

# HOUSE BILL 912

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5lr1489

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By: **Delegates Guyton, Bagnall, Davis, Foley, Forbes, Griffith, Kaufman, Lehman, R. Lewis, Miller, Pasteur, Patterson, Pena–Melnyk, Ruth, Spiegel, Taveras, Terrasa, and Wolek**

Introduced and read first time: January 31, 2025

Assigned to: Appropriations

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## A BILL ENTITLED

1 AN ACT concerning

2 **Institutions of Higher Education – Instructor Training – Accommodations for**  
3 **Students With Disabilities**

4 FOR the purpose of requiring certain institutions of higher education to provide instructors  
5 with certain training on institutional obligations toward students with disabilities  
6 under certain federal laws; requiring the Maryland Higher Education Commission  
7 to develop a certain model training program; and generally relating to instructor  
8 training on accommodations for students with disabilities and institutions of higher  
9 education.

10 BY adding to

11 Article – Education

12 Section 11–409

13 Annotated Code of Maryland

14 (2022 Replacement Volume and 2024 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
16 That the Laws of Maryland read as follows:

17 **Article – Education**

18 **11–409.**

19 **(A) IN THIS SECTION, “INSTRUCTOR” MEANS AN INDIVIDUAL EMPLOYED BY**  
20 **OR UNDER CONTRACT WITH AN INSTITUTION OF HIGHER EDUCATION:**

21 **(1) AS A TENURED OR NONTENURED PROFESSOR, AN INSTRUCTOR,**  
22 **OR A TEACHING ASSISTANT; OR**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           **(2) TO PROVIDE DIRECT INSTRUCTION TO STUDENTS.**

2           **(B) THIS SECTION DOES NOT APPLY TO AN INSTITUTION OF HIGHER**  
3 **EDUCATION THAT HAS AN EXISTING TRAINING ON THE LEGAL OBLIGATIONS OF THE**  
4 **INSTITUTION TOWARD STUDENTS WITH DISABILITIES UNDER THE FEDERAL**  
5 **AMERICANS WITH DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION**  
6 **ACT THAT MEETS THE STANDARDS REQUIRED UNDER SUBSECTION (C) OF THIS**  
7 **SECTION.**

8           **(C) (1) BEGINNING IN THE 2026–2027 ACADEMIC YEAR, EACH**  
9 **INSTITUTION OF HIGHER EDUCATION SHALL PROVIDE TO INSTRUCTORS OF THE**  
10 **INSTITUTION TRAINING ON THE LEGAL OBLIGATIONS OF THE INSTITUTION TOWARD**  
11 **STUDENTS WITH DISABILITIES UNDER THE FEDERAL AMERICANS WITH**  
12 **DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION ACT, INCLUDING**  
13 **INFORMATION ON ACADEMIC ACCOMMODATIONS AND ADJUSTMENTS FOR**  
14 **QUALIFIED STUDENTS.**

15           **(2) THE TRAINING REQUIRED UNDER PARAGRAPH (1) OF THIS**  
16 **SUBSECTION SHALL BE:**

17                   **(I) PROVIDED TO INSTRUCTORS BY THE INSTITUTION OF**  
18 **HIGHER EDUCATION IN PERSON OR VIRTUALLY; AND**

19                   **(II) PROVIDED TO AND COMPLETED BY:**

20                           **1. A NEW INSTRUCTOR BEFORE THE INSTRUCTOR**  
21 **BEGINS TEACHING STUDENTS; AND**

22                           **2. A CURRENTLY EMPLOYED INSTRUCTOR ON OR**  
23 **BEFORE OCTOBER 1, 2026.**

24           **(D) THE COMMISSION SHALL DEVELOP A MODEL TRAINING PROGRAM FOR**  
25 **THE INFORMATION REQUIRED UNDER SUBSECTION (C) OF THIS SECTION THAT MAY**  
26 **BE USED BY INSTITUTIONS OF HIGHER EDUCATION THROUGHOUT THE STATE.**

27           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
28 1, 2025.