

HOUSE BILL 1074

F5, F1

0lr2104

By: **Delegates Ebersole, Hill, Ivey, Solomon, and Terrasa**

Introduced and read first time: February 6, 2020

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Education – Collective Bargaining – Certificated Employees – Class Size**

3 FOR the repealing the prohibition on a public school employer negotiating the maximum
4 number of students assigned to a class; and generally relating to collective
5 bargaining for public school employees.

6 BY repealing and reenacting, with amendments,
7 Article – Education
8 Section 6–408(c)(1) and (3)
9 Annotated Code of Maryland
10 (2018 Replacement Volume and 2019 Supplement)

11 BY repealing and reenacting, without amendments,
12 Article – Education
13 Section 6–408(c)(2) and (4)
14 Annotated Code of Maryland
15 (2018 Replacement Volume and 2019 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – Education**

19 6–408.

20 (c) (1) On request a public school employer or at least two of its designated
21 representatives shall meet and negotiate with at least two representatives of the employee
22 organization that is designated as the exclusive negotiating agent for the public school
23 employees in a unit of the county on all matters that relate to:

24 (i) Salaries, wages, hours, and other working conditions, including

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 procedures regarding employee transfers and assignments; and

2 (ii) The structure, time, and manner of the access of the exclusive
3 representative to a public school employer's new employee processing as required under §
4 6-407.1 of this subtitle.

5 (2) Except as provided in paragraph (3) of this subsection, a public school
6 employer or at least two of its designated representatives may negotiate with at least two
7 representatives of the employee organization that is designated as the exclusive negotiating
8 agent for the public school employees in a unit of the county on other matters that are
9 mutually agreed to by the employer and the employee organization.

10 (3) A public school employer may not negotiate the school calendar[, the
11 maximum number of students assigned to a class,] or any matter that is precluded by
12 applicable statutory law.

13 (4) A matter that is not subject to negotiation under paragraph (2) of this
14 subsection because it has not been mutually agreed to by the employer and the employee
15 organization may not be raised in any action taken to resolve an impasse under subsection
16 (e) of this section.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
18 1, 2020.