

Department of Legislative Services
 Maryland General Assembly
 2024 Session

FISCAL AND POLICY NOTE
 Third Reader - Revised

Senate Bill 910
 Finance

(Senator Rosapepe)

Economic Matters

Governor's Workforce Development Board - Study on Advancing Skills-Based Hiring

This bill requires the Governor’s Workforce Development Board (GWDB), in consultation with the Maryland Department of Labor (MDL) and other interested parties, to conduct a study on approaches to advancing skills-driven education and training, hiring, and internal advancement practices across public and private sector employers. The study must examine and identify opportunities to advance skills-based hiring and recommend methods for skills-based hiring, education, and training practices in the State. GWDB must report its findings and recommendations to the Governor, the Senate Finance Committee, and the House Economic Matters Committee by July 1, 2025. **The bill takes effect July 1, 2024, contingent on \$150,000 being provided to GWDB in the fiscal 2025 budget for the study.**

Fiscal Summary

State Effect: General fund expenditures increase by \$150,000 only in FY 2025 for GWDB to hire a consultant to conduct the study, contingent on funding being provided in the FY 2025 budget. Revenues are not affected.

(in dollars)	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	150,000	0	0	0	0
Net Effect	(\$150,000)	\$0	\$0	\$0	\$0

Note: () = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate increase; (-) = indeterminate decrease

Local Effect: None.

Small Business Effect: None.

Analysis

Current Law: GWDB is the Governor's chief policymaking body for workforce development. The board is responsible for developing policies and strategies to form a coordinated workforce system from a variety of education, employment, and training programs. It brings together and focuses various workforce development partners and stakeholders on two key outcomes: properly preparing the workforce to meet the current and future demands of Maryland employers; and providing opportunities for all Marylanders to succeed in the twenty-first century workforce.

State Expenditures: The bill is contingent on \$150,000 being provided in the fiscal 2025 budget to GWDB for the study. The fiscal 2005 budget, as amended by the Senate and the House of Delegates, includes \$150,000 for GWDB to conduct the study, contingent on the bill's enactment. MDL advises that existing GWDB staff are unable to conduct the study while meeting existing job responsibilities. As enactment of the bill effectuates the contingency in the budget, general fund expenditures increase by \$150,000 only in fiscal 2025 for GWDB to hire a consultant to conduct the study and issue a report by July 1, 2025.

Additional Information

Recent Prior Introductions: Similar legislation has not been introduced within the last three years.

Designated Cross File: None.

Information Source(s): Maryland Department of Labor; Department of Legislative Services

Fiscal Note History: First Reader - March 11, 2024
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