

# HOUSE BILL 476

L2

4r1117  
CF SB 614

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By: **Frederick County Delegation**

Introduced and read first time: January 27, 2014

Assigned to: Economic Matters

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Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 26, 2014

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Frederick County – Payment of Wages**

3 FOR the purpose of authorizing Frederick County to pay the wages of ~~an~~ a county  
4 employee by debit card and to require ~~an~~ a county employee to elect to receive  
5 the payment of wages by debit card or by direct deposit as a condition of  
6 employment; requiring the county, under certain circumstances, to provide  
7 certain employees with a certain statement; and generally relating to the  
8 payment of wages by debit card by Frederick County.

9 BY adding to

10 Article – Local Government  
11 Section 12–109  
12 Annotated Code of Maryland  
13 (2013 Volume)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – Local Government**

17 **12–109.**

18 **(A) FREDERICK COUNTY MAY:**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1           (1)    PAY THE WAGES OF ~~AN~~ A COUNTY EMPLOYEE BY DEBIT CARD  
2 ~~AS PROVIDED IN SUBSECTION (B) OF THIS SECTION; AND~~

3           (2)    ~~REQUIRE AN EMPLOYEE TO RECEIVE THE PAYMENT OF WAGES~~  
4 ~~BY DEBIT CARD OR BY DIRECT DEPOSIT AS A CONDITION OF EMPLOYMENT~~  
5 REQUIRE A COUNTY EMPLOYEE, AS A CONDITION OF EMPLOYMENT, TO ELECT  
6 TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD OR BY DIRECT DEPOSIT.

7           (B)    ~~IF FREDERICK COUNTY ELECTS TO PAY WAGES BY DEBIT CARD, THE~~  
8 ~~COUNTY SHALL PROVIDE TO EACH EMPLOYEE WHOSE WAGES ARE PAID BY~~  
9 ~~DEBIT CARD~~ IF A COUNTY EMPLOYEE ELECTS TO RECEIVE THE PAYMENT OF  
10 WAGES BY DEBIT CARD, THE COUNTY SHALL PROVIDE TO THE EMPLOYEE A  
11 STATEMENT THAT INCLUDES:

12                   (1)    THE TOTAL AMOUNT OF THE EMPLOYEE’S WAGES;

13                   (2)    ANY AMOUNT DEDUCTED FROM THE WAGES; AND

14                   (3)    THE AMOUNT OF THE WAGES CREDITED TO THE DEBIT CARD.

15           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
16 October 1, 2014.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.