

Department of Legislative Services  
Maryland General Assembly  
2016 Session

FISCAL AND POLICY NOTE  
Third Reader - Revised

House Bill 816

(Cecil County Delegation)

Environment and Transportation

Judicial Proceedings

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Cecil County - Sheriff - Salary

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This bill sets the Cecil County Sheriff's salary at an amount not less than \$100,000, as determined by the Cecil County Council for the Sheriff's term of office that begins in fiscal year 2019.

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Fiscal Summary

**State Effect:** None.

**Local Effect:** Cecil County expenditures increase by at least \$14,200 in FY 2019 and by at least \$24,400 annually beginning in FY 2020. County revenues are not affected.

**Small Business Effect:** None.

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Analysis

**Current Law:** The current annual salary of the Cecil County Sheriff is \$75,075. The salary is scheduled to increase to \$82,075 beginning in fiscal 2019. Salary adjustments for constitutional officers take effect at the beginning of the next term of office, which for the Cecil County Sheriff is December 2018.

**Background:** Chapter 206 of 2014 increased the salary of the Cecil County Sheriff from \$71,500 to \$75,075 in fiscal 2016. Annual salary increases of 3% were provided until the sheriff's salary reaches \$82,075 in fiscal 2019. **Exhibit 1** shows the fiscal 2016 salaries for sheriffs in selected Maryland counties.

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**Exhibit 1**  
**Sheriff Salaries**  
**Selected Maryland Counties**  
**Fiscal 2016**

<u>County</u>	<u>Population</u>	<u>Salary</u>
Caroline	32,538	\$80,000
Cecil	102,383	75,075
Dorchester	32,578	89,500
Harford	250,105	116,782
Kent	19,820	85,000
Queen Anne's	48,804	132,000
Somerset	25,859	60,000
Talbot	37,643	75,000
Wicomico	101,539	95,000
Worcester	51,675	88,000

Source: *Report of County Employee Salaries, Health Benefits & Pensions, Fiscal Year 2016* (Maryland Association of Counties)

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**Local Fiscal Effect:** Cecil County expenditures increase by at least \$14,214 in fiscal 2019 for salary (\$10,456) and fringe benefits (\$3,758). This estimate reflects the additional personnel cost for the seven-month period from December 2018 through June 2019. Beginning in fiscal 2020, county expenditures increase by at least \$24,367 annually for salary (\$17,925) and fringe benefits (\$6,442). This estimate assumes a constant fringe benefits rate of 35.94% as advised by the county and a \$100,000 annual salary.

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**Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Cecil County, Maryland Association of Counties, Department of Legislative Services

**Fiscal Note History:**  
mel/hlb

First Reader - March 3, 2016  
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