

SB0859/987378/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 859
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “and Zucker” and substitute “Zucker, Middleton, Klausmeier, Feldman, and Mathias”; in line 6, strike “within a certain amount of time” and substitute “immediately”; in the same line, after the semicolon insert “authorizing certain employees to use certain leave for a certain purpose; requiring certain State agencies to provide certain employees with additional paid leave under certain circumstances;”; and in line 11, after the semicolon insert “requiring the Secretary to report to certain committees on or before a certain date certain information regarding the importance of employee benefits for certain purposes;”.

AMENDMENT NO. 2

On page 2, in line 4, strike “**LEGISLATIVE AND**”; and in line 5, strike “**BRANCHES**” and substitute “**BRANCH**”.

AMENDMENT NO. 3

On page 2, in line 8, strike “**AN**” and substitute “**(1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, AN**”; in the same line, after “**IS**” insert “**THE PRIMARY CAREGIVER**”; in line 10, strike “**WITHIN 1 YEAR**” and substitute “**IMMEDIATELY**”; in lines 11 and 12, strike “**(1)**” and “**(2)**”, respectively, and substitute “**(I)**” and “**(II)**”, respectively; in line 12, after “**CHILD**” insert “**UNDER 6 YEARS OF AGE**”; and after line 13, insert:

“(2) (I) AN EMPLOYEE ENTITLED TO PARENTAL LEAVE AUTHORIZED UNDER PARAGRAPH (1) OF THIS SUBSECTION MAY USE ACCRUED ANNUAL LEAVE, ACCRUED SICK LEAVE, AND PERSONAL LEAVE AVAILABLE TO THE EMPLOYEE.

(Over)

(II) IF THE AMOUNT OF LEAVE SPECIFIED UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH IS LESS THAN 60 DAYS, THE STATE AGENCY THAT EMPLOYS THE EMPLOYEE SHALL PROVIDE THE EMPLOYEE WITH ADDITIONAL PAID LEAVE TO ATTAIN 60 DAYS OF PARENTAL LEAVE.”.

AMENDMENT NO. 4

On page 2, after line 28, insert:

“SECTION 2. AND BE IT FURTHER ENACTED, That, on or before December 1, 2021, the Secretary of Budget and Management shall report to the Senate Finance Committee and the House Appropriations Committee, in accordance with § 2-1246 of the State Government Article, on what employee benefits, including paid parental leave, are important in order to attract and retain young people to State employment.”;

and in line 29, strike “2.” and substitute “3.”.