Article – Labor and Employment
 8 Section 11–405(a) and (d)
 9 Annotated Code of Maryland
 10 (2016 Replacement Volume and 2024 Supplement)
- 11 BY repealing
 12 Article – Labor and Employment
 13 Section 11–409
 14 Annotated Code of Maryland
 15 (2016 Replacement Volume and 2024 Supplement)
- 16 BY adding to
 17 Article – Labor and Employment
 18 Section 11–409, 11–410, 11–411, and 11–607
 19 Annotated Code of Maryland
 20 (2016 Replacement Volume and 2024 Supplement)
- 21 BY repealing and reenacting, without amendments,
 22 Article – State Finance and Procurement
 23 Section 6–226(a)(2)(i)
 24 Annotated Code of Maryland
 25 (2021 Replacement Volume and 2024 Supplement)
- 26 BY repealing and reenacting, with amendments,
 27 Article – State Finance and Procurement
 28 Section 6–226(a)(2)(ii)204. and 205.
 29 Annotated Code of Maryland
 30 (2021 Replacement Volume and 2024 Supplement)
- 31 BY adding to
 32 Article – State Finance and Procurement
 33 Section 6–226(a)(2)(ii)206.
 34 Annotated Code of Maryland
 35 (2021 Replacement Volume and 2024 Supplement)
- 36 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 37 That the Laws of Maryland read as follows:
- 38 ~~Article – Business Occupations and Professions~~

1 ~~12-305.3.~~

2 ~~THE BOARD SHALL WAIVE THE EXAMINATION REQUIREMENTS FOR A~~
3 ~~JOURNEY PLUMBER LICENSE FOR AN INDIVIDUAL WHO:~~

4 ~~(1) HAS SUCCESSFULLY COMPLETED A PLUMBING APPRENTICESHIP~~
5 ~~PROGRAM APPROVED BY THE DIVISION OF WORKFORCE DEVELOPMENT AND~~
6 ~~ADULT LEARNING; AND~~

7 ~~(2) PAYS THE APPROPRIATE FEE REQUIRED UNDER § 12-306 OF THIS~~
8 ~~SUBTITLE.~~

9 ~~Article – Business Regulation~~

10 ~~2-104.1.~~

11 ~~(A) IN THIS SECTION, “LICENSE” MEANS A LICENSE, CERTIFICATE,~~
12 ~~REGISTRATION, PERMIT, OR OTHER CREDENTIAL THAT IS ISSUED BY A UNIT OF THE~~
13 ~~DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING IN THE~~
14 ~~DEPARTMENT.~~

15 ~~(B) UNLESS REQUIRED BY FEDERAL LAW, THE SECRETARY MAY WAIVE THE~~
16 ~~EXAMINATION REQUIREMENT FOR A LICENSE FOR AN INDIVIDUAL WHO~~
17 ~~SUCCESSFULLY COMPLETES A REGISTERED APPRENTICESHIP PROGRAM APPROVED~~
18 ~~BY THE DIVISION OF WORKFORCE DEVELOPMENT AND ADULT LEARNING IF THE~~
19 ~~MARYLAND APPRENTICESHIP AND TRAINING COUNCIL HAS FOUND THAT THE~~
20 ~~APPROVED REGISTERED APPRENTICESHIP PROGRAM MEETS INDUSTRY STANDARDS~~
21 ~~AND LICENSURE REQUIREMENTS.~~

22 ~~(C) THIS SECTION MAY NOT BE CONSTRUED TO ELIMINATE EDUCATION OR~~
23 ~~EXPERIENCE REQUIREMENTS ESTABLISHED UNDER STATE LAW FOR LICENSURE.~~

24 ~~Article – Labor and Employment~~

25 ~~11-405.~~

26 (a) The [duties of the] Council shall [be to]:

27 (1) advise the Division of Workforce Development and Adult Learning on
28 the apprenticeability of occupations in the State of Maryland;

29 (2) encourage the establishment of local apprenticeship committees where
30 the committees are needed;

1 (3) make recommendations regarding the formulation and adoption of
2 standards of apprenticeship which safeguard the welfare of apprentices, being guided, but
3 not controlled, by the standards of apprenticeship recommended by the federal committee
4 on apprenticeship;

5 (4) REQUIRE A MINIMUM RATIO OF ONE JOURNEYWORKER
6 REGULARLY EMPLOYED TO ONE APPRENTICE, CONSISTENT WITH PROPER
7 SUPERVISION, TRAINING, AND CONTINUITY OF EMPLOYMENT AND APPLICABLE
8 PROVISIONS IN COLLECTIVE BARGAINING AGREEMENTS;

9 (5) ~~AUTHORIZE~~ AT THE TIME OF OR SUBSEQUENT TO REGISTRATION,
10 RECOMMEND A DEVIATION FROM THE MINIMUM RATIO REQUIREMENT FOR ALL
11 OCCUPATIONS THAT ARE DEFINED BY THE SECRETARY AS NONHAZARDOUS TO
12 WORKERS AND MEMBERS OF THE PUBLIC;

13 (6) CONSIDER FORMAL WRITTEN DEVIATION REQUESTS FROM ALL
14 OTHER OCCUPATIONS;

15 [(4)] (7) make recommendations regarding the formulation of policies for
16 the overall apprenticeship program;

17 [(5)] (8) make recommendations regarding the registration of standards
18 of apprenticeship of the groups or employers that elect to conform with the provisions of
19 this subtitle;

20 [(6)] (9) make recommendations regarding the registration of
21 apprenticeship agreements which conform to the standards of apprenticeship adopted by
22 the Division of Workforce Development and Adult Learning;

23 [(7)] (10) recommend the issuance of certificates of completion of
24 apprenticeship to apprentices who are registered with the Division of Workforce
25 Development and Adult Learning when the Division determines that such apprentices have
26 completed successfully their apprenticeship;

27 [(8)] (11) seek all information pertaining to apprenticeship training in the
28 State;

29 [(9)] (12) prescribe its rules of procedure and duties of the Chairman,
30 Director, and Secretary subject to the provisions of this law; and

31 [(10)] (13) perform other advisory functions as the Governor or the
32 Secretary may direct or as may come within the scope of the Council.

33 (d) (1) On or before [June 30 of] **DECEMBER 31** each year, the Division of
34 Workforce Development and Adult Learning shall report to the General Assembly, in

1 accordance with § 2–1257 of the State Government Article, the following information for
 2 the immediately preceding ~~calendar year~~ **5 CALENDAR YEARS:**

3 (i) the completion and enrollment rates of each apprenticeship
 4 program registered in the State; [and]

5 (ii) the age, race, sex or gender identity, county of residence, and
 6 program enrollment of each individual enrolled in a registered apprenticeship program;

7 **(III) THE NUMBER OF:**

8 **1. QUALIFIED INTERMEDIARIES REGISTERED IN THE**
 9 **REGISTERED APPRENTICESHIP QUALIFIED INTERMEDIARY PROGRAM;**

10 **2. APPROVED GRANTS AND PROCUREMENTS USED BY**
 11 **THE SECRETARY UNDER § 11–410(C)(3) OF THIS SUBTITLE; AND**

12 **3. NEWLY REGISTERED APPRENTICES AND NEWLY**
 13 **REGISTERED APPRENTICESHIP PROGRAMS RESULTING FROM THE REGISTERED**
 14 **APPRENTICESHIP QUALIFIED INTERMEDIARY PROGRAM; ~~AND~~**

15 **(IV) THE NUMBER AND VALUE OF THE INCENTIVES AWARDED**
 16 **UNDER THE MARYLAND ~~APPRENTICESHIP INCENTIVE~~ PAY PER APPRENTICE**
 17 **PROGRAM;**

18 **(V) WORKER OUTCOMES FOR EACH REGISTERED**
 19 **APPRENTICESHIP PROGRAM, INCLUDING:**

20 **1. JOB PLACEMENT;**

21 **2. POST-APPRENTICESHIP WAGE RATES; AND**

22 **3. RETENTION AND ADVANCEMENT DATA; AND**

23 **(VI) ANY CORRECTIVE ACTION, INCLUDING REQUIRING**
 24 **REIMBURSEMENT OF INCENTIVES, FOR FAILURE TO MEET THE REQUIREMENTS OF**
 25 **THE MARYLAND PAY PER APPRENTICE PROGRAM ESTABLISHED UNDER § 11–607**
 26 **OF THIS TITLE.**

27 (2) The Division of Workforce Development and Adult Learning shall[:

28 (i) sort the information required under paragraph (1) of this
 29 subsection by apprenticeship program; and

1 (ii) publish the report required under paragraph (1) of this
2 subsection on the Division of Workforce Development and Adult Learning's Web site.

3 [11-409.

4 (a) In this section, "Committee" means the Youth Apprenticeship Advisory
5 Committee.

6 (b) There is a Youth Apprenticeship Advisory Committee in the Division of
7 Workforce Development and Adult Learning.

8 (c) The Committee consists of the following members:

9 (1) the Secretary, or the Secretary's designee;

10 (2) the State Superintendent of Schools, or the State Superintendent's
11 designee;

12 (3) the Secretary of Commerce, or the Secretary's designee;

13 (4) the Secretary of Juvenile Services, or the Secretary's designee;

14 (5) the Assistant Secretary of the Division of Workforce Development and
15 Adult Learning, or the Assistant Secretary's designee; and

16 (6) the following members, appointed by the Governor:

17 (i) two representatives of the Council;

18 (ii) one representative of an employee organization;

19 (iii) one employer whose business has a nonjoint apprenticeship
20 program;

21 (iv) one representative from a community college;

22 (v) one individual who holds a doctoral degree and specializes in
23 labor economics with expertise in national and international apprenticeship systems;

24 (vi) one representative of a nonprofit organization who is involved
25 with employee training and workforce development;

26 (vii) one representative of the Maryland Chamber of Commerce; and

27 (viii) two representatives from regional business councils that serve
28 different regions of the State.

- 1 (d) The Committee shall:
- 2 (1) evaluate the effectiveness of existing high school youth apprenticeship
3 programs in the State, other states, and other countries based on a systematic review of
4 relevant data;
- 5 (2) review and identify:
- 6 (i) ways to implement high school youth apprenticeship programs
7 in the State; and
- 8 (ii) means through which employers and organizations can obtain
9 grants, tax credits, and other subsidies to support establishment and operation of high
10 school youth apprenticeship programs; and
- 11 (3) set targets for the number of apprenticeship opportunities for youth
12 that the State should reach over the next 3 years.
- 13 (e) On or before December 1 of each year, the Committee shall submit a
14 report, in accordance with § 2-1257 of the State Government Article, to the General
15 Assembly regarding any recommended legislation to promote high school youth
16 apprenticeship programs in the State.]

17 **11-409.**

18 (A) IN THIS SECTION, "OFFICE" MEANS THE MARYLAND OFFICE OF
19 REGISTERED APPRENTICESHIP DEVELOPMENT.

20 (B) THERE IS A MARYLAND OFFICE OF REGISTERED APPRENTICESHIP
21 DEVELOPMENT WITHIN THE MARYLAND APPRENTICESHIP AND TRAINING
22 PROGRAM OF THE DIVISION OF WORKFORCE DEVELOPMENT AND ADULT
23 LEARNING.

24 (C) THE PURPOSE OF THE OFFICE IS TO ~~MARKET AND ADVANCE THE~~
25 ~~REGISTERED APPRENTICESHIP SYSTEM THROUGHOUT THE STATE~~ SCALE
26 REGISTERED APPRENTICESHIPS ACROSS INDUSTRIES AND OCCUPATIONS TO MEET
27 THE NEEDS OF THE STATE'S ECONOMY.

28 (D) THE GOVERNOR SHALL INCLUDE IN THE ANNUAL BUDGET BILL AN
29 APPROPRIATION TO THE MARYLAND APPRENTICESHIP AND TRAINING PROGRAM
30 TO COVER ADMINISTRATIVE COSTS FOR THE OFFICE.

31 **11-410.**

1 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
2 INDICATED.

3 (2) “DIRECTOR” MEANS THE DIRECTOR OF THE MARYLAND
4 APPRENTICESHIP AND TRAINING PROGRAM.

5 (3) “PROGRAM” MEANS THE REGISTERED APPRENTICESHIP
6 QUALIFIED INTERMEDIARY PROGRAM.

7 (4) “QUALIFIED INTERMEDIARY” MEANS AN ENTITY THAT
8 DEMONSTRATES EXPERTISE IN:

9 (I) CONNECTING SPONSORS, EMPLOYERS, OR POTENTIAL
10 APPRENTICESHIP PROGRAM PARTICIPANTS WITH REGISTERED APPRENTICESHIP
11 PROGRAMS;

12 (II) CONVENING STAKEHOLDERS TO DEVELOP REGISTERED
13 APPRENTICESHIP PROGRAMS; OR

14 (III) OTHER KEY FUNCTIONS AS DETERMINED APPROPRIATE BY
15 THE DEPARTMENT TO SUCCESSFULLY BUILD AND SCALE REGISTERED
16 APPRENTICESHIP PROGRAMS THAT ACHIEVE DESIRED WORKFORCE OUTCOMES.

17 (B) THERE IS A REGISTERED APPRENTICESHIP QUALIFIED INTERMEDIARY
18 PROGRAM WITHIN THE MARYLAND APPRENTICESHIP AND TRAINING PROGRAM OF
19 THE DIVISION OF WORKFORCE DEVELOPMENT AND ADULT LEARNING.

20 (C) (1) THE PROGRAM SHALL:

21 (I) REPORT TO THE DIRECTOR;

22 (II) INCREASE AWARENESS OF REGISTERED APPRENTICESHIP
23 PROGRAMS THROUGH INDUSTRY OUTREACH;

24 (III) CONNECT EMPLOYERS AND LABOR ORGANIZATIONS WITH
25 WORKFORCE AND EDUCATION PARTNERS; ~~AND~~

26 (IV) PROVIDE TECHNICAL ASSISTANCE TO LAUNCH AND EXPAND
27 REGISTERED APPRENTICESHIP PROGRAMS WITH A FOCUS ON NONTRADITIONAL
28 SECTORS; AND

29 (V) INCLUDE A PROCESS FOR MONITORING AND EVALUATING
30 THE PROGRAM.

1 **(2) THE DIRECTOR SHALL, IN ~~COLLABORATION~~ CONSULTATION WITH**
2 **THE SECRETARY, THE GOVERNOR'S WORKFORCE DEVELOPMENT BOARD, THE**
3 **REGISTERED APPRENTICESHIP DEVELOPMENT ADVISORY BOARD, AND THE**
4 **DEPARTMENT OF COMMERCE, DEVELOP THE PROGRAM.**

5 **(3) THE SECRETARY MAY USE GRANTS OR PROCUREMENT, AMONG**
6 **OTHER STRATEGIES, TO ADVANCE AND ACCOMPLISH THE GOALS OF THE PROGRAM.**

7 **11-411.**

8 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**
9 **INDICATED.**

10 **(2) "BOARD" MEANS THE REGISTERED APPRENTICESHIP**
11 **DEVELOPMENT ADVISORY BOARD.**

12 **(3) "OFFICE" MEANS THE OFFICE OF REGISTERED APPRENTICESHIP**
13 **DEVELOPMENT ESTABLISHED UNDER § 11-409 OF THIS SUBTITLE.**

14 **(B) (1) THERE IS A REGISTERED APPRENTICESHIP DEVELOPMENT**
15 **ADVISORY BOARD IN THE DEPARTMENT.**

16 **(2) THE PURPOSE OF THE BOARD IS TO ADVISE THE OFFICE ON THE**
17 **STRATEGY TO ACHIEVE ITS MISSION OF EXPANDING REGISTERED APPRENTICESHIP**
18 **OPPORTUNITIES IN THE STATE.**

19 **(C) THE BOARD SHALL CONSIST OF:**

20 **(1) ONE MEMBER OF THE SENATE OF MARYLAND, APPOINTED BY THE**
21 **PRESIDENT OF THE SENATE;**

22 **(2) ONE MEMBER OF THE HOUSE OF DELEGATES, APPOINTED BY THE**
23 **SPEAKER OF THE HOUSE;**

24 **(3) TWO MEMBERS DESIGNATED BY THE PRESIDENT OF THE**
25 **MARYLAND STATE AND DC AFL-CIO;**

26 **(4) TWO MEMBERS REPRESENTING EMPLOYERS ENGAGED IN**
27 **REGISTERED APPRENTICESHIPS, APPOINTED BY THE GOVERNOR; AND**

28 **(5) ONE MEMBER TO SERVE AS CHAIR OF THE BOARD, APPOINTED BY**
29 **THE GOVERNOR.**

30 **(D) A MEMBER OF THE BOARD:**

1 **(1) MAY NOT RECEIVE COMPENSATION AS A MEMBER OF THE BOARD;**
 2 **BUT**

3 **(2) IS ENTITLED TO REIMBURSEMENT FOR EXPENSES UNDER THE**
 4 **STANDARD STATE TRAVEL REGULATIONS, AS PROVIDED IN THE STATE BUDGET.**

5 **(E) (1) THE TERM OF A MEMBER IS 4 YEARS.**

6 **(2) THE TERMS OF MEMBERS ARE STAGGERED AS REQUIRED BY THE**
 7 **TERMS PROVIDED FOR MEMBERS OF THE BOARD ON OCTOBER 1, 2025.**

8 **(3) A VACANCY SHALL BE FILLED FOR AN UNEXPIRED TERM IN THE**
 9 **SAME MANNER AS THE ORIGINAL APPOINTMENT.**

10 **(4) AT THE END OF THE TERM, A MEMBER CONTINUES TO SERVE**
 11 **UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.**

12 **(5) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN SERVES**
 13 **ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS APPOINTED AND**
 14 **QUALIFIES.**

15 **(F) THE BOARD SHALL:**

16 **(1) CONSULT WITH THE OFFICE REGULARLY ABOUT DEVELOPING**
 17 **STRATEGY AND REVIEWING OUTCOMES FOR APPRENTICESHIPS;**

18 **(2) PROVIDE ADVICE ON PROGRAMS OPERATED BY THE OFFICE; AND**

19 **(3) ON OR BEFORE DECEMBER 1 EACH YEAR, BEGINNING IN 2025,**
 20 **EVALUATE THE OFFICE AND REPORT THE RESULTS OF THE EVALUATION TO THE**
 21 **GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1257 OF THE STATE GOVERNMENT**
 22 **ARTICLE.**

23 **11-607.**

24 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**
 25 **INDICATED.**

26 **(2) “EMPLOYER” MEANS AN INDIVIDUAL OR ORGANIZATION LOCATED**
 27 **OR OPERATING IN THE STATE THAT EMPLOYS A REGISTERED APPRENTICE.**

28 **(3) “FUND” MEANS THE MARYLAND ~~APPRENTICESHIP INCENTIVE~~**
 29 **PAY PER APPRENTICE PROGRAM FUND.**

1 (4) “PROGRAM” MEANS THE MARYLAND ~~APPRENTICESHIP~~
2 ~~INCENTIVE~~ PAY PER APPRENTICE PROGRAM.

3 (5) “REGISTERED APPRENTICE” MEANS AN EMPLOYEE WHO
4 PARTICIPATES IN A REGISTERED APPRENTICESHIP PROGRAM.

5 (6) “REGISTERED APPRENTICESHIP” MEANS AN APPRENTICESHIP
6 PROGRAM THAT IS REGISTERED WITH, AND APPROVED BY, THE DIVISION OF
7 WORKFORCE DEVELOPMENT AND ADULT LEARNING.

8 (7) “SPONSOR” MEANS AN INDIVIDUAL, ASSOCIATION, COMMITTEE,
9 ORGANIZATION, INTERMEDIARY, OR EMPLOYER IN WHOSE NAME OR TITLE THE
10 REGISTERED APPRENTICESHIP PROGRAM IS OR IS TO BE REGISTERED.

11 (B) THERE IS A MARYLAND ~~APPRENTICESHIP INCENTIVE~~ PAY PER
12 APPRENTICE PROGRAM IN THE DEPARTMENT.

13 (C) THE PURPOSES OF THE PROGRAM ARE TO:

14 (1) DEVELOP A WELL-TRAINED, PRODUCTIVE WORKFORCE THAT
15 MEETS THE NEEDS OF THE STATE’S ECONOMY; AND

16 (2) HELP EMPLOYERS AND SPONSORS OFFSET COSTS, INCLUDING
17 RECRUITMENT, EDUCATION, TRAINING, AND ACCOMMODATIONS FOR DISABILITIES
18 OR MATERIALS, ASSOCIATED WITH HIRING NEWLY REGISTERED APPRENTICES.

19 (D) THE DEPARTMENT SHALL ADMINISTER THE PROGRAM AND ESTABLISH:

20 (1) REQUIREMENTS FOR INCENTIVE APPLICATIONS;

21 (2) A PROCESS FOR REVIEWING INCENTIVE APPLICATIONS AND
22 AWARDING INCENTIVES TO ELIGIBLE EMPLOYERS OR SPONSORS;

23 (3) THE MAXIMUM AWARD ELIGIBILITY PER NEWLY REGISTERED
24 APPRENTICE SUBJECT TO FUND AVAILABILITY;

25 (4) THE MAXIMUM AMOUNT OF INCENTIVES THAT AN ELIGIBLE
26 EMPLOYER OR SPONSOR MAY RECEIVE EACH YEAR; AND

27 (5) A PROCESS FOR MONITORING AND EVALUATING OUTCOMES,
28 ASSESSING COMPLIANCE, AND TAKING CORRECTIVE ACTION, INCLUDING
29 REQUIRING REIMBURSEMENT OF INCENTIVES, SHOULD AN EMPLOYER OR SPONSOR
30 FAIL TO MEET THE REQUIREMENTS OF THE PROGRAM.

1 (E) (1) THERE IS A MARYLAND ~~APPRENTICESHIP INCENTIVE~~ PAY PER
2 APPRENTICE PROGRAM FUND.

3 (2) THE PURPOSE OF THE FUND IS TO PROVIDE INCENTIVES UNDER
4 THE PROGRAM.

5 (3) THE SECRETARY SHALL ADMINISTER THE FUND.

6 (4) (I) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT
7 SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

8 (II) THE STATE TREASURER SHALL HOLD THE FUND
9 SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.

10 (5) THE FUND CONSISTS OF:

11 (I) MONEY APPROPRIATED TO THE FUND UNDER PARAGRAPH
12 (9) OF THIS SUBSECTION;

13 (II) MONEY COLLECTED DUE TO NONCOMPLIANCE WITH
14 PROGRAM REQUIREMENTS;

15 (III) INTEREST EARNINGS OF THE FUND; AND

16 (IV) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED
17 FOR THE BENEFIT OF THE FUND.

18 (6) THE FUND MAY BE USED ONLY FOR PROVIDING INCENTIVES
19 UNDER THE PROGRAM AND ADMINISTRATIVE EXPENSES RELATED TO THE
20 PROGRAM.

21 (7) (I) THE STATE TREASURER SHALL INVEST THE MONEY OF THE
22 FUND IN THE SAME MANNER AS OTHER STATE MONEY MAY BE INVESTED.

23 (II) ANY INTEREST EARNINGS OF THE FUND SHALL BE
24 CREDITED TO THE FUND.

25 (8) EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN
26 ACCORDANCE WITH THE STATE BUDGET.

27 (9) FOR EACH OF FISCAL YEARS 2027 THROUGH 2030, THE
28 GOVERNOR ~~SHALL~~ MAY INCLUDE IN THE ANNUAL BUDGET BILL AN APPROPRIATION
29 ~~OF AT LEAST \$5,000,000~~ FOR THE FUND.

1 (F) (1) SUBJECT TO THIS SUBSECTION, AN EMPLOYER OR A SPONSOR
2 MAY APPLY FOR AND BE AWARDED AN INCENTIVE UNDER THE PROGRAM.

3 (2) AN EMPLOYER OR A SPONSOR MAY APPLY FOR ONLY ONE GRANT
4 FOR A NEWLY REGISTERED APPRENTICE WHO:

5 (I) HAS BEEN EMPLOYED FOR AT LEAST 7 MONTHS; AND

6 (II) IS WITHIN THE INITIAL YEAR OF EMPLOYMENT WITH THE
7 APPLICANT.

8 (3) AN EMPLOYER OR A SPONSOR MAY BE AWARDED ONLY ONE GRANT
9 PER EACH NEWLY REGISTERED APPRENTICE PER YEAR.

10 (4) AN EMPLOYER OR SPONSOR AWARDED A GRANT UNDER THE
11 PROGRAM SHALL ATTEST TO ITS INTENT TO RETAIN ~~THE APPRENTICE AFTER~~
12 ~~COMPLETION OF THE REGISTERED APPRENTICESHIP AND ITS DEVELOPMENT OF A~~
13 ~~PLAN TO ACHIEVE THE RETENTION OF THE APPRENTICE~~ AN APPRENTICE THROUGH
14 THE DURATION OF THE FULL APPRENTICESHIP AND AFTER COMPLETION OF THE
15 APPRENTICESHIP, UNLESS AN APPRENTICE LEAVES ON THE APPRENTICE'S OWN
16 ACCORD OR HAS BEEN DISMISSED FOR CAUSE.

17 (5) IF AN INCENTIVE IS AWARDED TO AN EMPLOYER OR A SPONSOR
18 ON BEHALF OF A NEWLY REGISTERED APPRENTICE, ANOTHER EMPLOYER OR
19 SPONSOR MAY NOT APPLY FOR AN INCENTIVE UNDER THE PROGRAM FOR THE SAME
20 NEWLY REGISTERED APPRENTICE.

21 (G) THE DEPARTMENT MAY ADOPT REGULATIONS TO CARRY OUT THIS
22 SECTION.

23 Article – State Finance and Procurement

24 6–226.

25 (a) (2) (i) 1. This subparagraph does not apply in fiscal years 2024
26 through 2028.

27 2. Notwithstanding any other provision of law, and unless
28 inconsistent with a federal law, grant agreement, or other federal requirement or with the
29 terms of a gift or settlement agreement, net interest on all State money allocated by the
30 State Treasurer under this section to special funds or accounts, and otherwise entitled to
31 receive interest earnings, as accounted for by the Comptroller, shall accrue to the General
32 Fund of the State.

1 (ii) The provisions of subparagraph (i) of this paragraph do not apply
2 to the following funds:

3 204. the Victims of Domestic Violence Program Grant Fund;
4 [and]

5 205. the Proposed Programs Collaborative Grant Fund; AND

6 **206. THE MARYLAND ~~APPRENTICESHIP INCENTIVE~~ PAY**
7 **PER APPRENTICE PROGRAM FUND.**

8 SECTION 2. AND BE IT FURTHER ENACTED, That § 11-405 of the Labor and
9 Employment Article, as enacted by Section 1 of this Act, shall be construed to apply
10 retroactively and shall be applied to and interpreted to affect only registered apprenticeship
11 programs initially approved by the ~~Maryland Apprenticeship and Training Council~~
12 Maryland Department of Labor on or after January 1, 2023.

13 SECTION 3. AND BE IT FURTHER ENACTED, That the terms of the initial
14 members of the Registered Apprenticeship Development Advisory Board shall expire as
15 follows:

16 (1) two members neither of whom is the chair on September 30, 2027;

17 (2) the chair on September 30, 2028; and

18 (3) two members neither of whom is the chair on September 30, 2029.

19 SECTION ~~3~~ 4. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 October 1, 2025.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.