

# SENATE BILL 849

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By: **Senator McCray**

Introduced and read first time: February 4, 2019

Assigned to: Education, Health, and Environmental Affairs

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## A BILL ENTITLED

1 AN ACT concerning

2 **Baltimore City – Green Career Gender and Minority Empowerment and**  
3 **Training Pilot Program**

4 FOR the purpose of requiring the Mayor and City Council of Baltimore City to establish,  
5 under certain circumstances, the Green Career Gender and Minority Empowerment  
6 and Training Pilot Program by a certain date to encourage young women and  
7 minorities to pursue green careers; requiring the Mayor and City Council to take  
8 certain actions under the Program; authorizing the Mayor and City Council to  
9 coordinate with certain entities; requiring funding for the Program to be provided in  
10 certain amounts in certain fiscal years through the Mayor’s Office of Minority and  
11 Women–Owned Business Development; providing for the termination of the  
12 Program; defining certain terms; providing for the termination of this Act; and  
13 generally relating to the Green Career Gender and Minority Empowerment and  
14 Training Pilot Program in Baltimore City.

15 BY adding to

16 The Charter of Baltimore City  
17 Article II – General Powers  
18 Section (72)  
19 (2007 Replacement Volume, as amended)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
21 That the Laws of Maryland read as follows:

22 **The Charter of Baltimore City**

23 Article II – General Powers

24 The Mayor and City Council of Baltimore shall have full power and authority to  
25 exercise all of the powers heretofore or hereafter granted to it by the Constitution of  
26 Maryland or by any Public General or Public Local Laws of the State of Maryland; and in

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 particular, without limitation upon the foregoing, shall have power by ordinance, or such  
2 other method as may be provided for in its Charter, subject to the provisions of said  
3 Constitution and Public General Laws:

4 **(72)**

5 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**  
6 **INDICATED.**

7 **(2) (I) "GREEN CAREER" MEANS A CAREER:**

8 **1. WORKING FOR A BUSINESS THAT PRODUCES GOODS**  
9 **OR PROVIDES SERVICES THAT BENEFIT THE ENVIRONMENT OR CONSERVE NATURAL**  
10 **RESOURCES; OR**

11 **2. WORKING IN A POSITION THAT INVOLVES MAKING THE**  
12 **PRODUCTION PROCESSES OF BUSINESSES MORE ENVIRONMENTALLY FRIENDLY OR**  
13 **USE FEWER NATURAL RESOURCES.**

14 **(II) "GREEN CAREER" INCLUDES ENTRY LEVEL, MIDDLE**  
15 **MANAGEMENT, AND EXECUTIVE MANAGEMENT GREEN OCCUPATIONS.**

16 **(3) "PROGRAM" MEANS THE GREEN CAREER GENDER**  
17 **EMPOWERMENT AND TRAINING PILOT PROGRAM.**

18 **(4) "YOUNG WOMEN" MEANS WOMEN WHO ARE AT LEAST 10 YEARS**  
19 **OLD AND UNDER THE AGE OF 26 YEARS.**

20 **(B) (1) ON OR BEFORE JANUARY 1, 2020, SUBJECT TO THE AVAILABILITY**  
21 **OF FUNDS, THE MAYOR AND CITY COUNCIL OF BALTIMORE SHALL ESTABLISH THE**  
22 **GREEN CAREER GENDER AND MINORITY EMPOWERMENT AND TRAINING PILOT**  
23 **PROGRAM.**

24 **(2) THE PURPOSE OF THE PROGRAM IS TO ENCOURAGE YOUNG**  
25 **WOMEN AND MINORITIES TO PURSUE GREEN CAREERS.**

26 **(C) UNDER THE PROGRAM, THE MAYOR AND CITY COUNCIL OF**  
27 **BALTIMORE SHALL:**

28 **(1) ENGAGE, ENCOURAGE, EDUCATE, AND EMPOWER YOUNG WOMEN**  
29 **AND MINORITIES TO EXPLORE GREEN CAREERS;**

30 **(2) ENGAGE WOMEN'S BUSINESS ENTERPRISES AND MINORITY**  
31 **BUSINESS ENTERPRISES TO MENTOR YOUNG WOMEN AND MINORITIES TO**

1 ENCOURAGE THE EXPLORATION OF GREEN CAREERS BY YOUNG WOMEN AND  
2 MINORITIES;

3 (3) ENGAGE WOMEN'S BUSINESS ENTERPRISES AND MINORITY  
4 BUSINESS ENTERPRISES TO TRAIN YOUNG WOMEN AND MINORITIES IN GREEN  
5 CAREERS;

6 (4) PROMOTE GREEN CAREERS TO YOUNG WOMEN AND MINORITIES;  
7 AND

8 (5) TAKE ANY OTHER ACTIONS TO ENCOURAGE YOUNG WOMEN AND  
9 MINORITIES TO PURSUE GREEN CAREERS.

10 (D) (1) FUNDING FOR THE PROGRAM SHALL BE PROVIDED FROM THE  
11 MAYOR'S OFFICE OF MINORITY AND WOMEN-OWNED BUSINESS DEVELOPMENT.

12 (2) FUNDING FOR THE PROGRAM SHALL BE PROVIDED IN THE  
13 FOLLOWING AMOUNTS:

14 (I) FOR FISCAL YEAR 2021, \$200,000;

15 (II) FOR FISCAL YEAR 2022, \$500,000; AND

16 (III) FOR EACH OF FISCAL YEARS 2023 AND 2024, \$1,500,000.

17 (E) THE MAYOR AND CITY COUNCIL OF BALTIMORE MAY COORDINATE  
18 WITH OTHER FISCAL SPONSORS THAT OFFER TO PROVIDE OR DISTRIBUTE  
19 RESOURCES FOR THE PROGRAM, INCLUDING FUNDING, TRAINING, AND MENTORING  
20 SERVICES.

21 (F) THE MAYOR AND CITY COUNCIL OF BALTIMORE SHALL DEVELOP AN  
22 EVALUATION PROCESS FOR THE PROGRAM THAT INCLUDES A MECHANISM TO  
23 EVALUATE WHETHER THE PROGRAM HAS OPERATED TO ENCOURAGE YOUNG  
24 WOMEN AND MINORITIES TO PURSUE GREEN CAREERS.

25 (G) THE PROGRAM ESTABLISHED UNDER THIS SECTION SHALL TERMINATE  
26 AT THE END OF JUNE 30, 2024.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
28 1, 2019. It shall remain effective for a period of 5 years and, at the end of June 30, 2024,  
29 this Act, with no further action required by the General Assembly, shall be abrogated and  
30 of no further force and effect.