

Department of Legislative Services
Maryland General Assembly
2015 Session

FISCAL AND POLICY NOTE

House Bill 895
Ways and Means

(Baltimore County Delegation)

Finance

**Baltimore County - Education - Junior Reserve Officer Training Corps
Instructors**

This bill includes Junior Reserve Officer Training Corps (JROTC) instructors in Baltimore County as a public school employee.

The bill takes effect July 1, 2015.

Fiscal Summary

State Effect: None.

Local Effect: Baltimore County expenditures may increase by approximately \$100,000 annually beginning in FY 2016. Revenues are not affected.

Small Business Effect: None.

Analysis

Current Law: In Baltimore County, a public school employee includes a secondary school nurse, an elementary school nurse, and a special school nurse. In Calvert, Charles, Garrett, and Prince George's counties, a public school employee includes JROTC instructors.

Background: In Maryland, certificated and noncertificated school employees bargain separately. In some counties, specific categories of noncertificated professionals are included with certificated employees for bargaining purposes. For example, local employee organizations for certificated school personnel represent school nurses in

Baltimore County, eligible substitute teachers in Montgomery County, home and hospital workers in Montgomery and Prince George's counties, school social workers in Frederick County, and registered nurses in Carroll County. JROTC instructors bargain with certificated school personnel in Calvert, Charles, Garrett, and Prince George's counties.

Local Fiscal Effect: According to the Baltimore County Board of Education, there are currently 24 JROTC instructors who are active duty military personnel. The bill allows these instructors to join the Teachers Association of Baltimore County (TABCO), which will entitle them to receive any contractual payments negotiated between TABCO and the county board of education.

The county board reports that for fiscal 2016 county teachers are scheduled to receive compensation increases of approximately 7%. The county board advises that if the current 24 JROTC instructors would become eligible for this compensation increase, county expenditures would increase by approximately \$100,000 each year. In addition, adding the JROTC instructors to the school system will also increase long-term pension and health care obligations for the county.

Additional Information

Prior Introductions: None.

Cross File: SB 466 (Senators Klausmeier and Jennings) - Finance.

Information Source(s): Baltimore County, Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - March 9, 2015
md/hlb

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