

SB0431/753628/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 431
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “authorizing” in line 3 down through “licenses;” in line 5; in lines 11 and 12, in each instance, strike “Apprenticeship Incentive” and substitute “Pay Per Apprentice”; in line 14, after “Fund;” insert “establishing the Registered Apprenticeship Development Advisory Board in the Department;”; and strike in their entirety lines 16 through 25, inclusive.

On page 2, in line 12, after “11–410,” insert “11–411,”.

AMENDMENT NO. 2

On pages 2 and 3, strike in their entirety the lines beginning with line 32 on page 2 through line 19 on page 3, inclusive.

AMENDMENT NO. 3

On page 4, in line 3, strike “AUTHORIZE” and substitute “AT THE TIME OF OR SUBSEQUENT TO REGISTRATION, RECOMMEND”; and in line 29, strike “calendar year” and substitute “5 CALENDAR YEARS”.

On page 5, in line 8, strike “AND”; in line 10, strike “**APPRENTICESHIP INCENTIVE**” and substitute “PAY PER APPRENTICE”; and in the same line, after “**PROGRAM**” insert “;

(V) WORKER OUTCOMES FOR EACH REGISTERED APPRENTICESHIP PROGRAM, INCLUDING:

1. JOB PLACEMENT;

2. POST-APPRENTICESHIP WAGE RATES; AND

3. RETENTION AND ADVANCEMENT DATA; AND

(VI) ANY CORRECTIVE ACTION, INCLUDING REQUIRING REIMBURSEMENT OF INCENTIVES, FOR FAILURE TO MEET THE REQUIREMENTS OF THE MARYLAND PAY PER APPRENTICE PROGRAM ESTABLISHED UNDER § 11-607 OF THIS TITLE.

On page 7, strike beginning with “MARKET” in line 7 down through “STATE” in line 8 and substitute “**SCALE REGISTERED APPRENTICESHIPS ACROSS INDUSTRIES AND OCCUPATIONS TO MEET THE NEEDS OF THE STATE’S ECONOMY**”; and in line 21, after “OR” insert “**POTENTIAL**”.

On page 8, in line 7, strike the second “AND”; in line 10, after “SECTORS” insert “**; AND**”

(V) INCLUDE A PROCESS FOR MONITORING AND EVALUATING THE PROGRAM;

in line 11, strike “COLLABORATION” and substitute “**CONSULTATION**”; in line 12, after “BOARD,” insert “**THE REGISTERED APPRENTICESHIP DEVELOPMENT ADVISORY BOARD,**”; in line 21, strike “APPRENTICESHIP INCENTIVE” and substitute “**PAY PER APPRENTICE**”; and in lines 23 and 24, strike “APPRENTICESHIP INCENTIVE” and substitute “**PAY PER APPRENTICE**”.

On page 9, in line 2, after “ORGANIZATION,” insert “**INTERMEDIARY,**”; and in lines 4 and 24, in each instance, strike “APPRENTICESHIP INCENTIVE” and substitute “**PAY PER APPRENTICE**”.

On page 10, in line 23, strike “SHALL” and substitute “MAY”; and strike beginning with “OF” in line 23 down through “\$5,000,000” in line 24.

On page 11, strike beginning with “THE” in line 6 down through “APPRENTICE” in line 8 and substitute “AN APPRENTICE THROUGH THE DURATION OF THE FULL APPRENTICESHIP AND AFTER COMPLETION OF THE APPRENTICESHIP, UNLESS AN APPRENTICE LEAVES ON THE APPRENTICE’S OWN ACCORD OR HAS BEEN DISMISSED FOR CAUSE”;

and in line 30, strike “APPRENTICESHIP INCENTIVE” and substitute “PAY PER APPRENTICE”.

On page 12, in line 4, strike “Maryland Apprenticeship and Training Council” and substitute “Maryland Department of Labor”.

AMENDMENT NO. 4

On page 8, after line 15, insert:

“11-411.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) “BOARD” MEANS THE REGISTERED APPRENTICESHIP DEVELOPMENT ADVISORY BOARD.

(3) “OFFICE” MEANS THE OFFICE OF REGISTERED APPRENTICESHIP DEVELOPMENT ESTABLISHED UNDER § 11-409 OF THIS SUBTITLE.

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(B) (1) THERE IS A REGISTERED APPRENTICESHIP DEVELOPMENT ADVISORY BOARD IN THE DEPARTMENT.

(2) THE PURPOSE OF THE BOARD IS TO ADVISE THE OFFICE ON THE STRATEGY TO ACHIEVE ITS MISSION OF EXPANDING REGISTERED APPRENTICESHIP OPPORTUNITIES IN THE STATE.

(C) THE BOARD SHALL CONSIST OF:

(1) ONE MEMBER OF THE SENATE OF MARYLAND, APPOINTED BY THE PRESIDENT OF THE SENATE;

(2) ONE MEMBER OF THE HOUSE OF DELEGATES, APPOINTED BY THE SPEAKER OF THE HOUSE;

(3) TWO MEMBERS DESIGNATED BY THE PRESIDENT OF THE MARYLAND STATE AND DC AFL-CIO;

(4) TWO MEMBERS REPRESENTING EMPLOYERS ENGAGED IN REGISTERED APPRENTICESHIPS, APPOINTED BY THE GOVERNOR; AND

(5) ONE MEMBER TO SERVE AS CHAIR OF THE BOARD, APPOINTED BY THE GOVERNOR.

(D) A MEMBER OF THE BOARD:

(1) MAY NOT RECEIVE COMPENSATION AS A MEMBER OF THE BOARD; BUT

(2) IS ENTITLED TO REIMBURSEMENT FOR EXPENSES UNDER THE STANDARD STATE TRAVEL REGULATIONS, AS PROVIDED IN THE STATE BUDGET.

(E) (1) THE TERM OF A MEMBER IS 4 YEARS.

(2) THE TERMS OF MEMBERS ARE STAGGERED AS REQUIRED BY THE TERMS PROVIDED FOR MEMBERS OF THE BOARD ON OCTOBER 1, 2025.

(3) A VACANCY SHALL BE FILLED FOR AN UNEXPIRED TERM IN THE SAME MANNER AS THE ORIGINAL APPOINTMENT.

(4) AT THE END OF TERM, A MEMBER CONTINUES TO SERVE UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.

(5) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN SERVES ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.

(F) THE BOARD SHALL:

(1) CONSULT WITH THE OFFICE REGULARLY ABOUT DEVELOPING STRATEGY AND REVIEWING OUTCOMES FOR APPRENTICESHIPS;

(2) PROVIDE ADVICE ON PROGRAMS OPERATED BY THE OFFICE;
AND

(3) ON OR BEFORE DECEMBER 1 EACH YEAR, BEGINNING IN 2025, EVALUATE THE OFFICE AND REPORT THE RESULTS OF THE EVALUATION TO THE

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GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1257 OF THE STATE GOVERNMENT ARTICLE.”.

On page 12, after line 5, insert:

“SECTION 3. AND BE IT FURTHER ENACTED, That the terms of the initial members of the Registered Apprenticeship Development Advisory Board shall expire as follows:

- (1) two members neither of whom is the chair on September 30, 2027;
- (2) the chair on September 30, 2028; and
- (3) two members neither of whom is the chair on September 30, 2029.”;

and in line 6, strike “3.” and substitute “4.”.