

Department of Legislative Services
 Maryland General Assembly
 2020 Session

FISCAL AND POLICY NOTE
 First Reader

House Bill 1044 (Delegate Kerr)
 Ways and Means

Frederick County - Education - Apprentice Teachers

This bill requires the Governor to include \$198,000 in the annual operating budget for the Frederick County Board of Education beginning in fiscal 2022. The funds must be used to hire and pay up to five teacher apprentices in the Frederick County Public School System (FCPS). **The bill takes effect July 1, 2020.**

Fiscal Summary

State Effect: General fund expenditures increase by \$198,000 beginning in FY 2022. Revenues are not affected. **The bill establishes a mandated appropriation beginning in FY 2022.**

(in dollars)	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	0	198,000	198,000	198,000	198,000
Net Effect	\$0	(\$198,000)	(\$198,000)	(\$198,000)	(\$198,000)

Note: () = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate increase; (-) = indeterminate decrease

Local Effect: FCPS revenues and expenditures increase by \$198,000 beginning in FY 2022 to hire and pay teacher apprentices.

Small Business Effect: None.

Analysis

Current Law: “Teacher apprentices” are not defined in State law.

However, a local school board is authorized to make an agreement or financial arrangement with an institution of higher education to provide classroom or administrative office experience for student teachers and student interns.

The institution of higher education and the county board where the student teaching center program is adopted must (1) approve or select jointly the supervising teachers, who are employees of the county board, to serve in the program and (2) adopt an agreed, continuing, in-service improvement program for the supervising teachers.

A student teacher must be given the same authority as if they were a certificated employee of the county board. The authority of the student teacher extends to (1) every aspect of student management or discipline; (2) the handling of records of students; and (3) any other aspect of authority granted to a certificated employee of a county board.

Student teachers and student interns are considered agents of the county board for the limited purposes of (1) comprehensive liability coverage and (2) workers’ compensation coverage under the Maryland Workers’ Compensation Act (but the coverage must not exceed the salary of a first-year teacher in the county school system).

State/Local Fiscal Effect: Beginning in fiscal 2022, general fund expenditures increase by \$198,000 for FCPS to hire and pay teacher apprentices. FCPS revenues increase correspondingly.

FCPS advises that it intends to hire five apprentice teachers in fiscal 2022. These individuals are expected to attend a local community college while also being a teacher apprentice at an FCPS school. The salary and fringe benefits for each position are estimated at \$33,036. The remaining amount is expected to be used for tuition reimbursement (including books and fee reimbursements). Thus, beginning in fiscal 2022, FCPS expenditures increase by \$198,000. **Exhibit 1** shows the increase in FCPS expenditures under the bill.

Exhibit 1
Expenditures for Apprentice Teachers
Frederick County Public School System
Fiscal 2022

Apprentice Teachers	5.0
Salary and Fringe Benefits	\$165,180
Tuition/Fees/Books Reimbursement	<u>32,820</u>
Total FY 2022 FCPS Expenditures	\$198,000

Source: Frederick County Public School System

Additional Information

Prior Introductions: None.

Designated Cross File: None.

Information Source(s): Maryland State Department of Education; Department of Budget and Management; Frederick County Public Schools; Department of Legislative Services

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an/hlb

Analysis by: Eric F. Pierce

Direct Inquiries to:
(410) 946-5510
(301) 970-5510