

HOUSE BILL 1028

P4, F2

2lr2816

By: **Delegate Smith**

Introduced and read first time: February 10, 2022

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Professional Service and Grievances – Baltimore City**
3 **Community College – Faculty**

4 FOR the purpose of establishing that full-time faculty members employed by Baltimore
5 City Community College are in the professional service in the State Personnel
6 Management System; allowing certain faculty to participate in a certain grievance
7 procedure; and generally relating to the State Personnel Management System and
8 faculty employed by Baltimore City Community College.

9 BY repealing and reenacting, without amendments,
10 Article – Education
11 Section 16–502(c)
12 Annotated Code of Maryland
13 (2018 Replacement Volume and 2021 Supplement)

14 BY repealing and reenacting, with amendments,
15 Article – Education
16 Section 16–510
17 Annotated Code of Maryland
18 (2018 Replacement Volume and 2021 Supplement)

19 BY repealing and reenacting, without amendments,
20 Article – State Personnel and Pensions
21 Section 12–102(a)
22 Annotated Code of Maryland
23 (2015 Replacement Volume and 2021 Supplement)

24 BY repealing and reenacting, with amendments,
25 Article – State Personnel and Pensions
26 Section 12–102(b)(8)
27 Annotated Code of Maryland

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(2015 Replacement Volume and 2021 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
That the Laws of Maryland read as follows:

Article – Education

16–502.

(c) “College” means Baltimore City Community College, formerly known as the New Community College of Baltimore.

16–510.

(a) (1) **[All] EXCEPT AS PROVIDED UNDER PARAGRAPH (3) OF THIS SUBSECTION,** employees of the College are in an independent personnel system.

(2) The personnel system established under **PARAGRAPH (1) OF** this subsection shall include provisions for consideration of hiring a contractual employee to fill a vacant position in the same or similar classification in which the contractual employee is employed.

(3) EACH FULL–TIME MEMBER OF THE FACULTY EMPLOYED BY THE COLLEGE IS IN THE PROFESSIONAL SERVICE IN THE STATE PERSONNEL MANAGEMENT SYSTEM.

(b) If an employee was employed by the State in the skilled service of the State Personnel Management System, beginning January 1, 1996, the employee’s years of service as an employee of Baltimore City shall be added to the employee’s years of service with the State for the purpose of determining:

(1) The annual leave accrual rate provided in § 9–302 of the State Personnel and Pensions Article;

(2) Seniority under Title 11, Subtitle 2 of the State Personnel and Pensions Article, relating to layoffs; and

(3) Seniority under § 7–207(b) of the State Personnel and Pensions Article, relating to promotions.

Article – State Personnel and Pensions

12–102.

(a) Except as otherwise provided by law, this title applies to all employees in the State Personnel Management System within the Executive Branch and independent

1 personnel systems.

2 (b) This title does not apply to:

3 (8) [a member of the faculty,] an officer[,] or an administrative employee
4 of Baltimore City Community College;

5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
6 1, 2022.