

HOUSE BILL 1000

C3, C2

2lr2839

By: **Delegate Harrison**

Introduced and read first time: February 10, 2022

Assigned to: Economic Matters

Committee Report: Favorable

House action: Adopted

Read second time: March 8, 2022

CHAPTER _____

1 AN ACT concerning

2 **Maryland Earn and Learn Act of 2022 – Establishment**

3 FOR the purpose of requiring a professional or occupational licensing board to issue a
4 license to an individual who completes an apprenticeship under certain
5 circumstances; authorizing a board to develop a standard apprenticeship program
6 and to set the minimum requirements for an apprentice to obtain licensure; and
7 generally relating to the Maryland Earn and Learn Act.

8 BY adding to

9 Article – Business Occupations and Professions

10 Section 1–401 through 1–403 to be under the new subtitle “Subtitle 4. Maryland
11 Earn and Learn Act”

12 Annotated Code of Maryland

13 (2018 Replacement Volume and 2021 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
15 That the Laws of Maryland read as follows:

16 **Article – Business Occupations and Professions**

17 **SUBTITLE 4. MARYLAND EARN AND LEARN ACT.**

18 **1–401.**

19 **(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 INDICATED.

2 (B) "APPRENTICESHIP" MEANS AN APPRENTICESHIP PROGRAM THAT
3 MEETS THE FEDERAL GUIDELINES AS SET FORTH IN 29 C.F.R. PART 29.

4 (C) "BOARD" MEANS A BOARD OR COMMISSION IN THE DEPARTMENT THAT
5 REGULATES AN OCCUPATION OR PROFESSION AND THAT ISSUES OCCUPATIONAL OR
6 PROFESSIONAL LICENSES TO INDIVIDUALS.

7 (D) "LICENSE" MEANS A LICENSE, CERTIFICATE, REGISTRATION, PERMIT,
8 OR ANY OTHER QUALIFICATION THAT AN INDIVIDUAL IS REQUIRED TO OBTAIN
9 UNDER THIS ARTICLE OR THE BUSINESS REGULATION ARTICLE BEFORE ENGAGING
10 IN AN OCCUPATION OR REPRESENTING TO BE A MEMBER OF A PROFESSION.

11 (E) "SCOPE OF PRACTICE" MEANS THE PROCEDURES, ACTIONS,
12 PROCESSES, AND WORK THAT AN INDIVIDUAL MAY PERFORM UNDER A
13 PROFESSIONAL LICENSE IN THE STATE.

14 1-402.

15 (A) A BOARD SHALL GRANT A PROFESSIONAL OR OCCUPATIONAL LICENSE
16 TO AN APPLICANT IF THE APPLICANT:

17 (1) COMPLETES AN APPRENTICESHIP WORKING UNDER A PERSON
18 LICENSED IN THE PROFESSION OR OCCUPATION FOR WHICH THE APPLICANT IS
19 SEEKING LICENSURE;

20 (2) PASSES A BOARD REQUIRED EXAMINATION; AND

21 (3) PAYS APPLICABLE LICENSING FEES.

22 (B) A BOARD MAY ESTABLISH A STANDARD APPRENTICESHIP PROGRAM
23 THAT SHALL INCLUDE:

24 (1) THE MINIMUM AMOUNT OF TIME THAT AN APPRENTICE MUST
25 SPEND PRACTICING UNDER A LICENSED PROFESSIONAL BEFORE TAKING AN
26 EXAMINATION FOR LICENSURE;

27 (2) A MINIMUM DEMONSTRATED KNOWLEDGE OF THE SCOPE OF
28 PRACTICE FOR THE OCCUPATION FOR WHICH AN APPLICANT IS SEEKING
29 LICENSURE; AND

30 (3) THE MINIMUM AMOUNT THAT A LICENSED PROFESSIONAL MAY

1 PAY AN APPRENTICE DURING THE COURSE OF THE APPRENTICESHIP.

2 (c) (1) A BOARD MAY REQUIRE AN EXAMINATION FOR AN APPRENTICE TO
3 OBTAIN LICENSURE ONLY IF THE BOARD REQUIRES ANY APPLICANT FOR LICENSURE
4 TO PASS AN EXAMINATION.

5 (2) A BOARD MAY NOT REQUIRE AN APPRENTICE TO ACHIEVE A
6 HIGHER SCORE ON A LICENSURE EXAMINATION THAN IT REQUIRES FOR OTHER
7 APPLICANTS.

8 (3) (i) SUBJECT TO SUBPARAGRAPH (ii) OF THIS PARAGRAPH, A
9 BOARD MAY REQUIRE A FEE FOR AN APPRENTICE TO OBTAIN A LICENSE ONLY IF THE
10 BOARD REQUIRES ANY APPLICANT FOR LICENSURE TO PAY A FEE.

11 (ii) THE FEE REQUIRED UNDER THIS PARAGRAPH MAY NOT
12 EXCEED THE FEE A BOARD REQUIRES FOR ANY APPLICANT FOR LICENSURE.

13 (d) A BOARD SHALL ADOPT RULES OR REGULATIONS NECESSARY TO CARRY
14 OUT THIS SUBTITLE.

15 1-403.

16 THIS SUBTITLE MAY BE CITED AS THE MARYLAND EARN AND LEARN ACT.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
18 January 1, 2023.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.