

SENATE BILL 94

K3, F2

6lr0031

(PRE-FILED)

By: **Chair, Finance Committee (By Request – Departmental – Labor, Licensing and Regulation)**

Requested: October 9, 2015

Introduced and read first time: January 13, 2016

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Workforce Development – Revisions**

3 FOR the purpose of repealing a certain provision of law requiring that certain displaced
4 homemakers be exempt from payment of certain tuition and be counted in a certain
5 computation of full-time equivalent enrollment; replacing obsolete references to the
6 federal Workforce Investment Act with references to the federal Workforce
7 Innovation and Opportunity Act; renaming the Maryland Workforce Investment Act
8 to be the Maryland Workforce Development Act; altering the individuals to whom
9 the workforce development program is required to provide employment, training,
10 supportive, and related services; renaming the Governor's Workforce Investment
11 Board to be the Governor's Workforce Development Board; repealing the
12 requirement that the Governor's Workforce Investment Board establish a certain
13 advisory committee; repealing the requirement that the Governor's Workforce
14 Investment Board submit a certain report to the Governor and certain committees
15 of the General Assembly; altering the period of time for which a certain strategy
16 outlined in a certain State plan is to cover; replacing obsolete references to certain
17 provisions of federal law; altering certain defined terms and certain definitions;
18 repealing a certain definition; making conforming changes; making stylistic changes;
19 requiring the publishers of the Annotated Code of Maryland, in consultation with
20 and subject to the approval of the Department of Legislative Services, to correct any
21 references throughout the Annotated Code that are rendered incorrect by this Act
22 and to describe any corrections in an editor's note following the section affected; and
23 generally relating to workforce development.

24 BY repealing and reenacting, with amendments,
25 Article – Economic Development
26 Section 3-404(e)(2)(i), 3-409(a)(3), 3-410(a)(4) and (5), 10-104(c)(3), and
27 13-1203(b)(2)(v)
28 Annotated Code of Maryland

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



- 1 (2008 Volume and 2015 Supplement)
- 2 BY repealing
- 3 Article – Education
- 4 Section 16–106(d)
- 5 Annotated Code of Maryland
- 6 (2014 Replacement Volume and 2015 Supplement)
- 7 BY repealing and reenacting, with amendments,
- 8 Article – Education
- 9 Section 18–708(e)(4)(iii), 18–1808(b)(9), and 24–801(c)(8)
- 10 Annotated Code of Maryland
- 11 (2014 Replacement Volume and 2015 Supplement)
- 12 BY repealing and reenacting, with amendments,
- 13 Article – Health – General
- 14 Section 19–2109(c)
- 15 Annotated Code of Maryland
- 16 (2015 Replacement Volume)
- 17 BY repealing and reenacting, with amendments,
- 18 Article – Human Services
- 19 Section 5–318(h)
- 20 Annotated Code of Maryland
- 21 (2007 Volume and 2015 Supplement)
- 22 BY repealing and reenacting, with amendments,
- 23 Article – Labor and Employment
- 24 Section 8–812(b)(4), 8–1001(b)(2)(iii)1., 8–1206(b), 11–103(a)(3), and 11–304(b);
- 25 11–501, 11–502(a), 11–503, 11–504(a) and (b)(1) and (2)(iii) and (iv), 11–505,
- 26 11–506, 11–507(a) and (b), and 11–508 to be under the amended subtitle
- 27 “Subtitle 5. Maryland Workforce Development Act”; 11–602(a)(2) and (c)(1),
- 28 11–701(f), 11–702(c), 11–803(b)(12), 11–901(b)(3)(vii), 11–1002(c)(3)(i),
- 29 11–1003(b)(1)(ix), 11–1012(b), and 11–1015(i)(2)
- 30 Annotated Code of Maryland
- 31 (2008 Replacement Volume and 2015 Supplement)
- 32 BY repealing
- 33 Article – Labor and Employment
- 34 Section 11–505.1
- 35 Annotated Code of Maryland
- 36 (2008 Replacement Volume and 2015 Supplement)
- 37 BY repealing and reenacting, without amendments,
- 38 Article – Labor and Employment
- 39 Section 11–602(a)(1)
- 40 Annotated Code of Maryland

1 (2008 Replacement Volume and 2015 Supplement)

2 BY repealing and reenacting, with amendments,
3 Article – Tax – General
4 Section 10–702(a)(4)(i)
5 Annotated Code of Maryland
6 (2010 Replacement Volume and 2015 Supplement)

7 BY repealing and reenacting, with amendments,
8 Article – Transportation
9 Section 8–508
10 Annotated Code of Maryland
11 (2015 Replacement Volume and 2015 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – Economic Development**

15 3–404.

16 (e) (2) In addition to the requirements under § 2.5–109(c) of this article, the
17 report required under this subsection shall be submitted to:

18 (i) the Governor’s Workforce [Investment] **DEVELOPMENT** Board;
19 and

20 3–409.

21 (a) The Board consists of the following 15 members:

22 (3) the following members appointed by the Governor with the advice of
23 the Secretary and the chair of the Governor’s Workforce [Investment] **DEVELOPMENT**
24 Board:

25 (i) five representatives of business, of which three shall represent
26 employers with fewer than 100 employees;

27 (ii) three representatives of organized labor;

28 (iii) one representative from the Maryland Higher Education
29 Commission;

30 (iv) one representative from the State Department of Education;

31 (v) one representative from the Governor’s Workforce [Investment]
32 **DEVELOPMENT** Board; and

1 (vi) two representatives of the general public.

2 3–410.

3 (a) The Board shall:

4 (4) consult regularly with the Governor’s Workforce [Investment]
5 **DEVELOPMENT** Board and the Maryland Economic Development Commission concerning
6 the activities of the Program;

7 (5) submit a quarterly report on the Program to the Governor’s Workforce
8 [Investment] **DEVELOPMENT** Board; and

9 10–104.

10 (c) The General Assembly intends that:

11 (3) the Corporation cooperate with workforce [investment]
12 **DEVELOPMENT** boards, private industry councils, representatives of labor, and
13 governmental units in maximizing new economic opportunities for residents of the State;

14 13–1203.

15 (b) (2) The voting members of the Board are:

16 (v) one representative of the Governor’s Workforce [Investment]
17 **DEVELOPMENT** Board, appointed by the Executive Director of the Board;

18 **Article – Education**

19 16–106.

20 [(d) (1) For purposes of this subsection, “displaced homemaker” is an individual
21 who:

22 (i) Is 30 years of age or older;

23 (ii) Has worked for the family in the family home;

24 (iii) Is not gainfully employed;

25 (iv) Has had, or would have, difficulty finding employment;

1 (v) 1. Has depended on the income of a family member and has
2 lost that income as the result of separation, divorce, or the death or disability of that family
3 member; or

4 2. Has depended on government assistance as the parent of
5 dependent children and is no longer eligible for such assistance; and

6 (vi) Has an annual income that does not exceed:

7 1. The federal Office of Management and Budget poverty
8 income guidelines; or

9 2. The United States Department of Labor, Bureau of Labor
10 Statistics, 70 percent lower living standard income level.

11 (2) (i) Any resident of this State who is a displaced homemaker and who
12 enrolls in any class which is eligible under § 16–305 of this title for State support at the
13 community college:

14 1. Shall be exempt from payment of tuition; and

15 2. Shall be counted in computing full-time equivalent
16 enrollment under § 16–305 of this title if enrolled in any class that is eligible for State
17 support.

18 (ii) The exemption of tuition under this section is contingent on the
19 availability of funds under the federal Workforce Investment Act.

20 (3) The Department of Labor, Licensing, and Regulation shall coordinate
21 funds for this Displaced Homemakers Program according to the provisions of Title II of the
22 federal Workforce Investment Act, with the funds to be provided by service delivery areas.

23 (4) The Secretary of Higher Education shall:

24 (i) Allocate a minimum of 200 positions for the Displaced
25 Homemakers Program among the community colleges of the State that are located in
26 geographic areas that have been designated by the Governor as service delivery areas in
27 accordance with Section 101 of the federal Workforce Investment Act; and

28 (ii) Base the allocation of positions on the number of displaced
29 homemakers in the service delivery area.]

30 18–708.

31 (e) (4) The Advisory Council shall include the following members:

1 (iii) One representative from the Governor's Workforce [Investment]
2 **DEVELOPMENT** Board, appointed by the Governor;

3 18–1808.

4 (b) The Advisory Board shall include:

5 (9) The chair of the Governor's Workforce [Investment] **DEVELOPMENT**
6 Board, or the chair's designee;

7 24–801.

8 (c) The Council shall consist of the following members:

9 (8) The Chair and the Executive Director of the Governor's Workforce
10 [Investment] **DEVELOPMENT** Board;

11 **Article – Health – General**

12 19–2109.

13 (c) The Commission, in developing and implementing the outreach program
14 established under subsection (a)(14) of this section, shall consult and coordinate with the
15 Motor Vehicle Administration, workforce [investment] **DEVELOPMENT** boards, local
16 departments of social services, local health departments, Medbank Inc., the Comptroller,
17 the Maryland Health Care Commission, hospitals, community health resources, and
18 physicians to provide outreach and consumer information.

19 **Article – Human Services**

20 5–318.

21 (h) (1) At the discretion of the Secretary and in consultation with the local
22 director, the job skills enhancement program shall be administered by the local department
23 or through the State workforce [investment] **DEVELOPMENT** area system under the
24 **FEDERAL** Workforce [Investment] **INNOVATION AND OPPORTUNITY** Act.

25 (2) The Administrator of the program under paragraph (1) of this
26 subsection shall:

27 (i) manage each participant's training plan;

28 (ii) maintain a database of appropriate training vendors; and

29 (iii) compile necessary fiscal reports on the job skills enhancement
30 program.

1 **Article – Labor and Employment**

2 8–812.

3 (b) An individual who is entitled to benefits under this title shall be eligible for
4 additional training benefits under this section if the Secretary determines that the
5 individual:

6 (4) is enrolled in a training program approved by the Secretary or in a job
7 training program authorized by the **FEDERAL Workforce [Investment] INNOVATION AND**
8 **OPPORTUNITY Act [of 1998, as amended,]** that prepares the individual for entry into a
9 demand occupation if the Secretary determines that the individual:

10 (i) enrolled in the training before the end of the benefit year
11 established with respect to the separation that made the individual eligible for the training
12 benefit;

13 (ii) is making satisfactory progress to complete the training; and

14 (iii) is not receiving similar stipends or other allowances for
15 nontraining costs.

16 8–1001.

17 (b) The Secretary may find that a cause for voluntarily leaving is good cause only
18 if:

19 (2) an individual:

20 (iii) leaves the subsequent employment to attend a training program
21 for which the individual has been chosen that:

22 1. is offered under the Maryland Workforce **[Investment]**
23 **DEVELOPMENT Act**; or

24 8–1206.

25 (b) For purposes of subsection (a) of this section, an affected employee is able and
26 available to work for the work sharing employer for all hours in which the employee
27 participates in training, including employer–sponsored training or worker training funded
28 under the **FEDERAL Workforce [Investment] INNOVATION AND OPPORTUNITY Act [of**
29 **1998]**, to enhance job skills if the program has been approved by the Secretary and the
30 training has been authorized by the employer.

31 11–103.

1 (a) The Division shall:

2 (3) implement the provisions of the **FEDERAL** Workforce [Investment]
3 **INNOVATION AND OPPORTUNITY** Act;

4 11-304.

5 (b) The Secretary in cooperation with the Workforce [Investment]
6 **DEVELOPMENT** Board shall develop voluntary guidelines for employers faced with a
7 reduction in operations. These guidelines shall include:

8 (1) the appropriate length of time for advance notification to employees
9 that an employer expects to terminate due to a reduction in operations. Whenever possible
10 and appropriate, at least 90 days notice shall be given;

11 (2) the appropriate continuation of benefits, such as health, severance, and
12 pension, that an employer should provide to employees who will be terminated due to a
13 reduction in operations; or

14 (3) the specific mechanisms that employers can utilize to ask for the
15 assistance of the State's quick response program.

16 Subtitle 5. Maryland Workforce [Investment] **DEVELOPMENT** Act.

17 11-501.

18 This subtitle may be referred to as the "Maryland Workforce [Investment]
19 **DEVELOPMENT** Act".

20 11-502.

21 (a) It is State policy to coordinate all the resources available from federal, State
22 and local governments, business, labor, and community based organizations to foster and
23 promote a balanced, equitable, and cost-effective employment and training system. To
24 effectuate this policy there shall be consultation between the Governor and the General
25 Assembly in implementing the federal Workforce [Investment] **INNOVATION AND**
26 **OPPORTUNITY** Act and this subtitle.

27 11-503.

28 (a) In this subtitle the definitions set forth in [§ 101] **§ 3** of the federal Act shall
29 apply; definitions set forth below shall have the meanings indicated.

30 (b) "Dislocated worker" means an individual who:

1 (1) [is unlikely to return to a previous industry or occupation and:]

2 (i) has been terminated or laid off or has received a notice of
3 termination or layoff from employment;

4 (ii) 1. is eligible for or has exhausted entitlement to
5 unemployment compensation; or

6 [(iii)] 2. has been employed for a duration sufficient to
7 demonstrate, to the appropriate entity at a one-stop center referred to in [§ 134(c)] §
8 121(E) of the federal Act, attachment to the workforce, but is not eligible for unemployment
9 compensation due to insufficient earnings or having performed services for an employer
10 that were not covered under State unemployment compensation law; AND

11 (III) IS UNLIKELY TO RETURN TO A PREVIOUS INDUSTRY OR
12 OCCUPATION;

13 (2) has been terminated or laid off, or has received a notice of termination
14 or layoff, from employment as a result of any permanent closure of, or any substantial layoff
15 at, a plant, facility, or enterprise;

16 (3) is employed at a facility at which the employer has made a general
17 announcement that the facility will close within 180 days;

18 (4) for purposes of eligibility to receive services other than training services
19 described in [§ 134(d)(4)] § 134(C)(3) of the federal Act, [intensive] CAREER services
20 described in [§ 134(d)(4)] § 134(C)(2)(A)(XII) of the federal Act, or supportive services, is
21 employed at a facility at which the employer has made a general announcement that the
22 facility will close;

23 (5) was self-employed (including employment as a farmer, a rancher, or a
24 fisherman) but is unemployed as a result of general economic conditions in the community
25 in which the individual resides or because of natural disasters; [or]

26 (6) [is a displaced homemaker] IS THE SPOUSE OF A MEMBER OF THE
27 ARMED FORCES ON ACTIVE DUTY, AS DEFINED IN 10 U.S.C. § 101(D)(1), AND WHO
28 HAS EXPERIENCED A LOSS OF EMPLOYMENT AS A DIRECT RESULT OF RELOCATION
29 TO ACCOMMODATE A PERMANENT CHANGE IN DUTY STATION OF THE MEMBER; OR

30 (7) IS THE SPOUSE OF A MEMBER OF THE ARMED FORCES ON ACTIVE
31 DUTY, AS DEFINED IN 10 U.S.C. § 101(D)(1), AND WHO HAS BEEN PROVIDING UNPAID
32 SERVICES TO A FAMILY MEMBER IN THE HOME AND IS UNEMPLOYED OR
33 UNDEREMPLOYED AND EXPERIENCING DIFFICULTY IN OBTAINING OR UPGRADING
34 EMPLOYMENT.

1 (c) “Federal Act” means the federal Workforce [Investment] **INNOVATION AND**
2 **OPPORTUNITY Act.**

3 (d) “Governor’s plan” means the State plan as provided in [§ 112] **§ 102** of the
4 federal Act.

5 (e) “Individual with a disability” means any individual [who has a physical or
6 mental disability which for the individual constitutes or results in a substantial handicap
7 to employment] **WITH A DISABILITY, AS DEFINED IN § 3 OF THE AMERICANS WITH**
8 **DISABILITIES ACT.**

9 (f) “Local plan” means [the comprehensive 5–year local plan required for each
10 local workforce investment area as provided in § 118] **A PLAN SUBMITTED BY A LOCAL**
11 **WORKFORCE AREA UNDER § 108 OF THE FEDERAL ACT, SUBJECT TO § 106(C)(3)(B)**
12 of the federal Act and any final plan or modification as provided in the federal Act.

13 (g) “Low–income individual” means an individual who:

14 [(1) receives, or is a member of a family which receives, cash welfare
15 payments under a federal, State, or local income–based public assistance program;

16 (2) received an income, or is a member of a family that received a total
17 family income for the 6–month period prior to application for the program involved
18 (exclusive of unemployment compensation, child support payments, payments described in
19 paragraph (1) of this subsection, and old age and survivors insurance benefits received
20 under Section 202 of the Social Security Act (42 U.S.C. § 402)) that, in relation to family
21 size, does not exceed the higher of:

22 (i) the poverty level for an equivalent period; or

23 (ii) 70 percent of the lower living standard income level for an
24 equivalent period;

25 (3) is a member of a household that receives food stamps or has been
26 determined within the 6–month period prior to application for the program involved to be
27 eligible to receive food stamps pursuant to the Food Stamp Act of 1977 (7 U.S.C. § 2011 et
28 seq.);

29 (4) is a foster child on behalf of whom State or local government payments
30 are made;

31 (5) in cases permitted by regulations promulgated by the Secretary, is an
32 adult individual with a disability whose own income meets the requirements of a program
33 described in paragraph (1) or (2) of this subsection, but who is a member of a family whose
34 income does not meet such requirements; or

1 (6) qualifies as a homeless individual, as defined in subsections (a) and (c)
2 of § 103 of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. § 11302)]

3 (1) RECEIVES, HAS RECEIVED IN THE PAST 6 MONTHS, OR IS A
4 MEMBER OF A FAMILY THAT IS RECEIVING OR HAS RECEIVED IN THE PAST 6
5 MONTHS, ASSISTANCE THROUGH:

6 (I) THE SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM
7 ESTABLISHED UNDER THE FEDERAL FOOD AND NUTRITION ACT;

8 (II) THE PROGRAM OF BLOCK GRANTS TO STATES FOR
9 TEMPORARY ASSISTANCE FOR NEEDY FAMILIES PROGRAM UNDER PART A OF TITLE
10 IV OF THE FEDERAL SOCIAL SECURITY ACT;

11 (III) THE SUPPLEMENTAL SECURITY INCOME PROGRAM
12 ESTABLISHED UNDER TITLE XVI OF THE FEDERAL SOCIAL SECURITY ACT; OR

13 (IV) STATE OR LOCAL INCOME-BASED PUBLIC ASSISTANCE;

14 (2) IS IN A FAMILY WITH TOTAL FAMILY INCOME THAT DOES NOT
15 EXCEED OR IS AN INDIVIDUAL WITH A DISABILITY WHOSE OWN INCOME DOES NOT
16 EXCEED THE HIGHER OF:

17 (I) THE FEDERAL OFFICE OF MANAGEMENT AND BUDGET
18 POVERTY INCOME GUIDELINES; OR

19 (II) THE UNITED STATES DEPARTMENT OF LABOR, BUREAU OF
20 LABOR STATISTICS, 70% LOWER LIVING STANDARD INCOME LEVEL;

21 (3) IS A HOMELESS INDIVIDUAL, AS DEFINED IN § 41403(6) OF THE
22 FEDERAL VIOLENCE AGAINST WOMEN ACT;

23 (4) IS A HOMELESS CHILD OR YOUTH, AS DEFINED IN § 725(2) OF THE
24 FEDERAL MCKINNEY-VENTO HOMELESS ASSISTANCE ACT;

25 (5) RECEIVES OR IS ELIGIBLE TO RECEIVE A FREE OR REDUCED PRICE
26 LUNCH UNDER THE FEDERAL RICHARD B. RUSSELL NATIONAL SCHOOL LUNCH
27 ACT; OR

28 (6) IS A FOSTER CHILD ON BEHALF OF WHOM STATE OR LOCAL
29 GOVERNMENT PAYMENTS ARE MADE.

1 (h) “Participant” means an individual who has been determined eligible to
2 participate in and who is receiving services (except follow-up services authorized under
3 this title) under a program authorized under this title.

4 (i) “Performance standards” means the basic measures of performance for
5 training programs to be prescribed by the Secretary and such variations of the standards
6 as the Governor may prescribe.

7 (j) “Secretary” means the United States Secretary of Labor.

8 (k) “State Workforce [Investment] **DEVELOPMENT** Board” means the Governor’s
9 Workforce [Investment] **DEVELOPMENT** Board, as provided in [§ 111] **§ 101** of the federal
10 Act.

11 (l) “Supportive services” means services such as transportation, child care,
12 dependent care, housing, and needs-related payments that are necessary to enable an
13 individual to participate in activities authorized under the federal Act[, consistent with the
14 federal Act].

15 (m) “Training [organization] **PROVIDER**” means an entity that provides training
16 and employment services to individuals described in § 11-504(b) of this subtitle.

17 (n) “Workforce [investment] **DEVELOPMENT** area” means a geographic area
18 designated by the Governor in accordance with [§ 116] **§ 106** of the federal Act.

19 11-504.

20 (a) A workforce [investment training] **DEVELOPMENT** program is established to
21 implement the federal Act.

22 (b) (1) This program shall provide employment, training, supportive and
23 related services [for unemployed individuals who are low income, for dislocated workers,
24 and for those who are not low income, but who qualify under the federal Act as having
25 barriers to employment, including, but not limited to, displaced homemakers, school
26 dropouts, teenage parents, individuals with disabilities, older workers, veterans, and other
27 participants as defined by the federal Act] **TO ELIGIBLE JOB SEEKERS, AS DEFINED IN**
28 **THE FEDERAL ACT, INCLUDING INDIVIDUALS WITH BARRIERS TO EMPLOYMENT,**
29 **SUCH AS THOSE WHO ARE LOW INCOME OR LOW-SKILLED, TO ALLOW INDIVIDUALS**
30 **TO SUCCEED IN THE LABOR MARKET AND TO MATCH EMPLOYERS WITH THE SKILLED**
31 **WORKERS NEEDED TO COMPETE IN THE GLOBAL ECONOMY.**

32 (2) (iii) A training organization shall reimburse the Department of
33 Transportation for the cost of transit passes provided to the training [organization]
34 **PROVIDER** under this paragraph.

1 (iv) To be eligible to receive transit passes under this paragraph, a
2 training [organization] **PROVIDER** shall include in its contract with the local workforce
3 [investment] **DEVELOPMENT** board or local workforce [investment] **DEVELOPMENT**
4 agency a provision requiring reimbursement of the training [organization] **PROVIDER** for
5 its costs under subparagraph (iii) of this paragraph.

6 11–505.

7 (a) The Governor’s Workforce [Investment] **DEVELOPMENT** Board is established
8 and shall have the membership as provided in [§ 111] **§ 101** of the federal Act [and U.S.
9 Department of Labor regulations].

10 (b) (1) Subject to subsection (a) of this section, the members of the Governor’s
11 Workforce [Investment] **DEVELOPMENT** Board shall be appointed by the Governor for
12 staggered terms set by the Governor by executive order.

13 (2) To the extent practicable, the composition of the Governor’s Workforce
14 [Investment] **DEVELOPMENT** Board shall reflect the race, gender, and geographic
15 diversity of the population of the State.

16 (c) The Governor’s Workforce [Investment] **DEVELOPMENT** Board shall be
17 funded consistent with [§§ 111 and 128] **§§ 101 AND 128** of the federal Act and shall have
18 personnel and appropriations as are provided in the State budget.

19 (d) The Governor’s Workforce [Investment] **DEVELOPMENT** Board shall perform
20 the duties and functions identified in [§ 111] **§ 101** of the federal Act and other functions
21 designated by the Governor as necessary to improve the quality of the State’s workforce.

22 (e) The Governor’s Workforce [Investment] **DEVELOPMENT** Board may adopt
23 any rule or regulations necessary to carry out its powers and duties.

24 (f) As soon after January 1 of each year as reasonably possible, the Governor’s
25 Workforce [Investment] **DEVELOPMENT** Board shall submit an annual report to the
26 Governor and, subject to § 2–1246 of the State Government Article, to the General
27 Assembly.

28 (g) (1) Except as provided in paragraph (2) of this subsection and subject to
29 paragraph (3) of this subsection, a member shall be considered to have resigned if the
30 member did not attend at least two–thirds of the Board meetings held during any
31 consecutive 12–month period while the member was serving on the Board.

32 (2) The Governor may waive a member’s resignation and allow the member
33 to continue serving if the member has been unable to attend meetings for reasons
34 satisfactory to the Governor and the reasons are made public.

1 (3) In accordance with § 8–501 of the State Government Article, the chair
2 shall provide notice to the Governor and the Governor shall appoint a successor.

3 [11–505.1.

4 (a) (1) The Governor’s Workforce Investment Board shall establish an
5 advisory committee to:

6 (i) identify the workforce needs and the education and training
7 requirements of employment fields with available or growing opportunities;

8 (ii) identify the workforce and education and training needs of
9 regions of the State that have high levels of unemployment;

10 (iii) examine the use of individual educational training accounts by
11 other states that assist state residents in paying for education and training programs;

12 (iv) make recommendations regarding an individual educational
13 training account pilot program; and

14 (v) recommend a pathways for academic career and employment
15 program to provide grants to community colleges for the development of projects in
16 coordination with:

17 1. institutions of postsecondary education located in the
18 State;

19 2. the Department of Labor, Licensing, and Regulation;

20 3. the Department of Economic Competitiveness and
21 Commerce; and

22 4. the Governor’s Workforce Investment Board.

23 (2) The advisory committee shall include representatives from:

24 (i) the Governor’s Workforce Investment Board;

25 (ii) institutions of postsecondary education located in the State,
26 including community colleges and private career schools;

27 (iii) the Department of Labor, Licensing, and Regulation;

28 (iv) the Department of Economic Competitiveness and Commerce;

29 (v) businesses and industries located in the State, including at least
30 one representative from the biotechnology industry; and

1 (vi) labor organizations located in the State.

2 (3) The Governor's Workforce Investment Board shall provide staff for the
3 advisory committee.

4 (b) On or before June 1 of each year, the Governor's Workforce Investment Board
5 shall submit a report on its findings and recommendations to the Governor and, in
6 accordance with § 2-1246 of the State Government Article, to the Senate Education,
7 Health, and Environmental Affairs Committee and the House Committee on Ways and
8 Means on the implementation of this subtitle.]

9 11-506.

10 In accordance with [§ 112] § 102 of the federal Act, the Governor shall submit to the
11 Secretary a State plan that includes the workforce initiatives of State agencies and outlines
12 a [5-year] 4-YEAR strategy for the statewide workforce [investment] DEVELOPMENT
13 system of the State. The Governor's plan shall include, but not be limited to, those items
14 set forth in [§ 112] § 102 of the federal Act.

15 11-507.

16 (a) After receiving recommendations from the Governor's Workforce
17 [Investment] DEVELOPMENT Board regarding youth and adult discretionary allocations,
18 as provided for in [§§ 128(a) and (b)(1) and (3) and 133(a) and (b)(1) and (3)] §§ 128 AND
19 133 of the federal Act, the Governor shall allocate federal funds in accordance with §§ 128
20 and 133 of the federal Act, the State plan, and State budget procedures.

21 (b) After receiving recommendations from the Governor's Workforce
22 [Investment] DEVELOPMENT Board regarding the utilization of federal funds for
23 reservations for State activities under [§ 133(a) and for dislocated workers under §
24 133(b)(2)(B)] §§ 128 AND 133(A) of the federal Act, the Governor, except for funds reserved
25 for State purposes, shall distribute the remainder to the workforce investment areas in
26 accordance with [§ 133] §§ 128 AND 133 of the federal Act, the State plan, and State budget
27 procedures.

28 11-508.

29 To the extent that State funds become available and subject to the procedures in §
30 11-505(d) of this subtitle, after receiving recommendations from the Governor's Workforce
31 [Investment] DEVELOPMENT Board regarding the utilization of State funds to
32 supplement federal funds for employment and training services, supportive services, and
33 for related services such as training allowances and stipends, the Governor may allocate
34 an amount for such purposes in accordance with State budget procedures.

35 11-602.

1 (a) (1) In this section the following words have the meanings indicated.

2 (2) “Local area” means the local workforce [investment] **DEVELOPMENT**
3 areas established in this State under the federal Workforce [Investment] **INNOVATION**
4 **AND OPPORTUNITY** Act [of 1998].

5 (c) The Director shall:

6 (1) make grants in furtherance of the Program objectives to fiscal agents
7 for local areas in accordance with the allocation formulas established under the federal
8 Workforce [Investment] **INNOVATION AND OPPORTUNITY** Act;

9 11–701.

10 (f) “Local board” means a local workforce [investment] **DEVELOPMENT** board
11 established to administer services in a workforce [investment] **DEVELOPMENT** area
12 established under Subtitle 5 of this title.

13 11–702.

14 (c) The Department, in consultation with the Department of Economic
15 Competitiveness and Commerce and the Governor’s Workforce [Investment]
16 **DEVELOPMENT** Board, shall establish and administer the Maryland EARN Program to
17 provide grants on a competitive basis for:

18 (1) an approved strategic industry partnership for development of a plan
19 consistent with the purpose of the Maryland EARN Program;

20 (2) workforce training programs and other qualified programs that provide
21 industry valued skills training to individuals that result in a credential or identifiable skill
22 consistent with an approved strategic industry partnership plan; and

23 (3) job readiness training and skills training that results in a credential or
24 an identifiable skill.

25 11–803.

26 (b) The Transition Council shall consist of the following members:

27 (12) the Chair of the Governor’s Workforce [Investment] **DEVELOPMENT**
28 Board; and

29 11–901.

30 (b) (3) The following officials shall serve ex officio:

1 (vii) the Chair of the Governor’s Workforce [Investment]
 2 **DEVELOPMENT** Board, or the Chair’s designee;

3 11–1002.

4 (c) The purpose of the Corporation is to:

5 (3) obtain resources for the statewide workforce programs developed under
 6 this subtitle from private and public sources including:

7 (i) local workforce [investment] **DEVELOPMENT** boards;

8 11–1003.

9 (b) The board consists of the following members:

10 (1) as ex officio members:

11 (ix) the Chair of the Governor’s Workforce [Investment]
 12 **DEVELOPMENT** Board; and

13 11–1012.

14 (b) Each county, municipal corporation, and local workforce [investment]
 15 **DEVELOPMENT** board in the State may work with the Corporation on matters relating to
 16 the political subdivision or entity.

17 11–1015.

18 (i) Expenditures from the Fund:

19 (2) shall be made in consultation with the Governor’s Workforce
 20 [Investment] **DEVELOPMENT** Board.

21 **Article – Tax – General**

22 10–702.

23 (a) (4) “Economically disadvantaged individual” means an individual who is
 24 certified by provisions that the Department of Labor, Licensing, and Regulation adopts as
 25 an individual who, before becoming employed by a business entity in an enterprise zone:

26 (i) was both unemployed for at least 30 consecutive days and
 27 qualified to participate in training activities for the economically disadvantaged under the
 28 federal Workforce [Investment] **INNOVATION AND OPPORTUNITY** Act or its successor; or

Article – Transportation

8–508.

(a) (1) In this section the following words have the meanings indicated.

(2) “Board” means the Governor’s Workforce [Investment] **DEVELOPMENT** Board.

(3) “Highway or capital transit construction” means actual construction, preliminary engineering, planning and research, or any other work or activity to implement federal laws for the administration of federal aid for highways or capital transit projects.

(4) “Workforce [investment] **DEVELOPMENT** area” has the meaning stated in § 11–503(n) of the Labor and Employment Article.

(b) The Department shall use the maximum feasible amount of federal funds available to the State under 23 U.S.C. § 140(b) to develop, conduct, and administer highway or capital transit construction training and supportive services, including skill improvement programs.

(c) The Department shall administer the training programs under subsection (b) of this section in collaboration with the Board to ensure that highway or capital transit construction training and supportive services are provided to the greatest extent feasible to individuals in each relevant workforce [investment] **DEVELOPMENT** area.

(d) (1) By February 1 of each year, the Department and Board shall submit to the Senate Budget and Taxation Committee, Senate Finance Committee, House Appropriations Committee, and House Committee on Ways and Means, in accordance with § 2–1246 of the State Government Article, a report on the Department’s and Board’s compliance with subsections (b) and (c) of this section with respect to each of the 2 previous calendar years.

(2) The report shall:

(i) Describe the highway or capital transit construction training, supportive services, and skill improvement programs the Department and Board have conducted and administered in each workforce [investment] **DEVELOPMENT** area, including a description of:

1. Any entities, institutions, or organizations used by the Department and Board to provide the training and services; and

2. The individuals and organizations that have received training and services;

1 (ii) Analyze the results of the training programs in each workforce
2 [investment] **DEVELOPMENT** area;

3 (iii) State the amount of federal funds available to the State under 23
4 U.S.C. § 140(b); and

5 (iv) Identify the amount spent in each workforce [investment]
6 **DEVELOPMENT** area to conduct and administer the programs.

7 SECTION 2. AND BE IT FURTHER ENACTED, That the publishers of the
8 Annotated Code of Maryland, in consultation with and subject to the approval of the
9 Department of Legislative Services, shall correct any references throughout the Annotated
10 Code that are rendered incorrect by this Act, with no further action required by the General
11 Assembly. The publishers shall adequately describe any such correction in an editor's note
12 following the section affected.

13 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
14 1, 2016.