

SENATE BILL 475

P4, R2

2lr2173
CF HB 580

By: **Senators Beidle, Benson, Hettleman, Jackson, King, Lam, Lee, Pinsky, and Waldstreicher**

Introduced and read first time: January 27, 2022

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted with floor amendments

Read second time: March 4, 2022

CHAPTER _____

1 AN ACT concerning

2 **Maryland Transit Administration Police – Collective Bargaining – Supervisors**
3 **and Sergeants**

4 FOR the purpose of adding sergeants and supervisors within the Maryland Transit
5 Administration Police to the list of employees authorized to participate in collective
6 bargaining with the Maryland Transit Administration; and generally relating to
7 collective bargaining and the Maryland Transit Administration Police.

8 BY repealing and reenacting, with amendments,
9 Article – Transportation
10 Section 7–601
11 Annotated Code of Maryland
12 (2020 Replacement Volume and 2021 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
14 That the Laws of Maryland read as follows:

15 **Article – Transportation**

16 7–601.

17 (a) In this subtitle the following words have the meanings indicated:

18 (1) **(I)** “Accredited representative” includes [the]:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 **1. THE** representative of any labor organization, or its
 2 successor, authorized to act for the employees described in subsection (b) of this section;
 3 **AND**

4 **2. A REPRESENTATIVE OF THE MARYLAND CLASSIFIED**
 5 **EMPLOYEES ASSOCIATION, LOCAL 1935 AUTHORIZED TO ACT FOR THE EMPLOYEES**
 6 **DESCRIBED IN SUBSECTION (B)(2)(II) OF THIS SECTION.**

7 **(II)** As of December 31, 1983, “accredited representative” included
 8 only:

9 **[(i)] 1.** The Amalgamated Transit Union, Division No. 1300;

10 **[(ii)] 2.** The Office and Professional Employees International
 11 Union, Local 2; and

12 **[(iii)] 3.** The American Federation of State, County, and Municipal
 13 Employees, Local 1859, Council 67.

14 (2) “Employees” means those employees who are validly represented by an
 15 accredited representative.

16 **(3) “SUPERVISOR” MEANS AN EMPLOYEE OF THE ADMINISTRATION**
 17 **WHO IS A SWORN POLICE OFFICER AND WHO IS IN A CAREER SERVICE POSITION**
 18 **THAT:**

19 **(I) SUPERVISES CAREER SERVICE POSITIONS OF A LOWER**
 20 **GRADE;**

21 **(II) IS SUPERVISED BY AN EXECUTIVE SERVICE POSITION; AND**

22 **(III) HAS NO AUTHORITY TO TAKE PERSONNEL ACTIONS.**

23 (b) The Administration shall bargain collectively and enter into written collective
 24 bargaining agreements as to wages, salaries, hours, working conditions, and pension and
 25 retirement provisions with the accredited representatives of its employees who are
 26 employed [in]:

27 (1) [Job] **IN JOB** classifications that on December 31, 1983, were included
 28 in recognized bargaining units pursuant to agreements in force on that date between the
 29 Administration and an accredited representative identified in subsection (a)(1)(i), (ii), or
 30 (iii) of this section; and

1 (2) (I) [New] IN NEW or revised classifications comparable to those
2 described in paragraph (1) of this subsection, provided, however, that supervisory,
3 managerial, professional, confidential, including secretaries or assistants to administrative
4 department and section heads or to other management staff personnel, and engineering
5 classifications shall not be included; AND

6 (II) AS SUPERVISORS AND SERGEANTS IN THE MARYLAND
7 TRANSIT ADMINISTRATION POLICE.

8 (c) The Administration may provide its employees with automatic cost-of-living
9 wage adjustments in accordance with any applicable formula in a collective bargaining
10 agreement between the parties, provided that the aggregate of automatic cost-of-living
11 wage adjustments provided to any employee in any contract year does not exceed 5 percent
12 of the employee's base wage rate as that base wage rate existed immediately prior to
13 commencement of the contract year.

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
15 1, 2022.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.