HOUSE BILL 1238

P2, E4 9lr2845

By: Delegates Turner, Acevero, Ivey, and Mosby

Introduced and read first time: February 8, 2019

Assigned to: Judiciary

A BILL ENTITLED

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Correctional Facilities - Employment - Ex-Offenders

3 FOR the purpose of requiring the Department of Public Safety and Correctional Services to contract with a certain business to provide certain information technology 4 5 services; requiring the Department to give a preference to certain minority business 6 enterprises for certain information technology services; requiring the Department to 7 adopt certain regulations; prohibiting a unit of State or local government from 8 entering into a procurement contract for certain goods and services with a certain 9 business entity under certain circumstances; defining certain terms; and generally relating to employment for ex-offenders. 10

- 11 BY adding to
- 12 Article Correctional Services
- 13 Section 9–617
- 14 Annotated Code of Maryland
- 15 (2017 Replacement Volume and 2018 Replacement Volume)
- 16 BY adding to
- 17 Article State Finance and Procurement
- Section 13–501 and 13–502 to be under the new subtitle "Subtitle 5. Procurement
- 19 From Businesses Selling Goods or Services to Correctional Facilities"
- 20 Annotated Code of Maryland
- 21 (2015 Replacement Volume and 2018 Supplement)
- 22 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 23 That the Laws of Maryland read as follows:

24 Article - Correctional Services

25 **9–617.**

- 1 (A) (1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, THE
- 2 DEPARTMENT SHALL CONTRACT WITH A BUSINESS THAT PROVIDES INFORMATION
- 3 TECHNOLOGY SERVICES TO:
- 4 (I) ALLOW INMATES IN STATE AND LOCAL CORRECTIONAL
- 5 FACILITIES TO ELECTRONICALLY CREATE AND STORE EMPLOYMENT RESUMES TO
- 6 BE USED TO OBTAIN EMPLOYMENT AFTER THE INMATE IS RELEASED; AND
- 7 (II) ESTABLISH A SEARCHABLE COMPUTERIZED DIRECTORY OF
- 8 EMPLOYMENT RESUMES CREATED BY INMATES THAT IS PUBLICLY ACCESSIBLE ON
- 9 THE INTERNET.
- 10 (2) THE DEPARTMENT SHALL GIVE A PREFERENCE TO A MINORITY
- 11 BUSINESS ENTERPRISE, CERTIFIED IN ACCORDANCE WITH TITLE 14, SUBTITLE 3 OF
- 12 THE STATE FINANCE AND PROCUREMENT ARTICLE, FOR THE INFORMATION
- 13 TECHNOLOGY SERVICES REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION.
- 14 (B) THE DEPARTMENT SHALL ADOPT REGULATIONS REQUIRING STATE
- 15 AND LOCAL CORRECTIONAL FACILITIES TO ALLOW AN INMATE, AT A REASONABLE
- 16 PERIOD OF TIME BEFORE THE INMATE IS RELEASED FROM CONFINEMENT, TO
- 17 ELECTRONICALLY CREATE AND STORE AN EMPLOYMENT RESUME USING THE
- 18 SERVICES UNDER SUBSECTION (A) OF THIS SECTION.
- 19 Article State Finance and Procurement
- 20 SUBTITLE 5. PROCUREMENT FROM BUSINESSES SELLING GOODS OR SERVICES TO
- 21 CORRECTIONAL FACILITIES.
- 22 **13–501.**
- 23 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
- 24 INDICATED.
- 25 (B) "CORRECTIONAL FACILITY" HAS THE MEANING STATED IN § 1–101 OF
- 26 THE CORRECTIONAL SERVICES ARTICLE.
- 27 (C) "EX-OFFENDER" MEANS A PERSON WHO HAS BEEN CONVICTED OF A
- 28 CRIME.
- 29 **13–502**.
- A UNIT OF STATE OR LOCAL GOVERNMENT MAY NOT ENTER INTO A
- 31 PROCUREMENT CONTRACT WITH A BUSINESS ENTITY THAT SELLS GOODS OR

- 1 SERVICES TO A STATE OR LOCAL CORRECTIONAL FACILITY OR A FACILITY
- 2 OPERATED BY THE U.S. FEDERAL BUREAU OF PRISONS UNLESS:
- 3 (1) AT LEAST HALF OF THE WORKFORCE EMPLOYED BY THE BUSINESS 4 ENTITY CONSISTS OF EX-OFFENDERS; AND
- 5 (2) THE BUSINESS ENTITY HAS DEVELOPED A WRITTEN WORKPLACE
- 6 POLICY TO MAKE REASONABLE ACCOMMODATIONS FOR REQUIREMENTS IMPOSED
- 7 ON AN EX-OFFENDER EMPLOYED BY THE BUSINESS ENTITY AS A CONDITION OF
- 8 PAROLE, PROBATION, OR OTHER TYPE OF RELEASE FROM IMPRISONMENT.
- 9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 10 October 1, 2019.