

SB0525/113223/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 525
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 7, after “faith;” insert “requiring the Commissioner of Labor and Industry to develop and make available to employers a form that an employer may use to comply with certain wage disclosure requirements;”; and in line 13, strike “3–307.”.

AMENDMENT NO. 2

On page 2, in lines 14, 19, and 20, in each instance, strike “OR” and substitute “RATE OR MINIMUM AND MAXIMUM”; in lines 15, 19, and 20, in each instance, strike “WAGE”; in line 15, strike “AS APPLICABLE;”; in line 17, after “ANY” insert “APPLICABLE”; in line 21, strike “AN EQUIVALENT” and substitute “A COMPARABLE”; in line 26, strike “JOB OR” and substitute “POSITION FOR WORK”; in line 27, strike “PROMOTION, TRANSFER, OR OTHER EMPLOYMENT OPPORTUNITY”; in line 28, after “PERFORMED” insert a comma; strike beginning with the colon in line 28 down through “(I)” in line 29; and in line 29, strike “STATE; OR” and substitute “STATE.”.

On page 3, strike in their entirety lines 1 through 5, inclusive; strike beginning with “JOB,” in line 8 down through the second “OR” in line 9 and substitute “POSITION THE”; in line 10, after the first “AND” insert “ANY”; strike beginning with “JOB,” in line 11 down through “OPPORTUNITY” in line 12 and substitute “POSITION”; in line 13, strike “EMPLOYMENT” and substitute “THE POSITION”; after line 20, insert:

“(C) (1) THE COMMISSIONER SHALL DEVELOP AND MAKE AVAILABLE TO EMPLOYERS A FORM THAT AN EMPLOYER MAY USE TO COMPLY WITH SUBSECTION (A) OF THIS SECTION.”

(2) AN EMPLOYER MAY COMPLY WITH SUBSECTION (A) OF THIS SECTION BY:

(i) COMPLETING THE FORM DEVELOPED UNDER PARAGRAPH (1) OF THIS SUBSECTION;

(ii) INCLUDING THE COMPLETED FORM IN EACH PUBLIC OR INTERNAL POSTING FOR A POSITION; AND

(iii) OTHERWISE MAKING THE COMPLETED FORM AVAILABLE TO APPLICANTS AS REQUIRED UNDER SUBSECTION (A) OF THIS SECTION.”;

and in line 21, strike “(C)” and substitute “**(D)**”.

On page 4, in line 17, strike “(D)” and substitute “**(E)**”; strike beginning with “POSTING” in line 26 down through “OPPORTUNITY” in line 27 and substitute “**POSITION**”; and in line 27, after “YEARS” insert “**AFTER:**”

(i) THE POSITION IS FILLED; OR

(ii) IF THE POSITION IS NOT FILLED, THE POSITION WAS INITIALLY POSTED”.

On pages 5 and 6, strike in their entirety the lines beginning with line 1 on page 5 through line 4 on page 6, inclusive.