

HOUSE BILL 270

C2, E4

(2lr1400)

ENROLLED BILL

— *Economic Matters/Finance* —

Introduced by **Delegates Ebersole, Palakovich Carr, Patterson, and Ruth**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

Speaker.

CHAPTER _____

1 AN ACT concerning

2 **Business Regulation – Innkeepers – Maintenance of Guest Records and**
3 **Employee Human Trafficking Awareness Training and Policy**

4 FOR the purpose of requiring innkeepers to establish and maintain a certain
5 record-keeping system for guest transactions and receipts; requiring the Governor's
6 Office of Crime Prevention, Youth, and Victim Services and the Maryland
7 Department of Labor to approve certain training programs regarding human
8 trafficking; requiring innkeepers to take certain actions to provide employees with
9 training on the prevention, identification, and reporting of human trafficking; and
10 generally relating to innkeepers and human trafficking.

11 BY repealing and reenacting, without amendments,
12 Article – Business Regulation
13 Section 15–201
14 Annotated Code of Maryland

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 (2015 Replacement Volume and 2021 Supplement)

2 BY adding to

3 Article – Business Regulation

4 Section 15–209 and 15–210

5 Annotated Code of Maryland

6 (2015 Replacement Volume and 2021 Supplement)

7 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
8 That the Laws of Maryland read as follows:

9 **Article – Business Regulation**

10 15–201.

11 (a) In this subtitle the following words have the meanings indicated.

12 (b) “Innkeeper” means the owner, operator, manager, or keeper of a lodging
13 establishment, or the agent of an owner, operator, manager, or keeper of a lodging
14 establishment.

15 (c) “Lodging establishment” means an inn, hotel, motel, or other establishment
16 that has at least four rooms available for a fee to transient guests for lodging or sleeping
17 purposes.

18 **15–209.**

19 **(A) AN INNKEEPER SHALL ESTABLISH AND MAINTAIN A COMPUTERIZED**
20 **RECORD–KEEPING SYSTEM OF ALL GUEST TRANSACTIONS AND RECEIPTS.**

21 **(B) A RECORD MAINTAINED IN ACCORDANCE WITH THIS SECTION SHALL BE**
22 **RETAINED BY THE INNKEEPER FOR NOT LESS THAN 6 MONTHS AFTER THE DATE OF**
23 **THE CREATION OF THE RECORD.**

24 **15–210.**

25 **(A) (1) THE GOVERNOR’S OFFICE OF CRIME PREVENTION, YOUTH, AND**
26 **VICTIM SERVICES AND THE DEPARTMENT SHALL APPROVE EDUCATIONAL**
27 **TRAINING PROGRAMS FOR THE ACCURATE AND PROMPT IDENTIFICATION AND**
28 **REPORTING OF SUSPECTED HUMAN TRAFFICKING.**

29 **(2) A TRAINING PROGRAM APPROVED UNDER THIS SUBSECTION**
30 **MUST INCLUDE A VIDEO PRESENTATION THAT:**

31 **(I) DEFINES:**

1 1. EXPLOITATION OF A CHILD; AND

2 2. HUMAN TRAFFICKING; AND

3 (II) OFFERS GUIDANCE TO EMPLOYEES OF INNKEEPERS ON:

4 1. RECOGNIZING POTENTIAL VICTIMS OF HUMAN
5 TRAFFICKING;

6 2. THE DIFFERENCES BETWEEN LABOR AND SEX
7 TRAFFICKING THAT ARE SPECIFIC TO THE HOTEL INDUSTRY;

8 3. ACTIVITIES COMMONLY ASSOCIATED WITH HUMAN
9 TRAFFICKING; AND

10 4. THE ROLE OF EMPLOYEES IN REPORTING AND
11 RESPONDING TO HUMAN TRAFFICKING.

12 (B) (1) AN INNKEEPER SHALL PROVIDE A NEW EMPLOYEE OF THE
13 LODGING ESTABLISHMENT WITH THE ANNUAL TRAINING DESCRIBED IN
14 SUBSECTION (A) OF THIS SECTION WITHIN ~~45~~ 90 DAYS AFTER THE DATE THE
15 EMPLOYEE IS HIRED.

16 (2) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS
17 PARAGRAPH, ON OR BEFORE OCTOBER 1, 2023, AND EACH OCTOBER 1
18 THEREAFTER, AN INNKEEPER SHALL CERTIFY TO THE DEPARTMENT THAT ALL
19 EMPLOYEES OF THE LODGING ESTABLISHMENT HAVE RECEIVED THE ANNUAL
20 TRAINING PRESCRIBED BY THIS SECTION.

21 (II) THE REQUIREMENT UNDER THIS PARAGRAPH DOES NOT
22 APPLY TO AN EMPLOYEE FOR WHOM FEWER THAN ~~45~~ 90 DAYS HAVE ELAPSED SINCE
23 THE DATE THE EMPLOYEE WAS HIRED.

24 (C) AN INNKEEPER SHALL:

25 (1) ESTABLISH A PROCEDURE FOR REPORTING POTENTIAL
26 INSTANCES OF HUMAN TRAFFICKING BY:

27 (I) AN EMPLOYEE TO THE INNKEEPER; OR

28 (II) THE INNKEEPER TO ~~THE~~:

29 1. LAW ENFORCEMENT; OR

1 **2. THE NATIONAL HUMAN TRAFFICKING RESOURCE**
 2 **CENTER HOTLINE; AND**

3 ~~**3. THE GOVERNOR'S OFFICE OF CRIME PREVENTION,**~~
 4 ~~**YOUTH, AND VICTIM SERVICES;**~~

5 **(2) ~~DEVELOP AND~~ IMPLEMENT A HUMAN TRAFFICKING PREVENTION**
 6 **POLICY FOR THE INNKEEPER'S EMPLOYEES THAT INCLUDES HOW TO:**

7 **(I) RECOGNIZE POTENTIAL VICTIMS OF HUMAN TRAFFICKING;**

8 **(II) RESPOND TO AN INDIVIDUAL WHO MAY BE OR IS A VICTIM OF**
 9 **HUMAN TRAFFICKING; AND**

10 **(III) CONNECT AN INDIVIDUAL WHO MAY BE OR IS A VICTIM OF**
 11 **HUMAN TRAFFICKING WITH ANY AVAILABLE RESOURCES; AND**

12 **(3) POST PROMINENTLY THE SIGN DEVELOPED BY THE DEPARTMENT**
 13 **UNDER § 15-207 OF THIS SUBTITLE IN A LOCATION CONSPICUOUS TO THE**
 14 **INNKEEPER'S EMPLOYEES.**

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
 16 October 1, 2022.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.