

HOUSE BILL 72

K3

4lr0452

(PRE-FILED)

By: **Delegate Haynes**

Requested: August 29, 2013

Introduced and read first time: January 8, 2014

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – State Minimum Wage Rate – Increase**

3 FOR the purpose of altering the amount of the State minimum wage rate; and
4 generally relating to the State minimum wage rate.

5 BY repealing and reenacting, with amendments,
6 Article – Labor and Employment
7 Section 3–413
8 Annotated Code of Maryland
9 (2008 Replacement Volume and 2013 Supplement)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
11 MARYLAND, That the Laws of Maryland read as follows:

12 **Article – Labor and Employment**

13 3–413.

14 (a) In this section, “employer” includes a governmental unit.

15 (b) Except as provided in § 3–414 of this subtitle, each employer shall pay:

16 (1) to each employee who is subject to both the federal Act and this
17 subtitle, at least the greater of:

18 (i) the minimum wage for that employee under the federal Act;
19 or

20 (ii) a wage that equals a rate of [~~\$6.15~~] **\$12.50** per hour; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



- 1 (2) each other employee who is subject to this subtitle, at least:
- 2 (i) the greater of:
- 3 1. the highest minimum wage under the federal Act; or
- 4 2. a wage that equals a rate of [~~\$6.15~~] **\$12.50** per hour;
- 5 or
- 6 (ii) a training wage under regulations that the Commissioner
- 7 adopts that include the conditions and limitations authorized under the federal Fair
- 8 Labor Standards Amendments of 1989.

9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

10 July 1, 2014.