

SENATE BILL 843

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4lr2039
CF HB 669

By: **Senator Klausmeier**

Introduced and read first time: February 2, 2024

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 2, 2024

CHAPTER _____

1 AN ACT concerning

2 **Workers' Compensation – Benefits – Hearing Loss**

3 FOR the purpose of altering the frequencies in which industrial noise must be for an
4 employer to be required to provide workers' compensation to a covered employee for
5 hearing loss; altering the method used to determine the percentage of hearing loss
6 deafness for purposes of workers' compensation; altering the method used to
7 determine the deduction required to be made to allow for the average amount of
8 hearing loss from nonoccupational causes in the population for purposes of
9 calculating workers' compensation benefits for occupational deafness; ~~requiring~~
10 ~~tinnitus to be considered part of a covered employee's hearing loss~~; and generally
11 relating to workers' compensation benefits.

12 BY repealing and reenacting, with amendments,
13 Article – Labor and Employment
14 Section ~~9–505~~ and 9–650
15 Annotated Code of Maryland
16 (2016 Replacement Volume and 2023 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
18 That the Laws of Maryland read as follows:

19 **Article – Labor and Employment**

20 9–505.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (a) Except as otherwise provided, an employer shall provide compensation in
2 accordance with this title to a covered employee for loss of hearing by the covered employee
3 due to industrial noise in the frequencies of 500, 1,000, 2,000, [and] 3,000, AND 4,000 hertz.

4 (b) An employer is not liable for compensation for occupational deafness under
5 subsection (a) of this section unless the covered employee claiming benefits worked for the
6 employer in employment that exposed the covered employee to harmful noise for at least
7 90 days.

8 9–650.

9 (a) (1) Hearing loss shall be measured by audiometric instrumentation that
10 meets the following criteria:

11 (i) ANSI 3.6–1996;

12 (ii) ANSI S3.43–1992; and

13 (iii) ANSI 3.39–1987 or any ANSI standard that supersedes the
14 previous calibration or measurement criteria.

15 (2) Measurements shall be conducted in a sound room that meets the ANSI
16 3.1–1991 criteria for maximum permissible ambient noise for audiometric test rooms.

17 (3) Behavioral psychoacoustic measurements shall be obtained with
18 instrumentation that utilizes insert earphones, as referenced in ANSI 3.6–1996.

19 (4) Electrodiagnostic measurements such as auditory evoked potentials,
20 acoustic emittance measurements, or distortion product otoacoustic emissions may be
21 obtained to determine the nature and extent of workplace hearing loss.

22 (5) Audiologic results shall be used in conjunction with other information
23 to evaluate a claimant’s compensable hearing loss.

24 (b) (1) The percentage of hearing loss for purposes of compensation for
25 occupational deafness shall be determined by calculating the average, in decibels, of the
26 thresholds of hearing for the frequencies of 500, 1,000, 2,000, [and] 3,000, AND 4,000 hertz
27 in accordance with paragraph (2) of this subsection.

28 (2) The average of the thresholds in hearing shall be calculated by:

29 (i) adding together the lowest measured losses in each of the [4] 5
30 frequencies; and

31 (ii) dividing the total by [4] 5.

1 (3) To allow for the average amount of hearing loss from nonoccupational
 2 causes found in the population at any given age, there shall be deducted from the total
 3 average decibel loss determined under paragraphs (1) and (2) of this subsection one-half of
 4 a decibel for each year of the covered employee's age over 50 [at the time of the last exposure
 5 to industrial noise] **OR FOR EACH YEAR SUBSEQUENT TO THE DATE OF THE COVERED**
 6 **EMPLOYEE'S LAST INJURIOUS EXPOSURE TO INDUSTRIAL NOISE, WHICHEVER IS**
 7 **LESS.**

8 (c) (1) If the average hearing loss in the [4] 5 frequencies determined under
 9 subsection (b) of this section is 25 decibels or less, the covered employee does not have a
 10 compensable hearing loss.

11 (2) If the average hearing loss in the [4] 5 frequencies determined under
 12 subsection (b) of this section is 91.7 decibels or more, the covered employee has a 100%
 13 compensable hearing loss.

14 (3) For every decibel that the average hearing loss exceeds 25 decibels, the
 15 covered employee shall be allowed 1.5% of the compensable hearing loss, up to a maximum
 16 of 100% compensable hearing loss at 91.7 decibels.

17 (d) The binaural percentage of hearing loss shall be determined by:

18 (1) multiplying the percentage of hearing loss in the better ear by 5;

19 (2) adding that product to the percentage of hearing loss in the poorer ear;

20 and

21 (3) dividing that sum by 6.

22 ~~(E) (1) TINNITUS SHALL BE CONSIDERED PART OF A COVERED~~
 23 ~~EMPLOYEE'S HEARING LOSS UNDER THIS SECTION.~~

24 ~~(2) WHEN DETERMINING THE PERCENTAGE OF HEARING LOSS~~
 25 ~~ATTRIBUTABLE TO TINNITUS, THE COMMISSION SHALL:~~

26 ~~(I) CONSIDER THE PROVISIONS OF § 9-721(A) OF THIS TITLE~~
 27 ~~AND THE APPLICABLE PROVISIONS OF § 9-721(B) OF THIS TITLE; AND~~

28 ~~(H) ADD THE PERCENTAGE OF HEARING LOSS ATTRIBUTABLE~~
 29 ~~TO TINNITUS TO THE HEARING LOSS PERCENTAGE DETERMINED UNDER~~
 30 ~~SUBSECTION (D) OF THIS SECTION TO DETERMINE THE TOTAL PERCENTAGE OF THE~~
 31 ~~COVERED EMPLOYEE'S HEARING LOSS.~~

32 ~~(3) A COVERED EMPLOYEE MAY HAVE A COMPENSABLE CLAIM FOR~~
 33 ~~HEARING LOSS ATTRIBUTABLE TO TINNITUS UNDER THIS SUBSECTION IN THE~~

1 ~~ABSENCE OF A COMPENSABLE CLAIM FOR HEARING LOSS UNDER SUBSECTIONS (B)~~
2 ~~THROUGH (D) OF THIS SECTION.~~

3 ~~(e)~~ (f) (1) In determining the percentage of hearing loss under this section,
4 consideration may not be given to whether the use of an amplification device improves the
5 ability of a covered employee to understand speech or enhance behavioral hearing
6 thresholds.

7 (2) (i) In determining a workers' compensation claim for noise-related
8 hearing loss, audiologic data shall use both bone conduction and air conduction results.

9 (ii) If a conductive loss is present, the bone conduction thresholds for
10 each ear, rather than the air conduction levels, shall be used to calculate a claimant's
11 average hearing loss.

12 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
13 October 1, 2024.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.