

SENATE BILL 245

K3

(6lr1283)

ENROLLED BILL

— Finance/Economic Matters —

Introduced by ~~Senators Manno and Peters~~, Peters, Middleton, Astle, Benson, Feldman, Hershey, Jennings, Kelley, Klausmeier, Mathias, Pugh, and Reilly

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this _____ day of _____ at _____ o'clock, _____ M.

President.

CHAPTER _____

1 AN ACT concerning

2 **Labor and Employment – Hiring and Promotion Preferences – Veterans and**
3 ***Their* Spouses**

4 FOR the purpose of authorizing employers to grant a preference in hiring and promotion to
5 certain veterans, spouses of certain veterans, and surviving spouses of certain
6 veterans; providing that granting a preference under this Act does not violate State
7 or local equal employment opportunity laws; defining a certain term; and generally
8 relating to hiring and promotion preferences for veterans and spouses.

9 BY adding to
10 Article – Labor and Employment
11 Section 3–714
12 Annotated Code of Maryland
13 (2008 Replacement Volume and 2015 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
2 That the Laws of Maryland read as follows:

3 **Article – Labor and Employment**

4 **3-714.**

5 (A) IN THIS SECTION, “ELIGIBLE VETERAN” MEANS A VETERAN OF ANY
6 BRANCH OF THE ARMED FORCES OF THE UNITED STATES WHO HAS RECEIVED AN
7 HONORABLE DISCHARGE OR A CERTIFICATE OF SATISFACTORY COMPLETION OF
8 MILITARY SERVICE, INCLUDING ~~THE NATIONAL GUARD AND THE MILITARY~~
9 ~~RESERVES;~~

10 ~~(1) THE NATIONAL GUARD;~~

11 ~~(2) THE MILITARY RESERVES;~~

12 ~~(3) THE COMMISSIONED CORPS OF THE PUBLIC HEALTH SERVICE;~~

13 ~~(4) THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND~~
14 ~~ATMOSPHERIC ADMINISTRATION; AND~~

15 ~~(5) THE COMMISSIONED CORPS OF THE COAST AND GEODETIC~~
16 ~~SURVEY THE NATIONAL GUARD AND THE MILITARY RESERVES.~~

17 (B) AN EMPLOYER MAY GRANT A PREFERENCE IN HIRING AND PROMOTION
18 TO:

19 (1) AN ELIGIBLE VETERAN;

20 (2) THE SPOUSE OF AN ELIGIBLE VETERAN WHO HAS A
21 SERVICE-CONNECTED DISABILITY; OR

22 (3) THE SURVIVING SPOUSE OF A DECEASED ELIGIBLE VETERAN.

23 (C) GRANTING A PREFERENCE UNDER SUBSECTION (B) OF THIS SECTION
24 DOES NOT VIOLATE ANY STATE OR LOCAL EQUAL EMPLOYMENT OPPORTUNITY LAW.

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
26 October 1, 2016.