

HOUSE BILL 982

F1, F2, D5

3lr1844

By: **The Speaker**

Introduced and read first time: February 10, 2023

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Employees – Programs and Scholarships for Human Services Careers and**
3 **Probation Agents and State Contributions to Supplemental Retirement Plans**

4 FOR the purpose of establishing the Pilot Program for Human Services Careers to
5 encourage collaboration between the Department of Human Services and certain
6 local school systems to assist students in establishing careers in certain positions in
7 the Department of Human Services located in certain counties; requiring the
8 Department of Human Services and certain local school systems to take certain
9 actions regarding the Pilot Program; altering the eligibility criteria for the Maryland
10 Loan Assistance Repayment Program for Police Officers and the Maryland Police
11 Officers Scholarship Program to include probation agents who work for the
12 Department of Public Safety and Correctional Services; altering the names of and
13 the annual appropriations to the Repayment Program and the Scholarship Program;
14 establishing the Pilot Program for Human Services Careers Scholarship to provide
15 tuition assistance to students pursuing a credential or degree that is necessary to
16 work in or further a career in certain positions in the Department of Human Services
17 located in certain counties; requiring the State to make certain employer
18 contributions for State employees participating in certain supplemental retirement
19 plans under certain circumstances; and generally relating to the establishment of
20 programs and scholarships for human services careers and probation agents
21 employed by the State, and State contributions to the supplemental retirement plans
22 of State employees.

23 BY adding to

24 Article – Human Services

25 Section 2–303

26 Annotated Code of Maryland

27 (2019 Replacement Volume and 2022 Supplement)

28 BY adding to

29 Article – Education

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 Section 7–132; and 18–3901 through 18–3904 to be under the new subtitle “Subtitle
2 39. Pilot Program for Human Services Careers Scholarship”
3 Annotated Code of Maryland
4 (2022 Replacement Volume)

5 BY repealing and reenacting, with amendments,
6 Article – Education
7 Section 18–3701, 18–3702, and 18–3704 to be under the amended subtitle “Subtitle
8 37. Maryland Loan Assistance Repayment Program for Police Officers and
9 Probation Agents”; and 18–3801 through 18–3804, 18–3806, and 18–3807 to
10 be under the amended subtitle “Subtitle 38. Maryland Police Officers and
11 Probation Agents Scholarship Program”
12 Annotated Code of Maryland
13 (2022 Replacement Volume)

14 BY repealing and reenacting, without amendments,
15 Article – State Personnel and Pensions
16 Section 32–101, 32–203(c), and 32–204
17 Annotated Code of Maryland
18 (2015 Replacement Volume and 2022 Supplement)

19 BY repealing and reenacting, with amendments,
20 Article – State Personnel and Pensions
21 Section 32–205(a)
22 Annotated Code of Maryland
23 (2015 Replacement Volume and 2022 Supplement)

24 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
25 That the Laws of Maryland read as follows:

26 **Article – Human Services**

27 **2–303.**

28 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**
29 **INDICATED.**

30 **(2) “CAREER” MEANS AN OCCUPATION THAT PROVIDES**
31 **OPPORTUNITIES FOR UPWARD MOBILITY AND PROFESSIONAL PROGRESS.**

32 **(3) “ELIGIBLE COUNTY” MEANS:**

33 **(I) BALTIMORE CITY;**

34 **(II) BALTIMORE COUNTY; OR**

1 (III) PRINCE GEORGE'S COUNTY.

2 (4) "ELIGIBLE LOCAL SCHOOL SYSTEM" MEANS:

3 (I) THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM;

4 (II) THE BALTIMORE COUNTY PUBLIC SCHOOL SYSTEM; OR

5 (III) THE PRINCE GEORGE'S COUNTY PUBLIC SCHOOL SYSTEM.

6 (5) "NEEDED POSITION" MEANS THE FOLLOWING POSITIONS IN THE
7 DEPARTMENT IN AN ELIGIBLE COUNTY:

8 (I) CASEWORKER;

9 (II) CHILD SUPPORT SPECIALIST;

10 (III) FAMILY INVESTMENT SPECIALIST;

11 (IV) FAMILY SUPPORT WORKER; AND

12 (V) FAMILY SVS CASEWORKER.

13 (6) "PILOT PROGRAM" MEANS THE PILOT PROGRAM FOR HUMAN
14 SERVICES CAREERS ESTABLISHED UNDER THIS SECTION.

15 (7) "SERVICE OBLIGATION" MEANS TO WORK IN A NEEDED POSITION
16 FOR A MINIMUM OF 5 YEARS DURING THE 8-YEAR PERIOD IMMEDIATELY
17 FOLLOWING HIGH SCHOOL GRADUATION.

18 (B) (1) THERE IS A PILOT PROGRAM FOR HUMAN SERVICES CAREERS.

19 (2) THE PURPOSE OF THE PILOT PROGRAM IS TO ENCOURAGE
20 COLLABORATION BETWEEN THE DEPARTMENT AND ELIGIBLE LOCAL SCHOOL
21 SYSTEMS TO ASSIST STUDENTS IN ESTABLISHING CAREERS IN NEEDED POSITIONS
22 IN THE DEPARTMENT.

23 (3) THE DEPARTMENT SHALL WORK WITH ELIGIBLE LOCAL SCHOOL
24 SYSTEMS TO MEET THE REQUIREMENTS UNDER § 7-132 OF THE EDUCATION
25 ARTICLE REGARDING THE PILOT PROGRAM.

26 (C) (1) IN HIRING FOR NEEDED POSITIONS, THE DEPARTMENT SHALL
27 PRIORITIZE APPLICANTS WHO:

1 (I) GRADUATED FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL
2 SCHOOL SYSTEM; AND

3 (II) PARTICIPATED IN THE PILOT PROGRAM.

4 (2) IF AN APPLICANT WHO MEETS THE CRITERIA DESCRIBED IN
5 PARAGRAPH (1) OF THIS SUBSECTION IS HIRED TO FILL A NEEDED POSITION IN THE
6 DEPARTMENT, THE DEPARTMENT SHALL AWARD A ONE-TIME STIPEND OF \$500 TO
7 THE EMPLOYEE.

8 (D) (1) IF THE DEPARTMENT HIRES AN APPLICANT WHO GRADUATED
9 FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL SCHOOL SYSTEM TO FILL A NEEDED
10 POSITION, THE DEPARTMENT SHALL ASSIGN THE NEW EMPLOYEE A MENTOR WHO
11 WORKS IN THE DEPARTMENT.

12 (2) A MENTOR ASSIGNED TO A NEW EMPLOYEE SHALL:

13 (I) SERVE AS AN EXPERT RESOURCE ON THE DEPARTMENT FOR
14 THE EMPLOYEE; AND

15 (II) BE COMPENSATED BY THE DEPARTMENT FOR SERVING AS A
16 MENTOR.

17 (E) (1) THE DEPARTMENT SHALL PROVIDE TO EMPLOYEES AND OTHER
18 INTERESTED INDIVIDUALS OUTSIDE THE DEPARTMENT INFORMATION REGARDING
19 THE CAREER OPPORTUNITIES THAT ARE AVAILABLE IN NEEDED POSITIONS IN THE
20 DEPARTMENT.

21 (2) THE INFORMATION SHALL INCLUDE:

22 (I) THE QUALIFICATIONS NECESSARY FOR EACH NEEDED
23 POSITION;

24 (II) THE SALARY RANGE FOR EACH NEEDED POSITION;

25 (III) CONTACT INFORMATION FOR INDIVIDUALS WHO CAN HELP
26 EMPLOYEES OBTAIN THE QUALIFICATIONS NECESSARY FOR A NEEDED POSITION;
27 AND

28 (IV) A DESCRIPTION OF AND CONTACT INFORMATION FOR THE
29 PILOT PROGRAM FOR HUMAN SERVICES CAREERS SCHOLARSHIP ESTABLISHED
30 UNDER § 18-3902 OF THE EDUCATION ARTICLE.

1 (F) THE DEPARTMENT SHALL AUTHORIZE AN EMPLOYEE TO WORK IN A
2 NEEDED POSITION BEFORE OBTAINING A NECESSARY CREDENTIAL OR DEGREE IF
3 THE EMPLOYEE:

4 (1) IS PURSUING THE CREDENTIAL OR DEGREE THAT IS NECESSARY
5 TO WORK IN THE NEEDED POSITION; AND

6 (2) PLEDGES TO CONTINUE WORKING IN THE NEEDED POSITION IN
7 THE DEPARTMENT AFTER OBTAINING THE NECESSARY CREDENTIAL OR DEGREE.

8 (G) IF AN EMPLOYEE OBTAINS A NECESSARY CREDENTIAL OR DEGREE TO
9 WORK IN A NEEDED POSITION IN THE DEPARTMENT, THE DEPARTMENT SHALL
10 AWARD A ONE-TIME STIPEND OF \$500 TO THE EMPLOYEE.

11 Article – Education

12 7-132.

13 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
14 INDICATED.

15 (2) “CAREER” MEANS AN OCCUPATION THAT PROVIDES
16 OPPORTUNITIES FOR UPWARD MOBILITY AND PROFESSIONAL PROGRESS.

17 (3) “ELIGIBLE COUNTY” MEANS:

18 (i) BALTIMORE CITY;

19 (ii) BALTIMORE COUNTY; OR

20 (iii) PRINCE GEORGE’S COUNTY.

21 (4) “ELIGIBLE LOCAL SCHOOL SYSTEM” MEANS:

22 (i) THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM;

23 (ii) THE BALTIMORE COUNTY PUBLIC SCHOOL SYSTEM; OR

24 (iii) THE PRINCE GEORGE’S COUNTY PUBLIC SCHOOL SYSTEM.

25 (5) “NEEDED POSITIONS” MEANS THE FOLLOWING POSITIONS IN THE
26 DEPARTMENT OF HUMAN SERVICES IN AN ELIGIBLE COUNTY:

- 1 (I) CASEWORKER;
- 2 (II) CHILD SUPPORT SPECIALIST;
- 3 (III) FAMILY INVESTMENT SPECIALIST;
- 4 (IV) FAMILY SUPPORT WORKER; AND
- 5 (V) FAMILY SVS CASEWORKER.

6 (6) "PILOT PROGRAM" MEANS THE PILOT PROGRAM FOR HUMAN
7 SERVICES CAREERS ESTABLISHED UNDER § 2-303 OF THE HUMAN SERVICES
8 ARTICLE.

9 (7) "SCHOLARSHIP" MEANS THE PILOT PROGRAM FOR HUMAN
10 SERVICES CAREERS SCHOLARSHIP ESTABLISHED UNDER § 18-3902 OF THIS
11 ARTICLE.

12 (B) (1) UNDER THE PILOT PROGRAM, ELIGIBLE LOCAL SCHOOL SYSTEMS
13 AND THE DEPARTMENT OF HUMAN SERVICES SHALL COLLABORATE TO ASSIST
14 STUDENTS IN ESTABLISHING CAREERS IN NEEDED POSITIONS IN THE DEPARTMENT.

15 (2) EACH ELIGIBLE LOCAL SCHOOL SYSTEM SHALL ENTER INTO A
16 MEMORANDUM OF UNDERSTANDING WITH THE DEPARTMENT OF HUMAN SERVICES
17 FOR THE PILOT PROGRAM THAT SHALL INCLUDE:

18 (I) CLEAR GOALS FOR THE PILOT PROGRAM AND ACTIONABLE
19 ITEMS TO MEET THOSE GOALS, INCLUDING IDENTIFYING SPECIFIC SCHOOLS OR
20 NUMBERS OF STUDENTS TO PARTICIPATE IN THE PILOT PROGRAM; AND

21 (II) A COMMITMENT TO PUBLICIZE THE PILOT PROGRAM,
22 INCLUDING THE AVAILABILITY OF:

23 1. STIPENDS FOR STUDENTS HIRED TO WORK IN
24 NEEDED POSITIONS IN THE DEPARTMENT OF HUMAN SERVICES AFTER
25 GRADUATION FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL SCHOOL SYSTEM; AND

26 2. THE SCHOLARSHIP.

27 (C) EACH ELIGIBLE LOCAL SCHOOL SYSTEM SHALL:

1 **(1) IDENTIFY STUDENTS WHO MAY BE INTERESTED IN WORKING FOR**
2 **THE STATE AFTER GRADUATING FROM HIGH SCHOOL;**

3 **(2) PUBLICIZE THE PILOT PROGRAM, INCLUDING EMPHASIZING THE**
4 **CAREER OPPORTUNITIES AND BENEFITS;**

5 **(3) WORK WITH THE DEPARTMENT OF HUMAN SERVICES TO**
6 **DEVELOP INTERNSHIP OPPORTUNITIES AT THE DEPARTMENT OF HUMAN SERVICES**
7 **AND PROVIDE COURSE CREDIT TO STUDENTS PARTICIPATING IN THE INTERNSHIPS;**

8 **(4) SCHEDULE AT LEAST ONE CAREER DAY EACH SEMESTER FOR**
9 **REPRESENTATIVES OF THE DEPARTMENT OF HUMAN SERVICES TO PRESENT TO**
10 **STUDENTS IN THE SCHOOL SYSTEM INFORMATION ABOUT CAREER OPPORTUNITIES**
11 **IN NEEDED POSITIONS IN THE DEPARTMENT OF HUMAN SERVICES AND THE**
12 **NECESSARY QUALIFICATIONS;**

13 **(5) WORK WITH THE DEPARTMENT OF HUMAN SERVICES TO**
14 **IDENTIFY THE KNOWLEDGE AND SKILLS NECESSARY FOR NEEDED POSITIONS IN THE**
15 **DEPARTMENT OF HUMAN SERVICES AND INCORPORATE TEACHING THE**
16 **KNOWLEDGE AND SKILLS INTO THE CURRICULUM OF A REQUIRED COURSE; AND**

17 **(6) INCLUDE THE DISCUSSION OF CAREER OPPORTUNITIES AT THE**
18 **DEPARTMENT OF HUMAN SERVICES AS PART OF THE INDIVIDUALIZED CAREER**
19 **COUNSELING SERVICES IN THE CAREER COUNSELING PROGRAM FOR MIDDLE AND**
20 **HIGH SCHOOL STUDENTS ESTABLISHED UNDER § 7-127 OF THIS SUBTITLE.**

21 **(D) THE DEPARTMENT OF HUMAN SERVICES SHALL ASSIST AN ELIGIBLE**
22 **LOCAL SCHOOL SYSTEM WITH THE REQUIREMENTS OF SUBSECTION (C) OF THIS**
23 **SECTION.**

24 **(E) IF A STUDENT IS HIRED TO WORK IN A NEEDED POSITION IN THE**
25 **DEPARTMENT OF HUMAN SERVICES AFTER GRADUATION FROM A HIGH SCHOOL IN**
26 **AN ELIGIBLE LOCAL SCHOOL SYSTEM, THE DEPARTMENT OF HUMAN SERVICES**
27 **SHALL AWARD A ONE-TIME STIPEND OF \$500 TO THE EMPLOYEE.**

28 **Subtitle 37. Maryland Loan Assistance Repayment Program for Police Officers AND**
29 **PROBATION AGENTS.**

30 18-3701.

31 (a) In this subtitle the following words have the meanings indicated.

32 (b) “Eligible employment” means to work as [a police]:

1 **(1) A POLICE officer in the State for at least 2 years; OR**

2 **(2) A PAROLE AND PROBATION AGENT, SUPERVISOR, OR REGIONAL**
3 **DIRECTOR IN THE STATE FOR AT LEAST 2 YEARS.**

4 (c) “Higher education loan” means a loan that is obtained for tuition for
5 undergraduate study [leading to a degree in criminal law, criminology, or criminal justice].

6 (d) “Police officer” has the meaning stated in § 3–201 of the Public Safety Article.

7 **(E) “PROBATION AGENT” MEANS AN INDIVIDUAL SERVING AS A PAROLE**
8 **AND PROBATION AGENT, SUPERVISOR, OR REGIONAL ADMINISTRATOR FOR THE**
9 **DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.**

10 [(e)] **(F) “Program” means the Maryland Loan Assistance Repayment Program**
11 **for Police Officers AND PROBATION AGENTS.**

12 18–3702.

13 (a) There is a Maryland Loan Assistance Repayment Program for Police Officers
14 **AND PROBATION AGENTS** in the State.

15 (b) The Office shall distribute funds from the Program to assist in the repayment
16 of a higher education loan owed by a police officer **OR PROBATION AGENT** who:

17 (1) Receives a graduate, professional, or undergraduate degree from a
18 public college or university in the State;

19 (2) Obtains eligible employment; and

20 (3) Satisfies any other criteria established by the Office.

21 18–3704.

22 The Governor shall include [an annual] **IN THE ANNUAL BUDGET BILL AN**
23 **appropriation of at least [\$1,500,000 in the State budget] \$5,000,000** for the Program.

24 **Subtitle 38. Maryland Police Officers AND PROBATION AGENTS Scholarship Program.**

25 18–3801.

26 (a) In this subtitle the following words have the meanings indicated.

27 (b) “Eligible institution” means a public senior higher education institution in the
28 State.

1 (c) "Police officer" has the meaning stated in § 3–201 of the Public Safety Article.

2 (D) "PROBATION AGENT" MEANS AN INDIVIDUAL SERVING AS A PAROLE
3 AND PROBATION AGENT, SUPERVISOR, OR REGIONAL ADMINISTRATOR FOR THE
4 DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.

5 [(d)] (E) "Service obligation" means to work as a police officer OR PROBATION
6 AGENT in the State not less than 5 years during the 8–year period after graduation.

7 18–3802.

8 (a) There is a Maryland Police Officers AND PROBATION AGENTS Scholarship
9 Program.

10 (b) The purpose of the program is to provide tuition assistance for students WHO
11 ARE:

12 (1) Attending AN ELIGIBLE INSTITUTION AND ENROLLED IN a degree
13 program that would further the student's [career in law enforcement at an eligible
14 institution with the] intent to [be] BECOME a police officer OR PROBATION AGENT after
15 graduation; or

16 (2) [Who are currently] EMPLOYED AS A police [officers attending]
17 OFFICER OR PROBATION AGENT, ATTENDING AN ELIGIBLE INSTITUTION, AND
18 ENROLLED IN a degree program that would further the police officer's OR PROBATION
19 OFFICER'S career [in law enforcement at an eligible institution].

20 (c) The Office shall publicize the availability of the Maryland Police Officers AND
21 PROBATION AGENTS Scholarship.

22 18–3803.

23 (a) [The] EACH YEAR, THE Office shall [annually] select eligible students and
24 offer a scholarship to each student selected to be used at an eligible institution of the
25 student's choice.

26 (b) A recipient of the Maryland Police Officers AND PROBATION AGENTS
27 Scholarship shall:

28 (1) Be a Maryland resident or have graduated from a Maryland high
29 school;

30 (2) Be accepted for admission or currently enrolled at an eligible institution
31 as a full–time or part–time undergraduate or graduate student pursuing a course of study
32 or program that would further the recipient's career [in law enforcement];

1 (3) Sign a letter of intent to perform the service obligation on completion of
2 the recipient's required studies; and

3 (4) Satisfy any additional criteria the Commission may establish.

4 (c) A current police officer **OR PROBATION AGENT** shall be eligible for a
5 Maryland Police Officers **AND PROBATION AGENTS** Scholarship if they meet the
6 eligibility criteria under subsection (b) of this section.

7 18-3804.

8 The recipient of a Maryland Police Officers **AND PROBATION AGENTS** Scholarship
9 shall repay the Commission the funds received as set forth in § 18-112 of this title if the
10 recipient does not:

11 (1) Satisfy the degree requirements of the eligible course of study or
12 program or fulfill other requirements as provided in this subtitle; or

13 (2) Perform the service obligation to work as a police officer **OR**
14 **PROBATION AGENT** for at least 5 years during the 8-year period after graduation.

15 18-3806.

16 The Governor shall [annually] include in the **ANNUAL** budget bill an appropriation
17 of at least **[\$8,500,000] \$5,000,000** to the Commission to award scholarships under this
18 subtitle, and the Commission shall use:

19 (1) **[\$6,000,000] \$2,500,000** for scholarships to students intending to
20 become police officers **OR PROBATION AGENTS** after graduation; and

21 (2) **\$2,500,000** for scholarships for existing police officers **OR PROBATION**
22 **AGENTS** to attend an eligible institution and remain a police officer **OR PROBATION**
23 **AGENT** after graduation.

24 18-3807.

25 The Office shall:

26 (1) Publicize the availability of Maryland Police Officers **AND PROBATION**
27 **AGENTS** Scholarships; and

28 (2) To the extent practicable, award scholarships under this subtitle in a
29 manner that reflects ethnic, gender, racial, and geographic diversity.

30 **SUBTITLE 39. PILOT PROGRAM FOR HUMAN SERVICES CAREERS SCHOLARSHIP.**

1 18-3901.

2 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
3 INDICATED.

4 (B) "ELIGIBLE COUNTY" MEANS:

5 (1) BALTIMORE CITY;

6 (2) BALTIMORE COUNTY; OR

7 (3) PRINCE GEORGE'S COUNTY.

8 (C) "ELIGIBLE INSTITUTION" MEANS A PUBLIC SENIOR HIGHER EDUCATION
9 INSTITUTION IN THE STATE.

10 (D) "NEEDED POSITIONS" MEANS THE FOLLOWING POSITIONS IN THE
11 DEPARTMENT OF HUMAN SERVICES IN AN ELIGIBLE COUNTY:

12 (1) CASEWORKER;

13 (2) CHILD SUPPORT SPECIALIST;

14 (3) FAMILY INVESTMENT SPECIALIST;

15 (4) FAMILY SUPPORT WORKER; AND

16 (5) FAMILY SVS CASEWORKER.

17 (E) "PILOT PROGRAM" MEANS THE PILOT PROGRAM FOR HUMAN
18 SERVICES CAREERS ESTABLISHED UNDER § 2-303 OF THE HUMAN SERVICES
19 ARTICLE.

20 (F) "SCHOLARSHIP" MEANS THE PILOT PROGRAM FOR HUMAN SERVICES
21 CAREERS SCHOLARSHIP ESTABLISHED UNDER THIS SUBTITLE.

22 (G) "SERVICE OBLIGATION" MEANS TO WORK IN A NEEDED POSITION FOR A
23 MINIMUM OF 5 YEARS DURING THE 8-YEAR PERIOD IMMEDIATELY FOLLOWING HIGH
24 SCHOOL GRADUATION.

25 18-3902.

1 (A) THERE IS A PILOT PROGRAM FOR HUMAN SERVICES CAREERS
2 SCHOLARSHIP.

3 (B) THE PURPOSE OF THE SCHOLARSHIP IS TO PROVIDE TUITION
4 ASSISTANCE TO STUDENTS WHO ARE ENROLLED IN A PROGRAM AT AN ELIGIBLE
5 INSTITUTION THAT WILL ENABLE THE STUDENT TO OBTAIN A CREDENTIAL OR
6 DEGREE THAT IS NECESSARY TO WORK IN OR FURTHER A CAREER IN A NEEDED
7 POSITION IN THE DEPARTMENT.

8 (C) A SCHOLARSHIP RECIPIENT SHALL:

9 (1) BE A MARYLAND RESIDENT OR A GRADUATE OF A MARYLAND
10 HIGH SCHOOL;

11 (2) BE ACCEPTED FOR ADMISSION OR CURRENTLY ENROLLED AT AN
12 ELIGIBLE INSTITUTION IN A PROGRAM THAT WILL ENABLE THE RECIPIENT TO
13 OBTAIN A CREDENTIAL OR DEGREE THAT IS NECESSARY TO WORK IN OR FURTHER A
14 CAREER IN A NEEDED POSITION IN THE DEPARTMENT;

15 (3) SIGN A LETTER OF INTENT TO PERFORM THE SERVICE
16 OBLIGATION ON COMPLETION OF THE RECIPIENT'S REQUIRED STUDIES;

17 (4) MAINTAIN A CUMULATIVE GRADE POINT AVERAGE OF AT LEAST
18 2.5 ON A 4.0 SCALE OR ITS EQUIVALENT; AND

19 (5) SATISFY ANY ADDITIONAL CRITERIA ESTABLISHED BY THE
20 OFFICE OR THE DEPARTMENT OF HUMAN SERVICES.

21 (D) THE ANNUAL SCHOLARSHIP AWARD SHALL BE 100% OF THE
22 EQUIVALENT ANNUAL TUITION AND MANDATORY FEES AT THE ELIGIBLE
23 INSTITUTION.

24 18-3903.

25 (A) (1) EACH YEAR THE OFFICE SHALL WORK WITH THE DEPARTMENT
26 OF HUMAN SERVICES TO AWARD SCHOLARSHIPS TO STUDENTS TO BE USED AT AN
27 ELIGIBLE INSTITUTION.

28 (2) THE OFFICE AND THE DEPARTMENT OF HUMAN SERVICES SHALL
29 PUBLICIZE THE AVAILABILITY OF THE SCHOLARSHIP, INCLUDING PROVIDING
30 INFORMATION ON THE SCHOLARSHIP TO EVERY EMPLOYEE IN A NEEDED POSITION.

31 (B) (1) THE DEPARTMENT OF HUMAN SERVICES SHALL:

1 (I) IDENTIFY AND SELECT ELIGIBLE APPLICANTS; AND

2 (II) DETERMINE THE AMOUNT OF SCHOLARSHIP AWARDS.

3 (2) THE DEPARTMENT OF HUMAN SERVICES SHALL PRIORITIZE
4 SELECTING SCHOLARSHIP APPLICANTS WHO HAVE PARTICIPATED IN THE PILOT
5 PROGRAM.

6 (C) THE OFFICE SHALL:

7 (1) AWARD SCHOLARSHIPS TO APPLICANTS SELECTED BY THE
8 DEPARTMENT OF HUMAN SERVICES IN THE AMOUNTS DETERMINED BY THE
9 DEPARTMENT; AND

10 (2) PROVIDE OVERSIGHT RELATED TO THE SERVICE OBLIGATION OF
11 THE SCHOLARSHIP.

12 (D) A SCHOLARSHIP RECIPIENT SHALL REPAY THE OFFICE THE FUNDS
13 RECEIVED UNDER THIS SUBTITLE AS SET FORTH IN § 18-112 OF THIS TITLE IF THE
14 RECIPIENT DOES NOT:

15 (1) SATISFY THE DEGREE REQUIREMENTS OF THE ELIGIBLE COURSE
16 OF STUDY OR PROGRAM OR FULFILL OTHER REQUIREMENTS AS PROVIDED IN THIS
17 SUBTITLE; OR

18 (2) PERFORM THE SERVICE OBLIGATION AFTER GRADUATION.

19 18-3904.

20 FUNDING FOR THE SCHOLARSHIP SHALL BE AS PROVIDED IN THE STATE
21 BUDGET.

22 Article – State Personnel and Pensions

23 32-101.

24 (a) In this title the following words have the meanings indicated.

25 (b) (1) “Eligible employee” means a member of the Employees’ Pension System
26 or the Employees’ Retirement System who is subject to Selection C (Combination Formula)
27 as provided in § 22-221 of this article, other than:

1 (i) an employee of a participating governmental unit or a former
2 participating governmental unit that has withdrawn; or

3 (ii) a member of the Employees' Pension System who transferred
4 from the Employees' Retirement System after April 1, 1998.

5 (2) "Eligible employee" includes:

6 (i) a member of the Employees' Pension System who contributes to
7 a State supplemental plan authorized by an employing institution as defined in § 30-101
8 of this article; or

9 (ii) a member of the Employees' Pension System who is an employee
10 of the Northeast Maryland Waste Disposal Authority.

11 (c) "Optional Defined Contribution System" means the system established under
12 § 32-201 of this title.

13 (d) "Participating employee" means an eligible employee who participates in the
14 Optional Defined Contribution System.

15 (e) (1) "State supplemental plan" means a plan qualified under the Internal
16 Revenue Code and:

17 (i) administered by the Supplemental Board; or

18 (ii) authorized for eligible employees by an employing institution as
19 defined in § 30-101 of this article.

20 (2) "State supplemental plan" includes:

21 (i) a salary reduction plan qualified under § 401(k) of the Internal
22 Revenue Code;

23 (ii) a tax sheltered annuity plan qualified under § 403(b) of the
24 Internal Revenue Code;

25 (iii) a deferred compensation plan qualified under § 457 of the
26 Internal Revenue Code; or

27 (iv) a plan qualified under § 401(a) of the Internal Revenue Code.

28 (f) "Supplemental Board" means the State Board of Trustees of the Maryland
29 Teachers and State Employees Supplemental Retirement Plans established under §
30 35-201 of this article.

31 32-203.

1 (c) A participating employee's interest in the plans under the Optional Defined
2 Contribution System:

3 (1) shall immediately be 100% vested;

4 (2) shall be held in trust for the exclusive benefit of the participating
5 employee, except as otherwise required under § 403(b) of the Internal Revenue Code for
6 investments held under a plan that qualifies under § 403(b) of the Internal Revenue Code;
7 and

8 (3) may be distributed only at the times, in the manner, to the extent, and
9 to the individuals that allow the plans to maintain their tax qualified status under the
10 Internal Revenue Code.

11 32-204.

12 The participating employee contributions shall be made as payrolls are paid by
13 payroll deduction or by a reduction in salary in accordance with the Internal Revenue Code
14 and as provided by the applicable State supplemental plan.

15 32-205.

16 (a) **(1) [For] SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, FOR** each
17 participating employee who makes contributions under § 32-204 of this subtitle, [to the
18 extent funds are provided in the State budget,] the State [may] **SHALL** contribute to the
19 applicable State supplemental plan employer contributions an amount equal to the lesser
20 of the participating employee's contributions or \$600 per fiscal year.

21 **(2) SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, IF A**
22 **PARTICIPATING EMPLOYEE WHO MAKES CONTRIBUTIONS UNDER § 32-204 OF THIS**
23 **SUBTITLE PROVIDES DOCUMENTATION TO THE STATE OF THE AMOUNT THE**
24 **EMPLOYEE PAID TOWARD THE EMPLOYEE'S HIGHER EDUCATION STUDENT LOAN**
25 **PAYMENTS DURING THE CURRENT FISCAL YEAR, THE STATE SHALL CONTRIBUTE TO**
26 **THE APPLICABLE STATE SUPPLEMENTAL PLAN EMPLOYER CONTRIBUTIONS AN**
27 **AMOUNT EQUAL TO THE LESSER OF THE PARTICIPATING EMPLOYEE'S HIGHER**
28 **EDUCATION STUDENT LOAN PAYMENTS OR \$600 PER CURRENT FISCAL YEAR.**

29 **(3) A PARTICIPATING EMPLOYEE MAY NOT RECEIVE A STATE**
30 **CONTRIBUTION UNDER PARAGRAPHS (1) AND (2) OF THIS SUBSECTION DURING THE**
31 **SAME FISCAL YEAR.**

32 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
33 1, 2023. It shall remain effective for a period of 5 years and, at the end of June 30, 2028,
34 this Act, with no further action required by the General Assembly, shall be abrogated and
35 of no further force and effect.