

SENATE BILL 254

F4

2lr1220

By: **Senator Ellis**

Introduced and read first time: January 14, 2022

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **College of Southern Maryland – Vice President of Equity and Inclusion –**
3 **Funding and Responsibilities**

4 FOR the purpose of requiring the Vice President of Equity and Inclusion at the College of
5 Southern Maryland to report to the President of the College; providing for the
6 responsibilities of the Vice President; requiring the Board of Trustees of the College
7 of Southern Maryland to include funding in the annual budget of the College for
8 certain positions; and generally relating to the College of Southern Maryland.

9 BY repealing and reenacting, without amendments,
10 Article – Education
11 Section 16–602(a), (b), (c), and (h)
12 Annotated Code of Maryland
13 (2018 Replacement Volume and 2021 Supplement)

14 BY adding to
15 Article – Education
16 Section 16–611
17 Annotated Code of Maryland
18 (2018 Replacement Volume and 2021 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
20 That the Laws of Maryland read as follows:

21 **Article – Education**

22 16–602.

23 (a) In this subtitle the following words have the meanings indicated.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (b) "Board of Trustees" means the Board of Trustees of the College of Southern
2 Maryland.

3 (c) "College" means the College of Southern Maryland, formerly known as the
4 Charles County Community College.

5 (h) "Southern Maryland" means the area that includes all of Calvert, Charles, and
6 St. Mary's counties.

7 **16-611.**

8 (A) **THE VICE PRESIDENT OF EQUITY AND INCLUSION AT THE COLLEGE**
9 **SHALL:**

10 (1) **REPORT DIRECTLY TO THE PRESIDENT OF THE COLLEGE, WHILE**
11 **BALANCING THE INTERESTS OF THE COLLEGE AND THE COMMUNITY;**

12 (2) **PROVIDE STUDENTS WITH ADEQUATE RESOURCES TO PREPARE**
13 **FOR ADMISSIONS TESTING;**

14 (3) **PROVIDE PROFESSIONAL DEVELOPMENT FOR FACULTY AND**
15 **STAFF;**

16 (4) **OVERSEE INVESTIGATIONS OF INCIDENTS THAT MAY VIOLATE**
17 **POLICIES AGAINST HARASSMENT AND DISCRIMINATION;**

18 (5) **OVERSEE THE TITLE IX COORDINATOR AT EACH CAMPUS;**

19 (6) **SUPPORT INDIVIDUALS WHO MAY HAVE EXPERIENCED**
20 **DISCRIMINATION OR BIAS;**

21 (7) **SUPPORT THE COLLEGE'S MISSION THROUGH SUSTAINED FOCUS**
22 **ON EQUITY, DIVERSITY, AND INCLUSION;**

23 (8) **CONDUCT INVESTIGATIONS OF COMPLAINTS OF DISCRIMINATION**
24 **AND HARASSMENT;**

25 (9) **ENSURE THE DELIVERY OF COLLEGE DIVERSITY, EQUITY, AND**
26 **INCLUSIVE LEARNING AND DEVELOPMENT PROGRAMS FOR STUDENTS, FACULTY,**
27 **AND STAFF;**

28 (10) **CONDUCT CLIMATE SURVEYS;**

1 **(11) COLLECT DATA TO AID IN THE DEVELOPMENT OF**
2 **INTERVENTIONS;**

3 **(12) CULTIVATE NEW AND EXISTING PARTNERSHIPS WITH**
4 **BUSINESSES, CORPORATIONS, AND THE LOCAL COMMUNITY; AND**

5 **(13) COORDINATE THE COLLEGE'S RESPONSE TO INCIDENTS THAT**
6 **COMPROMISE THE COLLEGE'S COMMITMENT TO EQUITY, DIVERSITY, AND**
7 **INCLUSION.**

8 **(B) THE BOARD OF TRUSTEES SHALL INCLUDE FUNDING IN THE COLLEGE'S**
9 **ANNUAL BUDGET FOR:**

10 **(1) NOT FEWER THAN FIVE SUPPORT STAFF POSITIONS FOR THE VICE**
11 **PRESIDENT OF EQUITY AND INCLUSION, INCLUDING A DIRECTOR OF**
12 **MULTICULTURAL AFFAIRS; AND**

13 **(2) AN EQUITY AND INCLUSION COORDINATOR AT EACH COLLEGE**
14 **CAMPUS.**

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
16 1, 2022.