

# HOUSE BILL 194

P4, D4

6lr1007  
CF SB 195

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By: **Carroll County Delegation**

Introduced and read first time: January 21, 2016

Assigned to: Appropriations

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Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 12, 2016

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Carroll County – State’s Attorney’s Office and Child Support Enforcement**  
3 **Administration – Transfer of Personnel**

4 FOR the purpose of transferring the functions, powers, and duties of the Child Support  
5 Unit of the Office of the State’s Attorney for Carroll County to the Child Support  
6 Enforcement Administration of the Department of Human Resources; requiring that  
7 certain employees be transferred in accordance with certain provisions of law that  
8 provide for inclusion in the State Personnel Management System, seniority,  
9 compensation, annual leave accrual, transfer of certain pension contributions, and  
10 other personnel matters for employees transferring to the Child Support  
11 Enforcement Administration; requiring Carroll County to pay certain personnel  
12 certain compensation as of a certain date; requiring the creation of certain Position  
13 Identification Numbers for certain transferred employees; providing for the  
14 determination of salary grade and seniority for transferred employees; ~~prohibiting~~  
15 ~~the assignment of a transferred employee to a certain office for a certain period of~~  
16 ~~time unless the employee agrees to the assignment;~~ requiring that certain  
17 transferred employees be given credit with the State for years of county employment  
18 for purposes of determining eligibility for participation as a retiree in the State  
19 Employee and Retiree Health and Welfare Benefits Program; requiring that certain  
20 transferred employees be subject to certain benefit selections in the Employees’  
21 Pension System; providing that certain transferred employees are not responsible  
22 for depositing the difference between certain member contributions and interest in  
23 the Carroll County Pension Plan and the Employees’ Pension System for certain  
24 creditable service earned in the Carroll County Pension Plan; requiring a certain  
25 valuation to be performed by a certain actuary; and generally relating to the transfer

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 of certain personnel to the Child Support Enforcement Administration of the  
2 Department of Human Resources.

3 BY repealing and reenacting, without amendments,  
4 Article – Family Law  
5 Section 10–117  
6 Annotated Code of Maryland  
7 (2012 Replacement Volume and 2015 Supplement)

8 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
9 That the Laws of Maryland read as follows:

10 **Article – Family Law**

11 10–117.

12 (a) A county or circuit court with a local support enforcement office may request  
13 that the responsibility for support enforcement be transferred to the Administration.

14 (b) A request for transfer of responsibility under this section must be made to the  
15 Department of Human Resources by September 1 of the year preceding the fiscal year for  
16 which responsibility will be transferred.

17 (c) Any personnel of the local support enforcement office involved in a transfer  
18 under this section shall be in the State Personnel Management System and shall be placed  
19 in the position that is comparable to or most closely compares to their former position,  
20 without further examination or qualification. These employees shall be credited with the  
21 years of service with the jurisdiction for purposes of seniority, including the determination  
22 of leave accumulation and the determination of layoff rights under Title 11, Subtitle 2 of  
23 the State Personnel and Pensions Article, and, except as provided under § 2–510 of the  
24 Courts Article, shall become members of the Employees' Pension System of the State of  
25 Maryland. All previous pension contributions shall be transferred in accordance with Title  
26 37 of the State Personnel and Pensions Article. These employees shall receive no  
27 diminution in compensation or accumulated leave solely as a result of the transfer. The  
28 salary grade of these employees shall be determined using a salary based on the same  
29 hourly rate of salary of the employee at the time of transfer. Annual leave in excess of that  
30 which may be retained annually in the State Personnel Management System may be  
31 retained at the time of transfer if that accumulation was permitted by the former employer.

32 SECTION 2. AND BE IT FURTHER ENACTED, That, on July 1, 2016, all the  
33 functions, powers, and duties of the Child Support Unit of the Office of the State's Attorney  
34 for Carroll County and the personnel indicated in Section 3 of this Act shall be transferred  
35 to the Child Support Enforcement Administration of the Department of Human Resources.

36 SECTION 3. AND BE IT FURTHER ENACTED, That:

1 (a) Except for the assistant State's Attorneys, all employees of the Child Support  
2 Unit of the Office of the State's Attorney for Carroll County on June 30, 2016, shall be  
3 transferred to the Child Support Enforcement Administration of the Department of Human  
4 Resources in accordance with the provisions of § 10-117(c) of the Family Law Article.

5 (b) Except for the assistant State's Attorneys, a Position Identification Number  
6 (PIN) shall be created for each transferred employee in a State classification commensurate  
7 with the employee's salary grade at the time of the transfer. The salary grade shall be  
8 determined using a salary based on the same hourly rate of salary of the employee at the  
9 time of transfer. Each transferred employee shall be given credit with the State for years  
10 of County employment for purposes of seniority including the determination of leave  
11 accumulation and determination of layoff rights under Title 11, Subtitle 2 of the State  
12 Personnel and Pensions Article.

13 (c) If an employee of the Office of the State's Attorney for Carroll County who  
14 provides services as an assistant State's Attorney under the 2016 agreement between the  
15 Child Support Enforcement Administration and the Office of the State's Attorney for  
16 Carroll County for the period between October 1, 2015, and June 30, 2016, both inclusive,  
17 is appointed by the Office of the Attorney General to continue providing services for the  
18 Child Support Enforcement Administration as a State employee on or after June 30, 2016,  
19 a Position Identification Number (PIN) shall be created for each transferred employee in a  
20 State classification commensurate with the employee's salary grade at the time of the  
21 transfer. The salary grade shall be determined using a salary based on the same hourly  
22 rate of salary of the employee at the time of transfer. Each transferred employee shall be  
23 given credit with the State for years of County employment for purposes of seniority  
24 including the determination of leave accumulation and determination of layoff rights under  
25 Title 11, Subtitle 2 of the State Personnel and Pensions Article.

26 (d) Each transferred employee who is a member of the Carroll County Pension  
27 Plan on June 30, 2016, shall be given credit with the State for years of County employment  
28 for purposes of determining eligibility for participation as a retiree in the State Employee  
29 and Retiree Health and Welfare Benefits Program under § 2-508 of the State Personnel  
30 and Pensions Article, so that eligibility is based on the starting date for service with the  
31 Child Support Unit of the Office of the State's Attorney for Carroll County instead of the  
32 starting date of employment with the State.

33 (e) Each transferred employee who is a member of the Carroll County Pension  
34 Plan on June 30, 2016, and who becomes a member of the Employees' Pension System of  
35 the State of Maryland in accordance with this Act shall be subject to:

36 (1) the Alternate Contributory Pension Selection of the Employees' Pension  
37 System as provided under Title 23, Subtitle 2, Part III of the State Personnel and Pensions  
38 Article if the beginning date of the individual's employment with the Child Support Unit of  
39 the Office of the State's Attorney for Carroll County was on or before June 30, 2011; or

40 (2) the Reformed Contributory Pension Benefit of the Employees' Pension  
41 System as provided under Title 23, Subtitle 2, Part IV of the State Personnel and Pensions

1 Article if the beginning date of the individual's employment with the Child Support Unit of  
2 the Office of the State's Attorney for Carroll County was on or after July 1, 2011.

3 (f) Notwithstanding § 37-203.1(a) of the State Personnel and Pensions Article,  
4 each transferred employee who transfers service credit from the Carroll County Pension  
5 Plan to the Employees' Pension System of the State of Maryland in accordance with this  
6 Act is not responsible for depositing in the annuity savings fund of the Employees' Pension  
7 System the difference between the member contributions at the rate provided for in the  
8 Carroll County Pension Plan, including interest on those contributions, and the member  
9 contributions at the rate provided for in the Employees' Pension System, including interest  
10 on those contributions of 5% per year compounded annually, for the individual's creditable  
11 service that was earned in the Carroll County Pension Plan.

12 (g) The actuarial valuation required under § 37-205 of the State Personnel and  
13 Pensions Article for employees transferred under this Act shall be performed by the actuary  
14 designated by the Board of Trustees in accordance with § 21-125 of the State Personnel  
15 and Pensions Article.

16 ~~(e)~~ (h) It shall be the responsibility of Carroll County to pay to each employee  
17 transferred under this Act any compensation due to the employee on termination of County  
18 employment as of June 30, 2016.

19 ~~(d) An employee transferred under this Act may not be assigned to work in any~~  
20 ~~office of the Child Support Enforcement Administration outside Carroll County before July~~  
21 ~~1, 2021, unless the employee agrees to the assignment.~~

22 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
23 1, 2016.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.